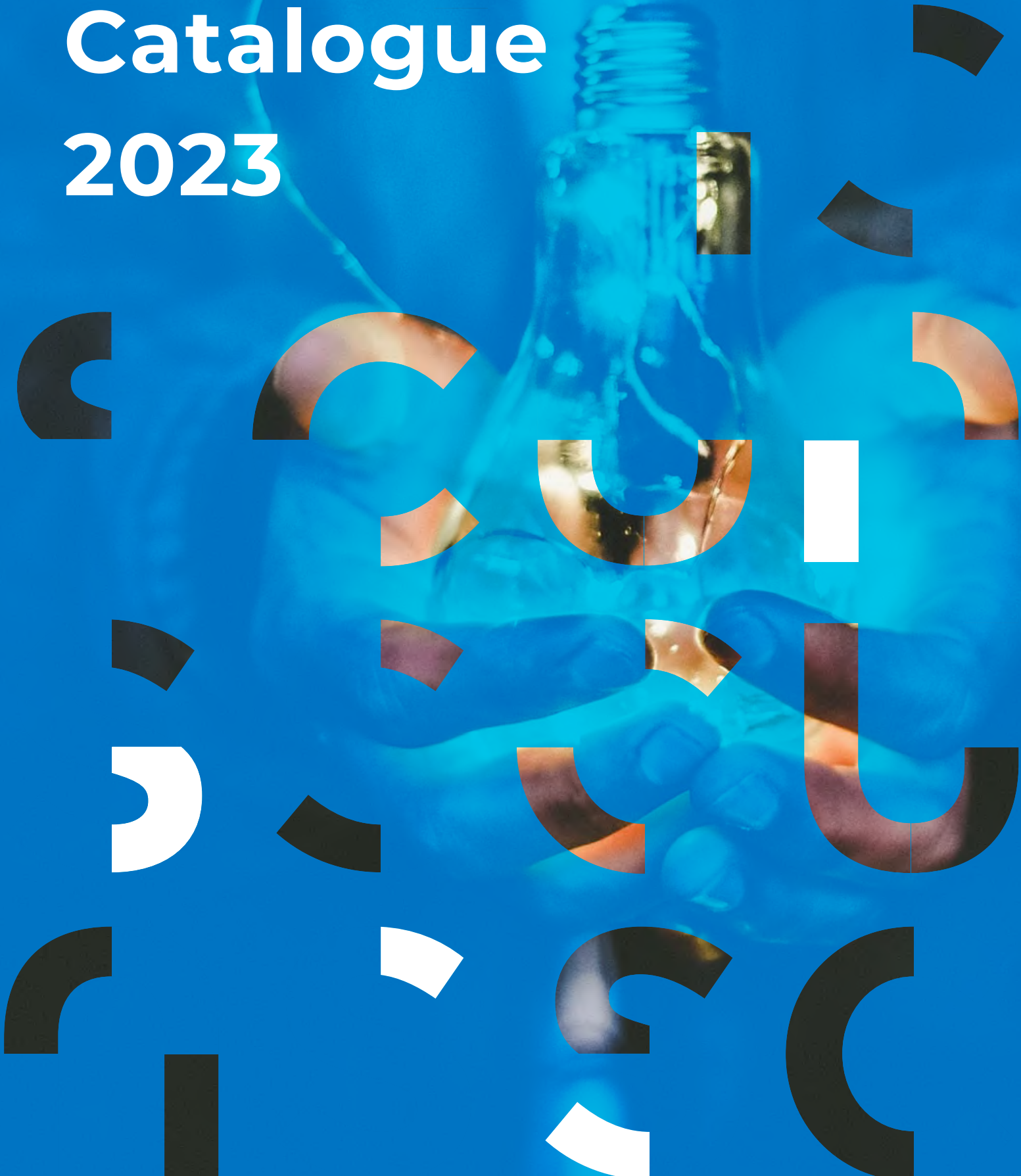




UNITED NATIONS  
SYSTEM  
STAFF COLLEGE

# Course Catalogue 2023



## 10 Introduction

---

11 Learning and Innovation for a Sustainable Future

---

12 A Gateway to High-Value, High-Impact Learning Solutions

---

## 15 Sustainable Development

---

### 16 Climate, Environment, and Economic and Digital Transformation

---

16 My Sustainable Living Challenge **Online**

---

17 Digital4Sustainability Learning Path **Online**

---

17 Sustainable Lifestyles **Online**

---

18 Product Sustainability Game **Online**

---

18 Minamata Tools **Online**

---

19 Transforming Economies for Sustainable Development **Online**

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19 UN Summer Academy **Online**

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20 The Paris Agreement on Climate Change as a Development Agenda **Online**

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20 Circular Economy and the 2030 Agenda **Online**

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### 21 Executive Leadership and Systems Thinking

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21 UN Country Team Leadership Course: Maximizing Synergies for Greater Impact (Edition 1, 2, 3) **Face-to-Face**

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22	Policy Coherence and Systems Thinking for Sustainable Development	Online
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22	UN Country Dream Team Leadership Trainings	Face-to-Face or Online
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## 23 Governance and Partnerships

23	Social Protection for Sustainable Development	Online
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24	Anti-Corruption in the Context of the 2030 Agenda	Online
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24	Partnerships, Financing and Resource Mobilization for Sustainable Development	Face-to-Face
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## 25 Resident Coordinator System, Results and Communications

25	United Nations Country Programming in the Context of UN Reform and the 2030 Agenda	Face-to-Face
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26	Results-Based Management to Support the 2030 Agenda	Face-to-Face
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27	Strategic, Impactful Communication for the 2030 Agenda	Face-to-Face
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27	The UN Sustainable Development Cooperation Framework (English, French, Spanish)	Online
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28	The SDG Primer	Online
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28	Foundational Course on UNSDCF Guiding Principles: HRBA, GEWE and LNOB	Online
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## 29 Peace and Security

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### 30 Sustaining Peace

---

30	Integrated Analysis for Sustaining Peace	Online
31	Integrated Data Analytics for Sustaining Peace Boot Camp	Online
31	A Political Approach to Preventing and Responding to Election-related Violence (Edition 1, 2,3)	Face-to-Face
32	Housing, Land, Property Rights and Conflict-Sensitive Land Governance for Peacebuilding (Edition 1, Arab Region, Edition 2, TBC)	Face-to-Face
33	Human Security: From Principles to Practice (Available in French, English, Spanish and Arabic)	Online
33	Human Security In-Country Workshop (Edition 1, 2)	Face-to-Face
34	Climate Sensitive Programming (Asia, Turin, Africa)	Face-to-Face

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### 35 Conflict Analysis

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35	Conflict Analysis for Sustaining Peace	Online
35	Analyse des Conflits pour la Pérennisation de la Paix	Online
36	Analysing and Engaging Armed Groups	Online
36	Applying Multiple Approaches to Armed Groups Analysis	Face-to-Face

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### 37 Conflict Sensitivity

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37	Conflict-Sensitive Approaches to Programming (Edition 1, 2)	Online
38	Conflict Sensitivity and Peacebuilding - Sudan	Online

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38 Applying a Conflict-Sensitive Approach

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TBC

## 39 Youth, Peace and Security

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39 Realizing the Youth, Peace and Security Agenda

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40 The Youth, Peace and Security Primer

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## 41 Leadership and Management

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### 42 Leadership and Management

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42 UN Emerging Leaders e-Learning Programme (Edition 1, 2)

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Online

43 UN Leaders Programme (Africa, Asia, Europe, Eastern Mediterranean time zones / Americas, Africa, Europe Time Zones)

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Online

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44 Leadership, Women and the UN - (Cohort III, IV, V)

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Online

44 UN System Executive Management Programme

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Online

45 Managing People and Performance

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Online

45 Extended E-Certificate in Leadership and Management

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Online

45 E-Learning Curriculum on Performance Management

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Online

46 E-Learning Curriculum for National Professional Officers

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Online

46 E-Learning Curriculum on Leadership in the UN

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Online

47 Leadership Accelerator

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Face-  
to-Face

47	Leadership Skills for Programme Support and Administrative Functions	Online
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## 48 Change and Innovation

48	Introduction to Change Management (Edition 12, 13)	Online
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49	Innovation Springboard Training Programme	Online
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49	E-learning Path: Innovation for Impact	Online
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## 50 Operational Excellence

50	Learning Managers Forum	Blended
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51	Data Visualization and Storytelling (Edition 1, 2)	Online
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51	Evaluation in the UN Secretariat (Edition 1, 2)	Online
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52	UN Data Analytics Professional Certificate	Online
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52	Delivering Engaging Live Virtual Training	Online
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53	Essential Trainer Skills	Online
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53	Evaluating Learning and Training	Online
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54	E-Learning Path on Evaluation Management	Online
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54	E-Learning Path on Data Analytics	Online
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55	Evaluating Training Programmes	Online
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55	Strategic Decision-Making in the UN	Online
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## 56 Career Accelerator

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56	Writing Effective Speeches and Talking Points	Online
57	Effective Writing Skills (I, II)	Online
57	Social Media and Digital Advocacy Skills	Online
58	Diversity and Cultural Competency in the Workplace	Online Face-to-Face
58	Master Class on Diplomatic Protocol and Etiquette	Online Face-to-Face
58	Skills for Administrative Assistants	Online
59	Compétences pour les Assistants Administratifs	Online
59	Project Management Professional Certification Path	Online
60	Fundamentals of Knowledge Management	Online
60	UN Competency-Based Interviews for Panel Members	Online
60	Pursuing Your Career in the UN	Online
61	Fundamentals of Diplomatic Protocol	Online

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## 62 Tailored Learning Offerings

---

63 Dialogue Series for DSRSGs

---

63 Women, Peace and Security

---

63 Community Engagement

---

64 Conflict Sensitivity – Strategic Level

---

64 Conflict Sensitivity Training of Trainer (ToT)

---

65 Climate Adaptation, Disaster Risk Management and Climate Sensitive Programming

---

65 UNESCO Freedom of Expression and Safety of Journalists Workshops

---

65 Integrated Analysis and Data Analytics in Conflicts (Integration Pathway)

---

66 Safe and Secure Approaches in Field Environments (SSAFE) for Surge Deployment

---

66 Corporate Subscription to the Extended E-Certificate in Leadership and Management

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67 UN Sustainable Development Mastermind Group

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# 68 Services

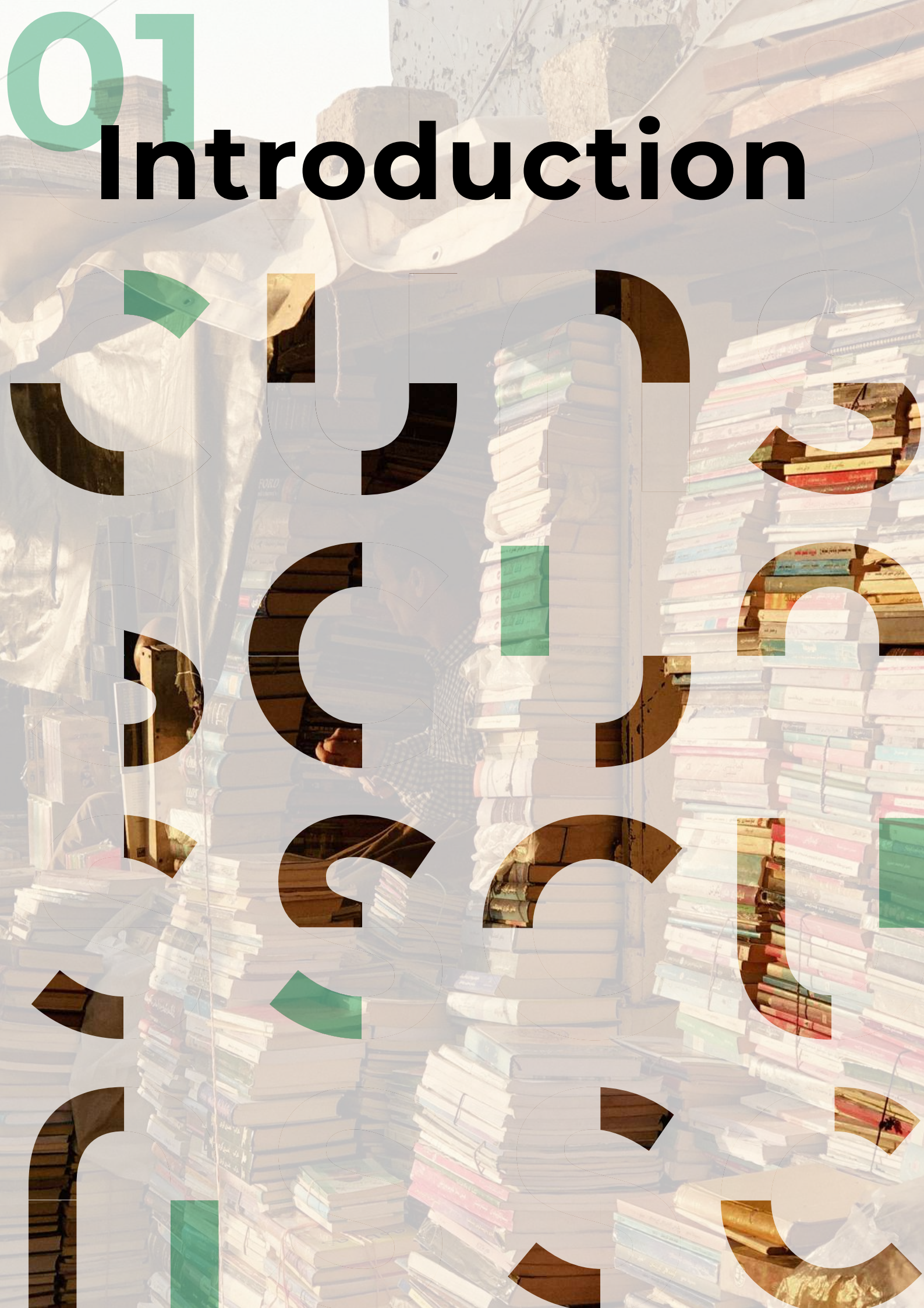
69 360-degree Assessment and Executive Coaching

69 DiSC Personality Profile Assessment and 1.5 Hrs. Team Debrief

69 Belbin Team Role Assessment and 1.5 Hrs. Team Debrief

69 Executive Coaching

70 Advisory Services



# 01 Introduction

Introduction

# Learning and Innovation for a Sustainable Future

## Programme Portfolio 2023

Enrolling in courses offered by the United Nations System Staff College (UNSSC) is a strategic step forward in your career development and will help you become a more effective professional. Enrolling your staff will help them perform better, adapt to change, and align with your organizational objectives.

The Staff College is a trusted provider of cutting-edge learning opportunities. Our broad portfolio of learning experiences embraces innovation and gives you the tools to make smarter decisions leading to better results.

Courses are offered in a variety of formats.

- **For people:** The Staff College offers programmes that meet you where you are in your career, supporting you in the direction you want to grow. From online courses to in-person learning experiences – and the best of both – make the Staff College a part of your professional evolution. We equip individuals, projects and organizations with the skills they need to thrive.
- **For organizations:** Develop your staff. Work with our teams to develop customizable courses held in the format that works for you, including in-person, online and blended programmes. Make the Staff College a complement to your professional development strategy.

Alumni of our courses join a global network of experienced practitioners working to achieve the Sustainable Development Goals.

## Transforming learning for a better future

Secretary-General António Guterres has encouraged UN staff to “be revolutionary, to be bold, and embrace innovation to meet the challenges of our times.”

To help UN staff reach that goal the Staff College continues to invest in novel learning design methods, staff training programmes and technologies. Individuals who choose to learn at the UN Staff College are among the most accomplished professionals. They come from around the world to be taught by some of the finest experts anywhere. They see the Staff College as an experience that balances teaching and discovery.

Please visit our website [www.unssc.org/courses](http://www.unssc.org/courses) to view our latest programmes and register.

## Leading and sustaining a culture of innovation

In line with the priorities outlined in the Secretary General's [Our Common Agenda](#) report, our goal is to help you refresh your skills so you can capitalize on new opportunities to lead change and support the sustainable development goals.

What makes the Staff College different is that our courses draw from a global network of experienced experts to offer a range of learning solutions. Learning experiences are designed to equip participants with the tools and capabilities to collaborate across divided opinions, look at problems from new angles, to lean into uncertainty and to succeed.

Start your journey with us.

# A gateway to high-value, high-impact learning solutions

## The UNSSC learning experience

12

UNSSC holds a unique position as the interagency learning institution of the United Nations. Since 2002 we have been pioneering the delivery of learning and training.

Our in-person, online, and blended learning offerings have helped thousands of UN staff develop new skills and grow into new roles. Beyond the UN, we are recognized as a learning hub for UN-endorsed curricula, valued by professionals throughout governments, non-governmental organizations, the private sector, civil society and academic institutions.

## Unleashing your potential

The Staff College uses a unique artificial intelligence algorithm to understand and cater to the learning needs of course participants. Our state-of-the-art learning platforms allow participants to personalize their learning experiences.

We work hard to deliver best-in-class experiences, carefully designing each learning resource, tool, session, and programme content to support your learning journey. Our approaches will help you develop your skills and grow—within or beyond your current role.



## Fostering a culture of innovation through tailored learning and development solutions

Over the past 20 years, UNSSC has collaborated with UN entities, NGOs, civil society organizations, governments and the private sector to untap organizational potential and foster innovation.

Whether your organization is cultivating leaders and managers, supporting peace and security professionals to enhance their ability to implement mandates more effectively, or empowering sustainable development actors, we create a space where learning catalyzes innovation. Our unique and collaborative approach to solution scoping helps organizations unleash their people's potential, embrace change, and improve overall performance. Our courses – digital platforms, in-person, or some combination of both – bring years of professional UN and global affairs experience to our partners.

In 2023 and beyond, forward-looking organizations will continue to upskill their personnel to create thriving and innovative cultures. To help your organization stay ahead of the curve, we have listed some of our most popular tailored learning solutions.

Our solutions create exciting and thoughtful learning spaces where your workforce can engage and collaborate. Get in touch with us at [info@unssc.org](mailto:info@unssc.org) to discover how UNSSC solutions can be tailored your organization's specific requirements, learning outcomes, and budgetary needs — regardless of the cohort size and location.

### Academic Partnerships

The world today is driven by innovation and knowledge sharing. Partnerships are important mechanisms for exchanging experiences and ideas. This creates an enormous opportunity for UNSSC to spur change through results-based alliances with leading academic institutions. Our approach centres on advancing knowledge that delivers on the learning and development goals of partners. We apply the resources, research findings and system-wide knowledge from the UN on sustainable development, leadership and management and peace and security to create immersive learning experiences that unleash opportunities.

### UNSSC and IE University

UNSSC and the IE School of Global and Public Affairs have partnered to deliver two new degree programmes, a Masters in International Development and Bachelor in International Relations. These programmes are aimed at individuals wanting to tackle the complex challenges associated with the 2030 Agenda. In 2023 both institutions will combine again to launch an Executive Masters in International Development.

## UNSSC and the University of Cape-Town

In 2022 the UNSSC and The University of Cape Town's (UCT) Nelson Mandela School of Public Governance signed a Memorandum of Understanding to leverage each other's strengths to work collaboratively in selected areas of research, pedagogy, dialogue, research forums, and the sharing of facilities and other resources. Some planned joint activities include knowledge and information sharing to enhance capacities and developing collaborative executive education and academic courses in areas of common interest. This collaboration will also include the development of joint publications and joint human capital development initiatives.

[More information about our academic partnerships are available here.](#)

We place great value on the relationships we have with partners. Whether you seek to co-produce knowledge or add depth to your university's curriculum, UNSCC offers numerous ways to forge advantageous relationships.



02

# Sustainable Development

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Achieving the 2030 Agenda for Sustainable Development requires innovative new approaches that are socially inclusive and environmentally friendly. Discover how our learning offerings can help you contribute to the achievement of the SDGs.

# Climate, Environment, and Economic and Digital Transformation

## My Sustainable Living Challenge

### Online

**23 January 2023 -  
12 February 2023**

### Free

The United Nations System Staff College and the UN Environment Programme are proud to present the "My Sustainable Living Challenge" – an online gamified learning platform that channels learning towards behaviour change through actionable commitments.

**Target:** All who like to contribute to building a sustainable future.



# Digital4Sustainability Learning Path

**Online**  
**01 January 2023 -**  
**31 December 2023**

**Free**

The United Nations System Staff College and the UN Environment Programme are proud to present the Digital4Sustainability Learning Path – a series of four self-paced online modules examining the impact and potential of digital transformation for sustainable development and fighting climate change, placing the needs of people and planet at the core.

**Target:** All who like to contribute to building a sustainable future.

## Sustainable Lifestyles

**Online**  
**20 February 2023 -**  
**20 December 2023**

**Free**

The central promise of the 2030 Agenda for Sustainable Development is to take transformative steps to shift the world to a sustainable and resilient path. This course explores Sustainable Lifestyles in the context of the 2030 Agenda, advancing the understanding of how lifestyle choices impact the world around us and how we can find ways for everyone to live better using fewer resources. The course explores the nature of sustainable lifestyles, the values and beliefs that influence our choices and the strategies that can be applied to create positive, long-lasting sustainable personal and societal changes

**Target:** All who like to contribute to building a sustainable future.

# Product Sustainability Game

**Online****30 March 2023 -  
31 December 2023****Free**

A fun, interactive challenge to test your knowledge on what makes a good product sustainability claim! Take the challenge to check how well you are able to identify which claims are more likely to promote sustainability and empower sustainable consumption decisions based on the recommendations of the “Guidelines for Providing Product Sustainability Information”, UNEP 2017.

**Target:**

1. Business and Marketing managers in small to mid-sized private sector firms that are keen to or already make sustainability claims on their products.
2. Members of civil society organizations that are engaged in advocating for product sustainability.
3. Consumers

## Minamata Tools

**Online****30 March 2023 -  
31 December 2023****Free**

The Minamata Tools platform consists of a series of self-paced e-learning modules designed to help the national focal points of the Parties to the Minamata Convention to report on national actions. The course has been developed by the United Nations System Staff College in collaboration with the UN Environment Programme Minamata Convention Secretariat, with the support of the European Commission.

**Target:** National Focal Points or other identified nominees of the Parties to the Minamata Convention.

# Transforming Economies for Sustainable Development

**Online** This engaging and thought-provoking five-week facilitated online course investigates current economic development paradigms and examines why they require shifts in understanding what is needed for sustainable development. This course provides a conceptual overview of what these transformations entail and some of the prerequisites to achieving socially just, environmentally sustainable and thriving economies.

**08 May 2023 - 09 June 2023**

**Free**

**Target:** Development practitioners from the UN system, governments, non-governmental organizations, the private sector, civil society and academia.

## UN Summer Academy

**Online** A highly engaging five-day online Programme that fosters rich interactions on issues relevant to the work of the UN and its partners in the context of the 2030 Agenda for Sustainable Development and the Paris Agreement. The programme includes panel discussions, small-group breakout activities, and peer exchanges. There are 62 free slots sponsored by the state of North-Rhine Westphalia.

**26 June 2023 - 30 June 2023**

**\$500**

**Target:** UN mid-career and young professionals, national and local government representatives, civil society representatives, academics, private sector representatives. Applicants will be selected on the basis of their professional and academic profile as well as their motivation statements.

# The Paris Agreement on Climate Change as a Development Agenda

**Online**

**05 September 2023 -  
13 October 2023**

**Free**

This joint UN Climate Change - United Nations System Staff College online course offers a holistic and integrated approach to climate change and demonstrates the interlinkages and interdependencies between sustainable development and climate change to make informed policy choices towards carbon-neutral and climate-resilient sustainable development.

**Target:** Development practitioners from the UN system, governments, non-governmental organizations, the private sector, civil society and academia.

## Circular Economy and the 2030 Agenda

**Online**

**18 September 2023 -  
20 October 2023**

**Free**

This engaging six-week online course focuses on harnessing circular economy principles and systems-based approaches to explore ways in which we can redesign our systems, products and services to allow us to achieve sustainable living for all, within planetary limits.

**Target:** Policymakers and policy-shapers from the multilateral sector and government, members of the private sector and civil society who would like to help accelerate the transition towards circular systems by applying circular economy principles in policymaking, production and consumption practices, businesses and cities.

# Executive Leadership and Systems Thinking



## UN Country Team Leadership Course: Maximizing Synergies for Greater Impact

**Bonn, Germany**

Edition 1:

**24 April 2023 -  
28 April 2023**

Edition 2:

**19 June 2023 -  
23 June 2023**

Edition 3:

**02 October 2023 -  
06 October 2023**

**\$5500**

Building on the repositioning of the UN development system, the Decade of Action and the imperative for sustainable societal transformation, in light of a world faced by a highly volatile context, this five day executive programme will strengthen the skills and capabilities required for UN leaders to advance the 2030 Agenda for Sustainable Development.

The course focuses on areas of integrated policy support, systems-thinking, strategic communications, and collaborative and agile leadership. An exclusive feature of the programme is a site visit, exemplifying a sustainable development challenge. In addition, UN leaders will receive high impact professional media training.

**Target:** UN Resident Coordinators (RC) and RC Candidates, Country Directors and representatives of UN agencies, funds, and programmes.

# Policy Coherence and Systems Thinking for Sustainable Development

**Online**

**12 June 2023 -  
14 July 2023**

**Free**

This course builds technical competence on system interconnections for achieving sustainable development. The course equips participants with the current tools and concepts related to policy coherence and systems thinking using country examples.

**Target:** UN staff, government representatives, development practitioners as well as members of civil society, the private sector, academia and foundations.

## UN Country Dream Team Leadership Trainings

**Face-to-Face  
or Online**

**02 January 2023 -  
31 December 2023**

**\$35000**

In response to the call by UN Secretary-General António Guterres to reposition the UN development system to deliver on the 2030 Agenda and to work towards "a new generation of Country Teams that are tailored to the specific needs of each country", the UNSSC Knowledge Centre for Sustainable Development is organizing executive courses on leadership skills for UN Country Teams.

The **UNCT Dream Team Leadership Training** provides an opportunity for UN Country Teams (UNCT) to engage in strengthened dialogues, collaborative learning and peer exchanges. This leadership training provides an open and safe space to unpack leadership challenges and opportunities for the UNCT to advance collective change towards new sustainable development partnerships, and to be an incubator for innovative ideas and joint leadership pilots.

This allows the UNCT to be more effective in its engagement with stakeholders across government, civil society, academia, the private sector and the UN system. UN leaders will gain greater insights into delivering impacts in support of national priorities that are larger than the sum of their parts.

**Target:** UN Country Teams



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# Governance and Partnerships

## Social Protection for Sustainable Development

**Online**

**13 February 2023 -  
24 March 2023**

**Free**

Designed in partnership with the International Labour Organization Social Protection Department, this online course equips participants with a solid understanding of social protection and its relevance for Sustainable Development. The course will examine work done to extend social protection in the context of the 2030 Agenda from different contexts and regions.

**Target:** UN and non-UN participants.

Please visit our website [www.unssc.org/courses](http://www.unssc.org/courses) to view our latest programmes and register.



# Anti-Corruption in the Context of the 2030 Agenda

**Online**  
**02 May 2023 -**  
**02 June 2023**

**Free**

This online course promotes awareness of anti-corruption processes in the implementation of the 2030 Agenda for Sustainable Development. Participants are exposed to practical examples and introduced to tools to enhance integration of anti-corruption in the measurement and monitoring of the Sustainable Development Goals (SDGs). The programme also introduces participants to the importance of aligning national sustainable development with anti-corruption strategies. The Anti-Corruption course will be revamped in 2023 to ensure that participants can profit from content examining the latest corruption trends and anti-corruption efforts at country and global levels. The updated course content reflects the changes in corruption trends, including those that emerged during the COVID-19 pandemic and cyber-related corruption. It will also reflect developments stemming from the upcoming Conference of States Parties (CoSP) of the UN Convention Against Corruption (UNCAC).

**Target:** UN staff from headquarters, UN country teams or regional offices, government representatives, development practitioners as well as members of civil society, academia and foundations.

## Partnerships, Financing and Resource Mobilization for Sustainable Development

**Bonn, Germany**  
**25 September 2023 -**  
**29 September 2023**

**\$3000**

This course introduces participants to the different types of partnerships, financing models and approaches to resource mobilization.

**Target:** Heads of UN Country Offices, UN personnel especially partnership specialists, innovative financing specialists/officers, economists and resource mobilisation officers working at the country level.



# Resident Coordinator System, Results and Communications

## United Nations Country Programming in the Context of UN Reform and the 2030 Agenda

**Nairobi, Kenya**

**14 March 2023 -  
17 March 2023**

**\$2500**

This face-to-face workshop equips participants from UN entities with the knowledge and skills to support their strategic positioning and engagement in UN country programming throughout all the steps of the UN Sustainable Development Co-operation Framework (UNSDCF) process, including the Common Country Analysis (CCA); Theory of Change (TOC) and Strategic Prioritization; Results Framework; UNCT Configuration; Funding Framework; Implementation; Monitoring; Reporting; and Evaluation.

**Target:** Staff working within the UN Resident Coordinator system, chairs and members of pro-programmes, members of peer support groups, UN staff belonging to management teams; UN Coordination Officers and advisers and UN staff involved in project and programme management.



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## Results-Based Management to Support the 2030 Agenda

**Istanbul, Turkey**

**04 July 2023 -  
07 July 2023**

**\$2500**

This comprehensive programme equips UN staff with the knowledge and skills to apply results-based management (RBM) principles and tools (such as causality analysis, theory of change, results chain, indicator frameworks) to support UN programming.

**Target:** UN strategic planners; chairs/members of programme management teams /results groups/task teams; UN Coordination officers/advisers; UN staff involved in project/programme management.

# Strategic, Impactful Communication for the 2030 Agenda

**Bonn, Germany**

**18 July 2023 -**

**21 July 2023**

**\$2500**

This face-to-face course aims to teach UN professionals to communicate what the United Nations is doing to help a country achieve the 2030 Agenda. Lessons aim to boost staff capacity in strategic and crisis communications, impactful storytelling through data visualization, digital content, political acumen and managing misinformation.

**Target:** Senior UN staff who have a communications role, communications officers and associates from the UN system and communication focal points at the country level.

## The UN Sustainable Development Cooperation Framework (Available in English and French)

**Online**

**01 January 2023 -**

**31 December 2023**

**Free**

The UN Sustainable Development Cooperation Framework is a core instrument for providing coherent, strategic directions for development activities by UN entities at the country level. This course equips participants with a thorough understanding of the application of the 2019 UN Sustainable Development Cooperation Framework Guidance.

**Target:** UN and non-UN audiences.

# The SDG Primer

**Online**

**01 January 2023 -  
31 December 2023**

**Free**

The goal of this primer course is to provide a comprehensive, interdisciplinary perspective on the 2030 Agenda for Sustainable Development, its theories and practical applications. It is meant to inform the programmes and actions of UN entities, including their engagement with partners in government and civil society.

**Target:** UN and non-UN staff.

## Foundational Course on UNSDCF Guiding Principles: HRBA, GEWE and LNOB

**Online**

**01 December 2023 -  
31 December 2023**

**Free**

This self-paced course aims to increase the capacity of United Nations Country Teams to apply the UNSDCF guiding principles of the Human Rights-Based Approach (HRBA), Gender Equality and Empowerment of Women (GEWE) and Leave No One Behind (LNOB) in an integrated manner to ensure that UN interventions are leading to positive change in people's lives.

**Target:** UN staff, primarily UN Country Teams, RCOs and those engaged in developing the UNSDCF, including the Programme Management Team/Group, Results Groups, Thematic Working Groups (LNOB, Human Rights and Gender), M&E Working Group etc.

03

# Peace and Security



Peace and security interventions are rarely straightforward, especially in fast-changing contexts. Stakeholders need to understand how their interventions interact with larger contexts and they need to be agile to adapt them. Explore our course offerings that cover cross-cutting peace and security themes.

# Sustaining Peace

## Integrated Analysis for Sustaining Peace

### Online

### TBD

### \$1000

This five-week course aims to equip participants with the tools to write compelling pieces of integrated analysis, taking into account the primacy of the political as a guiding principle for all UN interventions. The programme will enable participants to improve their drafting and analytical skills by combining writing tips and practice with tutored guidance on the different analytical methodologies in place within the UN system to conduct informed, data-driven analysis.

**Target:** This course is aimed at UN staff from the Secretariat, agencies, funds and programmes as well as partners working on sustaining peace through political analysis, good offices, mediation and conflict-sensitive programming.

# Integrated Data Analytics for Sustaining Peace Boot Camp

**Online**  
**03 April 2023 -**  
**05 May 2023**

**\$1250**

The Data Analytics for Sustaining Peace Bootcamp enables practitioners working in peace, security and peacebuilding to understand, visualize and integrate data for storytelling and decision-making.

**Target:** Junior to mid-level staff working in peace and security and peacebuilding

## A Political Approach to Preventing and Responding to Election-related Violence

**New York, Africa, Asia TBC**

**Edition 1:**  
**14 March 2023 -**  
**15 March 2023**

**Edition 2:**  
**30 May 2023 -**  
**02 June 2023**

**Edition 3:**  
**10 October 2023 -**  
**13 October 2023**

**Free**

This programme is designed to enable UN staff to assess the risk of election-related violence and adopt political approaches to prevent violence or mitigate its effects.

**Target:** UN staff working on electoral affairs, political crises, good offices, mediation and peace and security issues.





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# Housing, Land, Property Rights and Conflict-Sensitive Land Governance for Peacebuilding

Edition 1:  
**Global**

Edition 2:  
**Arab Region**

Edition 1:  
**17 July 2023 -  
20 July 2023**

Edition 2:  
**23 October 2023 -  
26 October 2023**

**\$2000**

This interactive face-to-face workshop has been developed in partnership with UN-Habitat and the Global Housing, Land, and Property (HLP) Area of Responsibility of the Global Protection Cluster. It is designed for managers and field personnel interested in learning the main concepts and practices related to supporting the protection of HLP rights and the implementation of good land governance interventions in conflict-affected contexts. It will reflect on these elements as key cornerstones for peacebuilding, sustainable development, and the overall achievement of human rights for populations who are affected by crisis populations.

**Target:** This course is aimed at Project Managers, field personnel, Human Rights Officers, Protection Officers and Humanitarian Coordinators from the UN. The course is open to development practitioners who work in crisis and conflict-affected or conflict-prone countries.



# Human Security: From Principles to Practice (Available in French, English, Spanish and Arabic)

**Online**

**01 January 2023 -  
31 December 2023**

**Free**

This interactive training course has been designed for anyone interested in learning more about human security approaches and how to apply them to the development of policies and programmes that are suited to prevent and respond to complex challenges, including persistent poverty and inequality, climate change, transitions from humanitarian crisis to long-term development, migration and displacement, climate security and health pandemics such as COVID-19.

**Target:** This course is geared towards UN staff as well as practitioners and representatives from governments, non-governmental organizations, the private sector, civil society and academia.

## Human Security In-Country Workshop

**TBC**

**Edition 1:  
17 April 2023 -  
21 April 2023**

This interactive workshop has been designed for UN staff and relevant actors interested in learning more about operationalizing the Triple Nexus approach in 9 target countries and territories (Iraq, Jordan, Lebanon, Libya, Palestine, Somalia, Sudan, Syria, Yemen) through a risk-informed and human security approach

**Edition 2:  
22 May 2023 -  
26 May 2023**

**TBC**

**Target:** This course is aimed at UN staff as well as practitioners and representatives from governments, non-governmental organizations, the private sector, civil society and academia.



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## Climate Sensitive Programming (Asia, Italy, Africa)

### Face to face

#### Asia:

**TBC**

#### Italy:

**TBC**

#### Africa:

**TBC****TBC**

This 3.5 day course equips participants with the tools to conduct localized climate risk assessments and integrate them into programmatic planning throughout the stages a life cycle of a peacebuilding programme, from early warning and response to mediation and peacekeeping. The programme enables participants to strengthen their awareness of the risks that climate change poses to international peace and security as well as local peacebuilding interventions. Participants will gain an understanding of the approaches, instruments and tools to reduce and mitigate structural governance vulnerabilities compounded by climate change in peacebuilding interventions.

**Target:** professional staff working in peace and security and peacebuilding.



# Conflict Analysis



## Conflict Analysis for Sustaining Peace

<b>Online</b>	This online programme introduces core elements and principles of conflict analysis and how to apply these tools to promote conflict sensitivity, conflict prevention and sustainable peace.
<b>11 September 2023 - 15 October 2023</b>	
<b>\$1000</b>	<b>Target:</b> UN staff as well as practitioners and representatives from governments, non-governmental organizations, the private sector, civil society and academia.

## Analyse des Conflits pour la Pérennisation de la Paix

<b>Online</b>	Un programme en ligne présentant les éléments et principes fondamentaux de l'analyse des conflits ainsi que leur application pour assurer la sensibilité aux conflits, leur prévention et la pérennisation de la paix.
<b>Edition 1:</b>	
<b>30 January 2023 - 05 March 2023</b>	<b>Target:</b> Le personnel des Nations unies ainsi que les praticiens et les représentants des gouvernements, des organisations non gouvernementales, du secteur privé, de la société civile et du monde universitaire.

# Analysing and Engaging Armed Groups

## Online

**15 May 2023 -  
09 June 2023**

An online course equipping practitioners with theoretical knowledge of current trends and practical tools to conduct analysis of armed groups in order to understand the implications for engagement.

**\$1000**

**Target:** UN staff as well as practitioners and representatives from governments, non-governmental organizations, the private sector, civil society and academia. It is geared to those who are either deployed at duty stations affected by armed groups or whose job description involves analyzing, interacting and engaging with armed groups.

## Applying Multiple Approaches to Armed Groups Analysis

## Panama

**12 December 2023 -  
15 December 2023**

The inter-agency programme in collaboration with the Global Security Programme at Oxford University equips UN personnel and partners with theoretical and practical skills to analyse and understand the genesis and evolution of unconventional armed groups in violence-affected countries.

**\$2500**

**Target:** Mid-level UN personnel (both national and international staff) who are either deployed in duty stations affected by the presence of armed groups or whose job description involves analysis, and possibly engagement with armed groups. Open to selected representatives from INGOs and NGOs, academia, think tanks, bilateral donors, International Financial Institutions, foundations etc.



© Unsplash/Carles Martinez

# Conflict Sensitivity

## Conflict Sensitivity and Peacebuilding - Sudan

### Online

**01 January 2023 -  
31 December 2023**

The UNSSC is pleased to have supported the joint efforts of the Peace Building Fund Secretariat and UNDP in Sudan and their partners in developing a comprehensive self-paced course on conflict sensitivity and peacebuilding that is freely available to humanitarian, development and peace practitioners working in and on Sudan. The course is available in both English and Arabic.

**Target:** This course is aimed at UN staff as well as practitioners and representatives from governments, non-governmental organizations, the private sector, civil society and academia.

Please visit our website [www.unssc.org/courses](http://www.unssc.org/courses) to view our latest programmes and register.



# Conflict-Sensitive Approaches to Programming

## Online

Edition 1:

**30 January 2023 -  
26 February**

This online tutored programme advances the concept and practice of conflict sensitivity within the UN context at large to serve the strategic, programmatic and operational needs of humanitarian, development and peacebuilding practitioners.

Edition 2:

**30 October 2023 -  
26 November 2023**

**Target:** UN staff as well as practitioners and representatives from governments, non-governmental organizations, the private sector, civil society and academia.

**\$1,250**



# Youth, Peace and Security

## Realizing the Youth, Peace and Security Agenda

### Online

Module 1, 2, 3

**11 April 2023 - 5 May 2023**

Module 4, 5, 6

**18 September 2023 -  
13 October 2023**

**\$1250**

There is a growing recognition that young people can play a meaningful role in preventing and resolving conflict and building sustainable peace. Young people have the undeniable right to participate in the maintenance of peace and security. From political, electoral or peace processes, to informal participation at the community level and in digital spaces. Young people's meaningful participation and influence improves the relevance, effectiveness and impact of peace and security initiatives, policies and decisions. This online course developed jointly by UNSSC and the Folke Bernadotte Academy (FBA) is a self-paced and blended with six live sessions. It provides practitioners with the skills and knowledge to effectively implement the youth, peace and security agenda while working with and for young people in peace and security. The course will run from 11 April to 5 May, 2023 (Part I; YPS foundational Skills) and from 18 September to 13 October 2023 (Part II; YPS Applied Skills)

**Target:** Practitioners and representatives from the UN system, international and regional security organizations, non-governmental organizations and civil society working with the Youth, Peace and Security Agenda.



© UN Women/Christopher Herwig

# The Youth, Peace and Security Primer

## Online

01 January 2023 -  
31 December 2023

## Free

The YPS Primer aims to establish a common base of understanding and approach for the UN system and partners in implementing the Youth, Peace and Security Agenda. It is meant to inform, in broad terms, the programmes and actions of all UN entities working with and for youth in peace and security.

**Target:** The YPS Primer is an open online resource available to all.





# 04 Leadership and Management

The United Nations System Leadership Framework notes, “The challenges that confront us in the twenty-first century will not be met by mere deference to power, reliance on a shaky status quo or operation in old silos. Rather, they demand a norm-based, principled, inclusive, accountable, multi-dimensional, transformational, collaborative and self-applied leadership model.”

Our leadership and management offerings are designed to equip participants with cutting-edge skills to deliver exceptional results for transformative processes at country, regional and global levels.



# Leadership and Management



## UN Emerging Leaders e-Learning Programm

### Online

#### Edition 1:

**21 February 2023 -**

**06 April 2023**

#### Edition 2:

**19 October 2023 -**

**30 November 2023**

**\$3400**

Geared for mid-level UN staff, this digital learning programme will help you enhance your leadership and management skills by helping you to embody the important behaviors outlined in the UN System Leadership Framework. The programme is also designed to support your efforts to transition to greater leadership roles.

**Target:** Primarily UN staff at the P3 level, as well as those at the P2/National Professional Officers level with managerial experience and responsibilities both at headquarters and in the field.



© UNFPA Bangladesh/Ferdous Alka

## UN Leaders Programme (Americas, Africa, Europe Time Zones)

## UN Leaders Programme (Africa, Asia, Europe, Eastern Mediterranean time zones)

**Edition 1:**  
**Online**

**17 January 2023 -  
28 February 2023**

**Edition 2:**  
**Amman, Jordan**

**01 March 2023 -  
17 April 2023**

**\$6750**

Designed for participants at the Director level (D1/D2), the UN Leaders Programme explores approaches for successful leadership including practices that promote innovation and transformation and their application to the UN.

**Target:** Senior UN staff at the D1/ D2 levels; senior staff operating in relevant fields of international cooperation.



# Leadership, Women and the UN

## Online

### Cohort III:

**29 March 2023 -**

**10 July 2023**

### Cohort IV:

**30 August 2023 -**

**12 December 2023**

### Cohort V:

**31 August 2023 -**

**05 December 2023**

**\$5500**

Participants will join a community of experienced female professionals seeking to enhance their leadership skills through extensive learning experiences. This programme provides insights and tips on navigating the opportunities and challenges faced by women in leadership positions. It will enable participants to be in harmony with their aspirations and contribute to a culture of gender equality.

**Target:** Female UN staff at the P4-P5 level and other highly experienced female leaders preparing for senior leadership roles.

## UN System Executive Management Programme

## Online

**01 April 2023 -**

**21 July 2023**

**\$5500**

A management learning experience designed for UN managers across the UN system, at both headquarters and field locations.

**Target:** Participants are expected to serve at P5+ or equivalent levels. Exceptions can be made for participants serving at P4 or equivalent levels in case of comparable management responsibilities.

# Managing People and Performance

<b>Online</b>	This self-paced course is aimed at UN supervisors who want to achieve results through productive supervision and management. It helps people strengthen their conflict-management skills and learn how to become more effective at influencing others, by learning proven techniques and developing more flexible leadership styles.
<b>01 January 2023 - 31 December 2023</b>	
<b>\$550</b>	

**Target:** UN staff with first-level supervisory responsibilities.

## Extended E-Certificate in Leadership and Management

<b>Online</b>	Take your leadership and management skills to the next level by signing up for one-year access to this unique self-paced modular programme designed to respond to the needs and challenges faced by UN managers.
<b>01 January 2023 - 31 December 2023</b>	
<b>\$2000</b>	<b>Target:</b> UN personnel at all levels and locations with management and leadership functions.

## E-Learning Curriculum on Performance Management

<b>Online</b>	This learning path is designed to equip participants with the tools and skills to reimagine performance management and implement a new approach to empowerment and accountability. This is a self-paced modular programme available to all UN staff.
<b>01 January 2023 - 31 December 2023</b>	
<b>\$750</b>	<b>Target:</b> UN personnel at all levels.



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## E-Learning Curriculum for National Professional Officers

**Online**

This is a self-paced modular programme for UN National Professional Officers.

**01 January 2023 -  
31 December 2023**

**Target:** All UN National Professional Officers.

**\$750**

## E-Learning Curriculum on Leadership in the UN

**Online**

This learning path is designed to equip participants to uphold the universal leadership characteristics, behaviours and principles envisioned by the UN System Leadership Framework. This is a self-paced modular programme available to all UN staff.

**01 January 2023 -  
31 December 2023**

**Target:** UN personnel at all levels and locations.

**\$750**

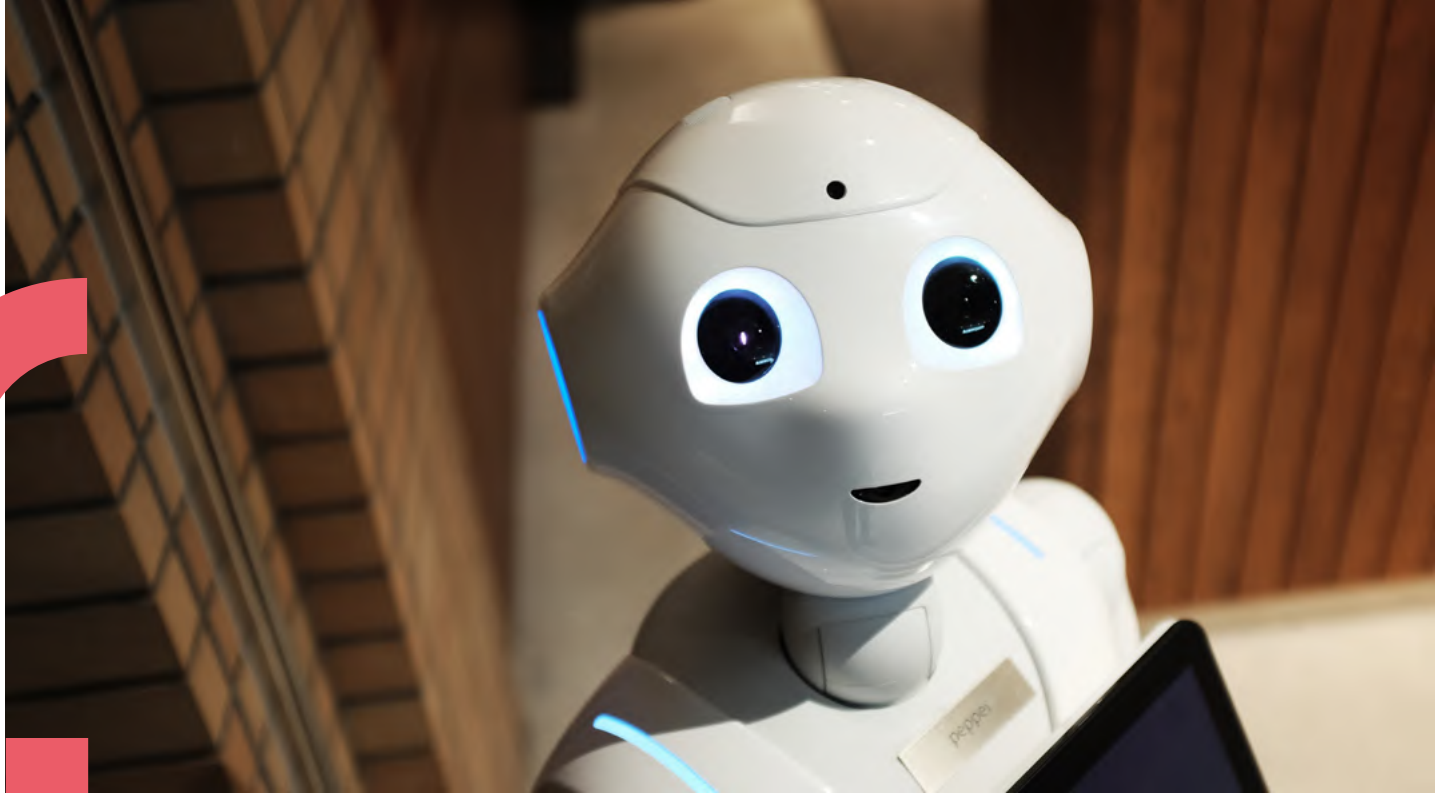
# Leadership Accelerator

<b>TBC</b>	The Leadership Accelerator is a mid-sized conference that brings together inter-generational UN thought leaders to exchange ideas, learn from one another and be inspired by world-renowned experts.
<b>28 November 2023 - 1 December 2023</b>	
<b>TBC</b>	<b>Target:</b> All UN Staff

## Leadership Skills for Programme Support and Administrative Functions

<b>Online</b>	The UN System Leadership Framework acknowledges that leadership skills are not only for those who manage people or teams, they are essential for all staff to efficiently manage processes, make decisions and communicate.
<b>23 October 2023 - 24 November 2023</b>	
<b>\$2200</b>	This workshop focuses on how General Service, Programme Support and Administrative Professionals can use the principles articulated in the UN System Leadership Framework to strengthen their impacts.
	<b>Target:</b> General service, programme support, and administrative professionals





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# Change and Innovation

## Introduction to Change Management (Edition 12 and 13)

### Online

Edition 12:  
**20 February 2023 -  
02 April 2023**

Edition 13:  
**21 August 2023 -  
1 October 2023**

**\$1850**

By the end of the programme participants will understand the fundamentals of change management, develop or refine a change strategy for their project or team and receive comprehensive feedback from the programmatic team at UNSSC.

**Target:** This programme is geared to line and change managers, change agents and programme and operations staff who are leading change in their field of expertise within the UN and with partners.

# Innovation Springboard Training Programme

**Online**

**3 October 2023 -  
23 November 2023**

**\$2300**

The Innovation Springboard Programme provides managers and teams with an opportunity to reflect on and better understand the potential for innovation within their own contexts, utilising insight and good practices from the UN Innovation Toolkit. Critically, this course **provides them with practical, concrete tools and skills to contextualise, scope, strategize and design innovative** interventions for their own work settings.

Over eight weeks participants work on an Innovation Project, using content from thematic modules and webinars. They also receive feedback from expert innovation coaches on both assignments and peer coaching sessions.

**Target:** All UN personnel at all levels and locations.

## E-learning Path: Innovation for Impact

**Online**

**01 January 2023 -  
31 December 2023**

**Free for UN Personnel**

The Innovation for Impact e-Learning Path is a self-paced learning path composed of two modules covering the fundamentals of innovation. It looks into the UN Innovation Toolkit and helps participants explore how to activate its different elements.

**Target:** UN personnel at all levels and locations.



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# Operational Excellence

## Learning Managers Forum

**TBC**

**05 June 2023 -  
23 June 2023**

**\$1850**

Join colleagues at our annual Learning Managers Forum, an event for UN learning professionals as well as professionals from other international organizations.

**Target:** Professionals responsible for learning, training and staff development within United Nations entities, as well as other international organizations.

# Data Visualization and Storytelling (Edition 1 and 2)

## Online

### Edition 1:

15 May 2023 -  
09 June 2023

### Edition 2:

23 October 2023 -  
17 November 2023

\$1100

This online instructor-led learning course will explore the underlying principles behind effective visualization displays. These are principles that can be applied in almost any area and used to communicate to a variety of audiences within the UN context. In addition to providing tips to improve most data displays, we will examine the elements of effective displays.

Topics covered in the course will include selecting the appropriate visualizations for varied data, and common graphical tools. It will explore into graphical displays that allow users to visually interact with data. Additional advanced topics include interactive visual displays, GIS, data dashboards, qualitative and quantitative data displays and crowdsourcing visualizations.

**Target:** The course is intended for UN staff whose roles include interpreting, analyzing, communicating and reporting on data. It is geared for all UN personnel (professional and general service staff, at headquarters or field locations).

# Evaluation in the UN Secretariat

## Online

### Edition 1:

17 April 2023 -  
12 May 2023

### Edition 2:

25 September 2023 -  
20 October 2023

\$1500

This online instructor-led course will strengthen the technical and managerial capacities of UN Secretariat staff responsible for conducting and/or overseeing evaluations. Developed in coordination with the Business Transformation and Accountability Division (BTAD), and the Office of Internal Oversight Services (OIOS), the course is fully aligned with UNEG Norms and Standards for Evaluation, and it is tailored to evaluation in the context of the UN Secretariat.

**Target:** The course is intended for UN Secretariat staff responsible for conducting or overseeing evaluations. As a foundational course, it addresses the needs of the UN Secretariat and will enable less experienced evaluators to hit the ground running. Alternatively, it can be taken as a refresher course for those with more evaluation experience.

# UN Data Analytics Professional Certificate

## Online

### Edition 1:

**01 January 2023 -**

**30 June 2023**

### Edition 2:

**01 July 2023 -**

**31 December 2023**

**\$2500**

This instructor-led learning course is designed for UN staff interested to learn and apply data skills through hands-on practical experience. The UN Data Analyst Professional Certification Path prepares UN staff to unlock their potential through a comprehensive and interactive overview of core data science concepts from descriptive to predictive analytics. Participants will be better equipped to formulate problem statements for data informed solutions, apply data visualization and storytelling design principles to communicate effectively, build basic predictive models and purposefully harness data.

**Target:** All UN personnel (professional and general service staff) at headquarters or field locations.

52

## Delivering Engaging Live Virtual Training

## Online

**16 October 2023 -**

**17 November 2023**

**\$1100**

The COVID-19 pandemic has led to a new phase in online learning. Traditional methods where instructors do most of the talking are not nearly as effective as newer approaches.

**Target:** Anyone involved in online training and interested in improving their skills in engaging participants during live training events.



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## Essential Trainer Skills

**Online**

**01 January 2023 -  
31 December 2023**

**\$550**

Become a professional trainer. This six-module self-paced course provides a comprehensive look at the role and function of a trainer. It gives participants the tools and techniques for a systematic approach to training others effectively.

**Target:** This course is for anyone involved in organizing learning and training events.

## Evaluating Learning and Training

**Online**

**01 January 2023 -  
31 December 2023**

**\$550**

Today more than ever, UN agencies are required to show the impact of learning and training programmes. This five-module self-paced course is designed to introduce participants to evaluation tools and techniques you can use to improve training effectiveness and prove the value of training in meeting organizational needs.

**Target:** The course is geared for trainers, facilitators, managers, leaders, resource persons, instructors and anyone involved in organizing learning and training events to develop others.



# E-Learning Path on Evaluation Management

**Online**

**01 January 2023 -  
31 December 2023**

**\$1000**

The 2030 Agenda for Sustainable Development requires evaluation to be transformative and to help overcome the root causes of inequality and discrimination. It calls for the evaluation function to address the interconnected systems that operate in social structures. As part of UN reform, evaluation managers play a key role leading teams, ensuring quality, promoting change and delivering effective, equitable and sustainable interventions.

This online course is fully aligned with the UNEG Norms and Standards for Evaluation and provides an overview of tools and methods for managing evaluations and for establishing procedures for emergent evaluation functions.

**Target:** UN personnel from all levels who have limited prior knowledge and/or experience in evaluations at headquarters or in the field, and who want to get a comprehensive overview of the key aspects of evaluation management.

# E-Learning Path on Data Analytics

**Online**

**01 January 2023 -  
31 December 2023**

**\$1000**

The Secretary-General's Data Strategy highlights the need to start with "data action that adds immediate value for our organization and the people we serve". This programme is designed to enhance the ability of UN personnel to effectively apply and use data in their work. It is geared to those in research, analytics and reporting, as well as those who wish to expand their knowledge and ability to access, use, interpret and communicate data.

**Target:** All UN personnel (professional and general service staff) at headquarters and field locations..

# Evaluating Training Programmes

<b>Online</b>	This training opportunity is offered on demand for UN teams responsible for measuring and evaluating learning initiatives (courses, programmes, learning strategies/policies) and their impact in the work and performance of their organizations. It is expected that the UN teams will be able to identify the appropriate evaluation model to apply, identify indicators of training effectiveness and impact, collect and analyse data through a variety of methods and communicate evaluation results effectively.
<b>01 January 2023 - 31 December 2023</b>	
<b>\$2500</b>	
	<b>Target:</b> The course is intended for UN staff responsible for measuring and evaluating learning initiatives (courses, programmes, learning strategies/policies) in the field or at headquarters.

# Strategic Decision-Making in the UN

<b>Online</b>	This self-paced course inserts UN realities with the latest decision research to help you identify the best strategic decisions for your team and your organization.
<b>01 January 2023 - 31 December 2023</b>	
<b>\$550</b>	
	<b>Target:</b> This course is recommended for professionals at the P4 level and those above. Other staff may be accepted depending on their functional responsibility.

# Career Accelerator

## Writing Effective Speeches and Talking Points

**Online**

**20 February 2023 -  
24 March 2023**

**\$1100**

It's not what you say, but what they hear! Master speechwriting techniques and learn to develop effective talking points to make your speeches clear, compelling, and memorable.

**Target:** This course is aimed at staff such as Special Assistants, Communication, Public information Officers, Coordination Specialists, Programme Staff, Team Leaders and Thematic Specialists who are responsible for preparing official speeches.

# Effective Writing Skills (I) and (II)

**Online**

Make your point! Learn practical techniques to improve your ability to influence and achieve results through clear and effective writing – whether you are drafting a technical report, a strategy paper, or a professional email.

Edition 1:

**06 March 2023 -**

**07 April 2023**

Edition 2:

**04 September 2023 -**

**06 October 2023**

**Target:** All UN personnel (professional and general service staff) at headquarters or field locations.

**\$1100**

## Social Media and Digital Advocacy Skills

**Online**

Harness the power of social networks. In this course you'll learn how to develop an innovative social media strategy and craft effective digital content to spread information relevant to your UN work.

**17 April 2023 -**

**19 May 2023**

**\$1100**

**Target:** This course is aimed at UN Communication Officers, Project Managers, and other UN staff involved with or interested in leveraging social media to achieve team and organizational goals.

# Diversity and Cultural Competency in the Workplace

**Online, Face-to-face**

**01 January 2023 -  
31 December 2023**

**\$1,100**

This is an on-demand instructor-led training provided to UN teams interested in increasing their cultural sensitivity and awareness, enabling them to work, interact and communicate in diverse work environments, as well as build relationships with people from different cultural and ethnic backgrounds, and mitigate cross-cultural challenges. Tailored to the organization's needs.

**Target:** All UN Staff members up to P4 level.

## Master Class on Diplomatic Protocol and Etiquette

**Online, Face-to-face**

**01 January 2023 -  
31 December 2023**

**TBC**

This is an on-demand instructor-led training provided to UN teams interested in complementing their technical and managerial know-how with skills in diplomatic protocol to support high-level engagement. It is expected that the UN teams will obtain practical insights into subtle interactions that will improve their operational effectiveness in a wide range of settings. Tailored to the organization's needs.

**Target:** Recommended for UN staff performing protocol functions, at any level and location.

## Skills for Administrative Assistants

**Online**

**17 April 2023 -  
19 May 2023**

**\$1100**

As a participant in this course, you will build, develop and hone the skills needed to be a successful and efficient UN administrative assistant.

**Target:** Administrative assistants working at both headquarters and field locations.

# Compétences pour les Assistants Administratifs

**Online**

**11 Septembre 2023 -  
06 Octobre 2023**

**\$1100**

Ce cours en ligne est conçu pour aider les adjoints administratifs à obtenir des résultats concrets

- Là où il y a trop à faire
- Très peu de temps pour le faire
- Le changement est la norme;
- Les réponses faciles ne suffisent pas

Le but de ce cours est de vous permettre de travailler au mieux de vos capacités et de tirer le meilleur parti de ceux qui travaillent avec vous ou pour vous. Le cours vous fournit les outils, les modèles et les techniques pour augmenter votre efficacité de travail.

**Target:** Ce cours est ouvert à tout le personnel du service général des Nations Unies

## Project Management Professional Certification Path

**Online and Face-to-Face  
(Turin, Italy)**

**25 September 2023 -  
10 November 2023**

**\$2750**

This course walks participants through the nuts and bolts of project management, from setting priorities to controlling expenses and reporting on results. It provides support and practical activities and useful examples to help participants apply these skills in their daily work.

**Target:** UN professional staff at headquarters and field locations with responsibilities for project design, management and/or reporting.



# Fundamentals of Knowledge Management

**Online**

**01 January 2023 -  
31 December 2023**

**\$550**

Take this self-paced course to learn knowledge management strategy, processes, components, best practices and tools.

Understand the forms in which knowledge exists, and create and share processes to meet organizational goals.

The course is designed to equip UN staff with enhanced skills in applying knowledge management tools and techniques in the UN context

**Target:** Professional UN staff working at both headquarters and field locations.

## UN Competency-Based Interviews for Panel Members

**Online**

**01 January 2023 -  
31 December 2023**

**\$750**

A self-paced training tailor-made for UN staff to serve as panel members in competency-based interviews (CBI).

When participants have completed all the online activities, a one-to-one coaching/mentoring session is scheduled with an experienced mentor.

**Target:** This course is aimed at UN personnel serving as panel members during competency-based interviews.

## Pursuing Your Career in the UN

**Online**

**01 January 2023 -  
31 December 2023**

**\$750**

Prepare for your next career move with a self-paced training module, tailor-made for UN staff.

When participants have completed all the online activities, a one-to-one coaching/mentoring session is scheduled with an experienced mentor.

**Target:** All UN personnel at all locations.

# Fundamentals of Diplomatic Protocol

**Online**

Take this course to acquire the knowledge and skills to be an effective diplomat at the United Nations.

**01 January 2023 -  
31 December 2023**

**Target:** Recommended for UN staff performing protocol functions, at any level and location.

**\$550**

05

# Tailored Learning Offerings



# Dialogue Series for DSRSGs

The Dialogue Series is an annual forum where Deputy Special Representatives of the Secretary-General can debate and raise questions among peers in a moderated, safe space. Participants come equipped to share examples from their mission areas; analyze developments and strategies, and examine thematic issues or policies impacting the advancement or implementation of their mission mandates.

## Women, Peace and Security

Violent conflict disproportionately affects women and girls and intensifies preexisting gender inequalities and discrimination. Acknowledging and integrating different understandings, experiences and capabilities of women throughout the UN is essential for sustaining peace.

Women, Peace and Security (WPS) is part of a rich range of training opportunities on offer from the Peace & Security Hub. This portfolio caters to providing participants with the knowledge and skills to integrate the WPS Agenda and gender equality into strategic planning, programming, and budgeting processes.

## Community Engagement

Building upon global guidelines, this learning experience explores key elements of Community Engagement within the Peacebuilding and Sustaining Peace frameworks. As practitioners engaged in international operational contexts, our work needs to be inclusive of local participation. Fostering community engagement is one way of ensuring this.

Participants in our Community Engagement learning opportunities are encouraged to reflect upon and suggest ways to move away from top-down and instead to bottom-up approaches. Through these experiences, participants will look at ways to facilitate deeper understandings of local contexts through respectful, coherent, and flexible engagement and the inclusive and meaningful participation of local actors.

# Conflict Sensitivity – Strategic Level

The Peace & Security Hub offers bespoke capacity-building initiatives that help integrate conflict-sensitive approaches at the UNCT level.

Conflict-sensitive approaches and programming should aim to proactively mitigate the negative impacts of programming, in line with the principle of "Do No Harm." Such approaches can go further in creating positive impacts and should be implemented at both the programming level as well as organizational and strategic levels.

The UNSSC provides tailored in-country workshops for UN Country Teams to reflect upon their practices for applying conflict sensitivity in their work. This ensures that key concepts of Conflict Sensitivity as well as the relevant procedures and feedback mechanisms are applied to specific country contexts. These concepts are aligned with the Good Practice Note on Conflict Sensitivity and Peacebuilding, which articulates the requirement for conflict-sensitive approaches throughout the UN system.

64

## Conflict Sensitivity Training of Trainer (ToT)

The main goal of the Training of Trainers model is to prepare instructors to facilitate in-person workshops on Conflict Sensitivity. Selected participants will gain new skills and be exposed to fresh approaches as well as learning helpful principles of adult learning. This enables them to present information effectively, respond to participant questions and lead activities that reinforce learning. An additional goal is to provide a harmonized approach to Conflict Sensitivity workshops for UN and civil society actors who are engaging with varied organizations and stakeholders.

# Climate Adaptation, Disaster Risk Management and Climate Sensitive Programming

Climate change is a significant global threat to peace and security. While no direct causal link between climate changes and conflicts exists, growing evidence suggests that climate-related risks can worsen conflict dynamics. Converging with other shocks and pressures it can threaten the stability of states and societies. Its impacts can inhibit the search for peace by undermining human security and increasing other drivers of conflict and fragility. Risks of instability will increase if institutions and governments are unable to absorb or manage climate-related stresses. This is why it is essential that interventions for peace and security are based on comprehensive analyses of climate-related security risks and why it's important that peace and security practitioners adopt integrated frameworks. To support UN capacity building efforts UNSSC works with partners to articulate climate risk adaptation and disaster risk management guidelines.

## UNESCO Freedom of Expression and Safety of Journalists Workshops

This workshop is geared towards UN personnel operating in three regions where risks to journalists are highest. Workshops will be delivered in those regions, and will be supported by counterparts and focal-points from UNESCO.

## Integrated Analysis and Data Analytics in Conflicts (Integration Pathway)

The aim of these courses is to advance the integration of the UN system by combining analytical methodologies, webinars, practical simulations, peer-to-peer exchanges and relevant tutored support.



This contributes to overcoming common behavioral barriers to integration and breaks silos by fostering an inclusive conversation on UN integration. This course is an opportunity to share best practices and practical strategies that will help participants draft compelling joint pieces of analysis and strategic plans. Through six successful editions over nearly two years, this course has contributed to shifting thinking throughout the UN system by encouraging “trilingualism” across the UN’s three pillars.

As recent UN reforms have renewed the impetus for integration, this course makes available effective techniques on how to translate policies into action that maximize our collective impact, support integrated decision making and sustain peace through analysis while making the best use of data analytics techniques.

## Safe and Secure Approaches in Field Environments (SSAFE) for Surge Deployment

This tailored three-day course responds to the demand from the UN system and its partners to train staff who will be deployed at short notice to volatile areas of the world and require comprehensive safety and security training.

## Corporate Subscription to the Extended E-Certificate in Leadership and Management

Join other UN agencies and take this opportunity to set up a corporate subscription to the Extended E-Certificate in Leadership and Management, providing all personnel in your organization with unlimited annual access to all 50+ modules included in the programme (eCLM) and more. The programme is delivered through UNSSC's Blue Line e-learning platform.

# UN Sustainable Development Mastermind Group

This three-month programme is an effective format for leaders addressing complex, multidimensional challenges around the pathways of sustainable development. The group is optimized by limiting its size to between six and eight leaders that meet regularly with an opportunity for rotating leadership. Group members learn from the collective experience of global leaders from various sectors. Together with a highly experienced mastermind facilitator, participants work on self-defined executive leadership challenges related to Sustainable Development while simultaneously supporting other group members.

UNSSC learning offerings can be designed into tailored learning offerings that meet the learning needs of your team or organization. We will work with you to create programmes aligned with your strategic goals to drive results.



# 06 Services





# 360-Degree Assessment and Executive Coaching

This UNSSC-designed 360-degree Assessment is coupled with two coaching sessions (one 90 minutes long session, and one 60 minutes long session) to debrief. The 360 is a tool specifically tailored around the United Nations System Leadership Framework (UNSLF) and the United Nations Values and Behaviours Framework. The service is offered on an ad hoc basis and upon request of the client for 20 participants or more.

## DiSC Personality Profile Assessment and 1.5 Hrs. Team Debrief

The DiSC Personality Profile Assessment is offered upon request of teams, departments and units. It is coupled with a team debrief of 90 minutes and delivered by a minimum two members of the UNSSC DiSC team. The service is offered on an ad hoc basis and upon request of the client for 20 participants or more.

## Belbin Team Role Assessment and 1.5 Hrs. Team Debrief

The Belbin Team Roles profile is offered upon the request of teams, departments and units. It includes a 90min team debrief delivered by a minimum of two members of the UNSSC Belbin team. The service is offered on an ad hoc basis and on request of a client for 20 participants or more.

## Executive Coaching

In addition to Executive Coaching for professionals and directors, ad hoc coaching can be offered upon request for more than five sessions per person. This offer does not include an assessment. This service is offered ad hoc and upon request of the client for ten participants or more.

# Advisory Services

The Knowledge Centre for Leadership and Management offers advisory services in change management and organizational development, mentoring and coaching services as well as innovation assessments and management tools. Our strategic partnerships ensure that UN entities and partners have the resources and services they need to co-create, shape the future of their work and deploy effective learning environments that strengthen their internal capabilities.

## UN Leadership Culture Assessment Tool

To ensure the UN is operationalizing the UN System Leadership Framework, UNSSC is offering an assessment tool to measure how well UN entities and individual teams are fulfilling its requirements. A team of leadership development and change management experts from UNSSC and McKinsey & Company work with clients to develop a road map to address the areas for improvement identified in the assessment.







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