Vacancy No: INT_004_2023
Post Title: Intern, Peace and Security
Organizational Unit: UNSSC Peace and Security Hub
Duty Station: Home-based
Duration: 6 months
Remuneration: 450€ per month
Deadline for applications: 13 August 2023

At the United Nations System Staff College (UNSSC), the paramount consideration in the recruitment and employment of staff is the necessity of securing the highest standards of efficiency, competence and integrity, with due regard to geographic diversity. All employment decisions are made on the basis of qualifications and organizational needs. UNSSC is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.

Organizational Context

With its Headquarters in Turin (Italy) and its second Campus in Bonn (Germany), the Staff College is the United Nations institution for system-wide knowledge management, learning, and training for the staff of the United Nations system. The College is expected to play a pivotal role in contributing to UN reform, the development of a common culture based on effectiveness, expertise, and continuous learning through the development, co-ordination, and provision of cross-cutting learning programmes which impact all agencies and staff. Upon its inception, the College was tasked to operate in three areas of work, namely economic and social development, peace and security, and internal management of the UN system. As such, the College is committed to aligning its programmatic offerings with the larger policy framework and with the needs of the UN system.

The Peace and Security Team is committed to the capacity-building efforts in the “Sustaining Peace Agenda” and is currently seeking an intern who can provide support within the scope of the project “Peer Learning Programme in Somalia.”
Terms of reference

The selected intern will report to a Learning Portfolio Manager and gain an understanding of the UN’s work in general and in the area of Conflict Analysis, Conflict Sensitivity and Peacebuilding.

Specifically, the intern will be responsible for the following activities:

- Contribute to the content development (using E-learning tools) of the course on “Peer Learning Programme in Somalia through research, policy scanning, and background papers;
- Provide online and language support in the delivery thematic and/or instructional webinars;
- Facilitate introductory webinar in Somali providing an overview and support to participants accessing the online content developed for this project.
- Support the planning, implementation, and follow-up of the above-mentioned course (as well as other courses linked to this thematic area) in terms of communications and administration;
- Contribute to the development of training materials in English and Somali
- Support in updating the Somali edition of the course in liaison with the translation committee;
- Assist the Team in its activities, by performing other related duties as required.

Qualifications required

Education:

Candidates currently enrolled in or having completed a higher degree University programme (Master’s degree, doctoral degree or other) in international relations, security, peace and conflict studies, gender, or humanitarian/development issues.

Experience:

Previous work experience is not required, Previous work experience is not required. Demonstrated interest in Conflict Sensitivity and Peacebuilding is desirable.

Language competencies:

Fluency (written and oral) in Somali and professional working proficiency in English.

Computer skills:

Proficiency with social media tools; proven ability to use Microsoft Office, internet browsers, and online platforms.
Other skills and competencies:

- Ability to learn and act in a fast-paced environment.
- Ability to work effectively as part of a team.
- High motivation, with a desire to learn and grow professionally.
- Eagerness to learn how to use key eLearning tools.

Submission of applications

Eligible candidates interested in doing an internship at the United Nations System Staff College must submit in English:

- An up-to-date curriculum vitae (resume);
- A motivation letter;
- For applicants who are currently enrolled in a degree programme, an endorsement from their University or higher education institution is required.

Please apply through the online application form available at: https://www.unssc.org/about-unssc/employment-opportunities/

Other Information

Selection and commencement
Candidates for the Internship Programme are selected on a competitive basis. Only those candidates who meet the requirements of the position will be short-listed and interviewed. The candidates will be informed of the result of the selection process as soon as it is finalized.

Completion of the programme
At the end of the internship period, a written evaluation of the intern’s performance will be prepared, and a meeting will be organized with the intern to provide feedback. Upon completion of the Internship programme the candidate will be provided with a certificate of attendance.

Financial aspects
The intern shall receive a stipend from UNSSC intended to assist in covering basic subsistence costs. The monthly amount of the stipend is fixed at 450€. No other payment of any kind shall be made to an intern by UNSSC in connection with an internship agreement.

Further career opportunities
The intern shall not be considered in any respect as being a staff member of UNSSC and shall not accrue benefits. In this regard, assignments under the Internship Programme do not carry expectation of conversion to any other type of contract or appointment in any activity of the UNSSC. Interns may not apply for or be appointed to any position in the Professional or above categories during the period of their internship and for the six months immediately following the expiration date thereof.