

Vacancy No:	IC/008/2023
Post Title and Level:	Individual Consultant –Conflict Mapping and Data Collection (see conditions of contract)
Organizational Unit:	UNSSC Peace and Security Hub
Duty Station:	Home-based
Duration:	Up to 50 working days from 15 August to 31 December 2023
Terms of remuneration	200 USD per day
Deadline for Application:	03 August 2023

At the United Nations System Staff College (UNSSC), the paramount consideration in the recruitment and employment of staff is the necessity of securing the highest standards of efficiency, competence and integrity, with due regard to geographic diversity. All employment decisions are made on the basis of qualifications and organizational needs. UNSSC is committed to creating a diverse and inclusive environment of mutual respect. The United Nations recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested and indicated in the application.

Organization Context:

The United Nations System Staff College (UNSSC) is the primary provider of inter-agency training and learning for staff of the United Nations system. Its overall objective is to promote and support UN inter-agency collaboration, increase the operational effectiveness of the UN system as a whole, and provide UN staff with the required skills and competencies to face today's global challenges. UNSSC conducts a variety of learning and training activities, in Turin and Bonn, UN Headquarters, as well as at the regional and country levels. All such activities effectively respond to the far-reaching cross-agency reform agenda of the United Nations.

The Peace and Security Team is committed to the capacity-building efforts in the "Sustaining Peace Agenda" and has therefore partnered with UNDP Somalia to support the Peer Learning Programmes' next phase; "*The Somali Conflict Navigator*". This is an integral part of the State-building, Stabilization and

Reconciliation Support Program implemented by UNDP Somalia and builds upon the work started in the [PLP Programme Phase I](#).

It aims to develop a decision-making support system for conflict prevention and peacebuilding by mapping and analyzing conflicts at various levels of the government. The initiative focuses on identifying conflict typologies to inform reconciliation plans and prevent clan-driven, resource-induced, and climate-related conflicts. It emphasizes gender and age responsiveness and seeks to strengthen the infrastructure for peace in Somalia by linking early warning with early action and institutionalizing the nexus approach.

The Conflict Navigator will generate a dynamic dashboard through a database, which is shared with relevant counterparts and ministries to inform policy development and planning processes. Additionally, it will provide access to UNDP portfolios for programmatic development in specific thematic and geographical areas. The initiative aims to create empirical baselines, facilitate peer learning, and enhance knowledge and skills related to conflict mapping, analysis, and planning for peacebuilding.

Responsibilities

Under the supervision of a Learning Portfolio Manager with the Peace and Security Hub, the individual consultant will be responsible for the following duties:

- Provide individual and group support for data enumerators and participants of the PLP process to ensure effective data collection, analysis, triangulation and visualization supporting the decision-making processes at the community and policy levels.
- Review existing conflict mapping template, providing feedback and making edits to ensure questions and procedures are contextualized to the Somali context.
- Review the final version of the template in Somali language.
- Support desk review, synthesize and share secondary data findings to support the development of relevant and current data analysis informing the formulation of reconciliation plans at the community, district, regional and national level.
- Review and provide technical input to existing learning content explicitly linked to conflict mapping and conflict analysis in Somalia;
- Disseminate project information through online webinars.
- On a need's basis, provide in-person support in the delivery of an in-person workshop in Mogadishu and Baidoa between August 2023-December 2023 if required.
- Assist the Conflict Analysis Portfolio in other issues linked to E-learning, administration and coordination.

Competencies:

Professionalism: Solid understanding of inclusive data collection, analysis, triangulation, visualization theories, concepts, methodologies and approaches; practical experience in project/programme management; knowledge and experience in instructional design and capacity development, good research, analytical and problem-solving skills; willingness to keep abreast of new developments in the field.

Creativity: Actively seeks to improve programmes or services; offers new and different options to solve problems or meet client needs; promotes and persuades others to consider new ideas; takes calculated risks on new and unusual ideas; thinks “outside the box”; takes an interest in new ideas and new ways of doing things; is not bound by current thinking or traditional approaches.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others’ ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Commitment to Continuous Learning: Keeps abreast of new developments in own occupation/profession; actively seeks to develop oneself professionally and personally; contributes to the learning of colleagues and subordinates; shows willingness to learn from others; seeks feedback to learn and improve.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailoring language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Required Skills and Experience:

Education:

Master’s degree in international relations, security, peace, and conflict studies, gender, or humanitarian/development issues, with an interest in capacity building building for inclusive data analysis processes.

OR A first-level university degree in data analytics, or a related field with demonstrated experience from a peace and security context.

Experience:

A minimum of two years of professional experience is required for this post. Proven experience of conflict mapping and data analysis within the field of peace and conflict/security is (desirable?). Previous experience of peacebuilding and conflict sensitivity is desirable

Previous experience in the UN system or international organisations and civil society would be considered a merit. An Interest In the thematic areas (gender and youth responsive analysis, climate and security programming and capacity building) and any previous experience working in/on Somalia would be desirable.

Language:

Working Proficiency (written and oral) in **English and Somali** is a must. Additional UN languages would be desirable, especially Somali, would be considered an asset.

Submission of applications:

The application (in English) should include the following:

- a duly completed, updated, and signed P11 form (<http://www.unssc.org/sites/unssc.org/files/p11un.doc>)
- a motivation letter elaborating in a concise style why you consider yourself qualified for this position; and

Please apply through the online application form available at <https://www.unssc.org/about/employment-opportunities>