

<b>Vacancy No:</b>	<b>IC/001/2024</b>
<b>Post Title and Level:</b>	<b>Individual Consultant –Conflict Analysis (see <a href="#">conditions of contract</a>)</b>
<b>Organizational Unit:</b>	<b>UNSSC Peace and Security Hub</b>
<b>Duty Station:</b>	<b>Turin, Italy</b>
<b>Duration:</b>	<b>Up to 65 working days between 4 March to 30 June 2024</b>
<b>Terms of remuneration</b>	<b>100€ per day</b>
<b>Deadline for Application:</b>	<b>15 February 2024</b>

*At the United Nations System Staff College (UNSSC), the paramount consideration in the recruitment and employment of staff is the necessity of securing the highest standards of efficiency, competence and integrity, with due regard to geographic diversity. All employment decisions are made on the basis of qualifications and organizational needs. UNSSC is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.*

### **Organization Context:**

The United Nations System Staff College (UNSSC) is dedicated to serving the learning and knowledge needs of the UN system and partner organizations. We create first-rate learning experiences grounded in the bedrock values of multilateralism and dignity for all enshrined in the UN charter. Participants in our programmes rely on UNSSC to enhance their knowledge and skills across leadership and management, sustainable development, and peace and security. UNSSC is headquartered in Turin, Italy with an office in Bonn, Germany..

UNSSC's Peace and Security hub is responding to these calls by providing inclusive high-quality learning solutions which strengthen the institutional and organisational capacity to work holistically across pillars to prevent and mitigate conflict, build resilient societies and contribute meaningfully to sustainable peace. The hub equips UN staff and partners with the capabilities to adopt a "Sustaining

*Peace lens*”; focusing on strengthening analytical capacities and skills to move from analysis to action and peacebuilding programming for sustainable peaceful solutions.

The hub’s conflict sensitivity and conflict analysis portfolios apply customized tailored learning solutions in online and face-to-face modalities to enable UN staff to apply knowledge and practical skills to their working contexts. The portfolios build sustainable partnerships through the provision of learning solutions which strengthen the UN system and national stakeholders working with conflict sensitivity and conflict analysis.

## Responsibilities

***Under the supervision of a Learning Portfolio Manager with the Peace and Security Hub, the individual consultant will be responsible for the following duties:***

- Support in the coordination of the upcoming “*Analyse des Conflits pour la Pérennisation de la Paix*” course by updating the self-paced modules, reviewing existing course material, research, and scanning policies and background papers;
- Support the planning, implementation, and follow-up of the above-mentioned course (as well as other courses linked to this thematic area) in terms of logistics, communications and administration;
- Provide input and assistance throughout all phases of the learning management cycle for assigned Peace and Security learning activities, from learning needs assessment to evaluation and reporting;
- Support designing and conducting surveys such as learning needs assessments and course evaluations, and present analysis based on survey results;
- Develop create learning materials and research approaches for adults working in peace and security, especially in understanding and handling conflicts;
- Create, edit, and manage training materials in French and English;
- Assist the Conflict Analysis Portfolio in other issues linked to eLearning, administration and coordination.

## Competencies:

**Professionalism:** Solid understanding of inclusive data collection, analysis, triangulation, visualization theories, concepts, methodologies and approaches; practical experience in project/programme management; knowledge and experience in instructional design and capacity development, good research, analytical and problem-solving skills; willingness to keep abreast of new developments in the field.

**Creativity:** Actively seeks to improve programmes or services; offers new and different options to solve problems or meet client needs; promotes and persuades others to consider new ideas; takes calculated risks on new and unusual ideas; thinks “outside the box”; takes an interest in new ideas and new ways of doing things; is not bound by current thinking or traditional approaches.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Commitment to Continuous Learning:** Keeps abreast of new developments in own occupation/profession; actively seeks to develop oneself professionally and personally; contributes to the learning of colleagues and subordinates; shows willingness to learn from others; seeks feedback to learn and improve.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailoring language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

### **Required Skills and Experience:**

#### **Education:**

Master’s degree in international relations, security, peace, and conflict studies, gender, or humanitarian/development issues, with an interest in conflict analysis and capacity building.

#### **Experience:**

A minimum of one year of professional experience is required for this position. Proven experience working with conflict analysis and eLearning (Articulate Rise & Moodle) would be considered a merit.

#### **Language:**

Working Proficiency (written and oral) in **English and French** is a must. Additional UN languages would be desirable.

### **Submission of applications:**

The application (in English) should include the following:

- a duly completed, updated, and signed P11 form (<http://www.unssc.org/sites/unssc.org/files/p11un.doc>)
- a motivation letter elaborating in a concise style why you consider yourself qualified for this position; and

Please apply through the online application form available at <https://www.unssc.org/about/employment-opportunities>