EXECUTIVE MASTER IN INTERNATIONAL DEVELOPMENT

LAW, INTERNATIONAL AFFAIRS & PUBLIC POLICY
The Executive Master in International Development is for professionals tackling complex global issues associated with promoting sustainable social, economic and environmental development. It provides a hands-on approach to the latest trends, as well as the challenges of the 2030 Agenda for Sustainable Development.
The Executive Master in International Development is aimed at mid- to senior-level professionals who want to advance their careers, improve their knowledge of international development and sustainability, and boost their professional prospects in the multilateral, governmental, private or non-profit sectors. It’s designed to provide them with world-class training and equip them with the skills and expertise to address the challenges facing international development and the multilateral system underpinning it.
The Executive Master in International Development encompasses a diverse community. Our students are experienced multidisciplinary professionals, tackling the complex challenges of international development. Our faculty, many of whom are top UN experts, provide invaluable insight into the system-wide solutions being deployed within today’s multilateral development ecosystem.

This program is aimed at professionals with five years’ work experience in development and an undergraduate degree. It is suitable for:

- UN personnel seeking multi-sectoral experience, an advanced skill set and tools to engage in sustainability transformation
- Professionals who wish to advance their career and expand their network
- Professionals who desire to make a career shift from corporate or government agencies to development and sustainability
- Leaders who aspire to build better cross-sectoral projects and partnerships in the private sector
- Professionals who recognize the importance of the 2030 Agenda for furthering their own organizational and personal objectives in multilateral organizations.
WHY CHOOSE THIS PROGRAM?
Reasons you should join

01
Strategically co-designed with the UNSSC
Our partnership with the United Nations System Staff College enables students to participate in conferences, seminars, networking opportunities and capstone projects. Students are exposed to our diverse faculty of top-level UN personnel, practitioners and academics who bring real-world experience and expertise from the forefront of international development.

02
Boost your positive global impact
Students will engage first-hand with the pioneers of the 2030 Agenda and the five Ps of sustainable development (People, Planet, Prosperity, Peace and Partnership). They will learn how to tackle these issues in real time through innovative solutions.

Learn more about our partnership with the United Nations System Staff College (UNSSC).
03

Upskill your career with actionable knowledge

The program’s practical, hands-on methodology allows professionals to immediately implement learnings in their day-to-day operations and plan strategically for future development improvements in their organizations.

04

Leverage the Quintet of Change to drive development

The U.N. 2.0—Quintet of Change, a key component of the UN Secretary-General’s “Common Agenda” and a catalyst for the 2030 Agenda, informs the design of the Executive Master in International Development, enabling students to be at the forefront of data, innovation, strategic foresight, behavioral science and results.

05

Implement system-wide solutions to complex challenges

Students learn to address the ever-more complex and interconnected challenges of our times by designing system-wide solutions within the multilateral development ecosystem, rather than single-issue responses.

According to the new International Debt Statistics 2022 report, an encompassing approach to managing debt is needed to help low- and middle-income countries assess and curtail risks and achieve sustainable debt levels.

World Bank
IE University has excelled in attracting brilliant individuals from all around the globe, filling the room with people from different cultural backgrounds.”

Emilie Panizzutti, Switzerland
## PROGRAM STRUCTURE

### Your learning journey

This 10-month program is delivered in a blended format that combines weekly live video conferences and asynchronous online discussions with one-week residential periods with live interaction, debate and seminars that present opportunities to further network, develop soft skills and dive deeper into the challenges associated with international development.

### Term 1

**One-week residential period in Madrid.**

**Laying the foundation:** introducing core concepts of sustainable development and management.

### Term 2

**One-week residential period in New York with core workshops and a visit to UN headquarters.**

**Design and strategy:** unpacking the dimensions of change on an individual and systemic level.

### Term 3

**Core online period including courses in data visualization and organizational change & adaptation.**

**Final group-based Capstone Project.**

**One-week residential period in Madrid.**

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82.4 million people have been forcibly displaced worldwide due to persecution, conflict, violence and human rights violations.

UNHC (United Nations High Commissioner for Refugees)
**CORE PILLARS**

**The 2030 Agenda for Sustainable Development**

Through IE University’s commitment to the 2030 Agenda for Sustainable Development and its relationship with the UN, this program provides students with an in-depth understanding of the core concepts of sustainable development as codified in the 2030 Agenda. Students will gain the skills to steer sustainability issues that are rights-based and design and implement strategies to address economic transformation, social development and environmental protection.

**Data Analysis and Data Visualization**

Students will gain the quantitative skill set and statistical reasoning capacity necessary to be leaders in development and economic transformation, as well as enhancing their capacity to mobilize quantitative data to advocate for values, policies, or community interests.
Advocacy, Leadership and Communication

Students will gain the skills necessary to implement inclusive leadership strategies grounded in coalition-building, consensus and empathy. They will examine power dynamics within communities and the evolution of the concept of community engagement, as well as identifying tools and techniques to ensure effective and context-optimal communication strategies.

Final Project

The Capstone Project is a career-building exercise which allows students to implement what they have learned during the program and to produce impactful deliverables. In groups, students will identify an international organization, either one in which they are currently employed or that of a group member. The group will then pitch their proposal during the second residential week. If the project is approved, they will continue to work on the project with the partner organization and a faculty advisor assigned by IE University throughout the remainder of terms two and three.
Participants in our Executive Master in International Development come from diverse academic and professional backgrounds. Many are leaders already working in development who wish to enhance their skill set and advance their professional careers. Others are professionals working in the private or public sectors who want to make a career shift, make a humanitarian impact, or who have identified the need for the private and public sectors to operate more cohesively.

*As the Executive Master in International Development is a new program and this is the first intake, these estimates are taken from other IE University classes based on previous data.**As the Executive Master in International Development is in its first year, this employment data is from a comparable program, the Master in International Development.
The IE University admissions process is simple yet rigorous—and carried out entirely online.

While the particulars may change depending on your chosen program, it always follows a similar format, which you can discover below. With our rolling admissions process, there’s no application deadline. But spaces are limited so we recommend that you apply as soon as possible.

**The first steps**

Before you embark on your personal learning journey, there are five preliminary steps you need to take.

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**Who you are**

Students across all program areas share common traits that we look out for. We particularly value dedicated and talented individuals who come from diverse backgrounds and possess a global mindset.

Alongside your strong interpersonal skills and innovative outlook, you thrive under an intensive academic workload, considering it an opportunity to share new experiences and create unique approaches to problem-solving.
Online Application Form
Complete the online application form and upload the documents required by your program.

Online Assessment
With the application submitted and the fee paid, you will receive a link to answer three live questions, two in video format and one in written format.

English Proficiency
TOEFL, IELTS, Duolingo or Cambridge (C1 or C2) certifications may be necessary to demonstrate your English level.

Entrance Exam
Next, you will have to take either the GMAT, GRE or IEGAT. If you would like to apply to a Finance Program you must take either the GMAT, GRE, CFA Level 1 or CAIA Level 1. Note that this is a mandatory requirement, and the IEGAT will not be accepted.

Personal Interview
This online interview will take place with an associate director of the admissions team.

Final Decision
Your entire application will be evaluated by the Admissions Committee and you will receive an answer within 1–3 weeks.

* Special admission requirements for Master in Finance candidates, contact the admissions team for more information.

** If you are considering a dual degree, keep in mind that students must be admitted to both programs.
If sorting out funding and scholarships is an important part of making IE University your next big step in your professional journey, the good news is that we have a range of funding options available to support you!

Most of our students rely on a combination of different types of financial means to cover the tuition fees and the overall costs associated with program attendance. These means typically include personal resources, student loans, scholarships and, at times, some form of family support or tuition assistance from employers.

The IE Financial Aid Office will help you understand the different financing options and scholarship opportunities available. Researching, understanding your options and planning ahead is key. The FAO will provide you with all the necessary guidance to make any scholarship or loan application process as smooth as possible.

Please visit our financial aid website for more details or schedule an appointment with our team.
The aim is twofold: celebrating and rewarding outstanding individuals and providing scholarship support to deserving and promising candidates who would otherwise not be able to attend IE University.

IE Scholarships
Thanks to the IE Foundation and the generosity of our students, alumni, parents, corporate partners and other benefactors who support our groundbreaking Financial Aid program, we are able to maintain a strong commitment to providing top-notch education to highly qualified candidates from around the world, regardless of their economic situation. Our wide portfolio of scholarships allows us to guarantee diversity and excellence through our needs-based and merit-based scholarships.

Scholarships are awarded based on economic need, merit, distinctive competencies and/or academic and professional excellence. The aim is twofold: celebrating and rewarding outstanding individuals and providing scholarship support to deserving and promising candidates who would otherwise not be able to attend IE University.

Direct Awards
There is no formal application process for the IE High Potential Award—all applicants are automatically considered. Awards are communicated at the time of admission and recipients are chosen based on the information provided during the admissions process: the strength of their application, academic merit, professional experience, the quality of the interview, competitiveness, life experiences and suitability to the program and our school. These awards are need-blind, and are compatible with other IE Scholarships should the candidate require further support through a formal scholarship application.

Check the IE Financial Aid website to discover the full list of scholarships available and to learn more about the application process.
Loans

Many of our students rely on loans—either government and/or privately funded—to at least partially finance their studies at IE University. As we strive to provide our students with further financing opportunities, we are committed to securing agreements with both Spanish and international institutions that offer our students financial loan schemes on favorable grounds. While there are many organizations that lend to IE students—including those we have an agreement with—it is critical that you understand all fees and terms of available loans to compare them and determine which are best suited to your particular needs.

Contact our dedicated team at loans@ie.edu to find out which financing options may be available to you. Please note that many financing schemes are time sensitive and may require planning several months before your program starts.

Tuition Payment Options

While making an investment in higher education is extremely worthwhile, we understand it isn’t always easy. At IE University, we allow students to pay in interest-free installments, without pre-approval requirements or credit checks.

The number of installments and conditions depends on the program, please talk to your admissions advisor for more information.
ABOUT YOUR UNIVERSITY
The IE University ecosystem is designed with the student in mind. Rooted in a human-centered approach to entrepreneurship and innovation, we offer an extensive global network, cutting-edge facilities and top institutional partnerships—empowering future leaders to define their journey.
First and foremost, we are Liquid Learners. Liquid Learning at IE University is the culmination of our educational vision, transcending any single platform or approach to produce a holistic, streamlined academic experience.

Developed over 20 years, this model blurs the lines between online and in-person education resulting in a flexible, highly interactive learning journey.

By breaking down traditional barriers to education, Liquid Learning provides access to the same world-class education, regardless of location or personal circumstances.

But what does this mean? Allow us to explain. As Liquid Learners, we are:
1,800+
students can attend the same session simultaneously

100%
of our students have online access to classes

200
classes streaming online simultaneously in HD

100K+
online sessions in total

Leaders in Business Education

IE University was founded by entrepreneurs with a vision to disrupt traditional models of education to equip students with the skills they need for the future.

To achieve this, the institution was created with five values in mind: diversity, humanities, technology & innovation, sustainability and entrepreneurship.

Pioneers in Disruptive Learning

IE University transformed business education by introducing disruptive teaching methodologies, ranging from immersive classroom approaches and technological innovation to close ties with industry leaders.

Over the years, our broad spectrum of disruptive learning innovations has helped students from 140 different countries unleash their true potential.

“Through Extended Reality (XR), we’re integrating engaging technologies into our academic offering to simulate real-world scenarios and bring immersive learning to life.”

Diego del Alcázar Benjumea
CEO of IE University
Diverse Visionaries

Our cutting-edge methodologies and global approach to education is complemented by the diversity of our community.

Students are in constant contact with a variety of academic, ethnic and cultural backgrounds, which challenges preconceived notions and empowers them to think in new, innovative ways.

“I'm able to study with people from all around the world and learn about different cultures.”

Patricia
Master in Management
Restless Entrepreneurs

All our programs are taught from an entrepreneurial perspective, encouraging students to craft and apply solutions in the real world—whether in an intrapreneurial or entrepreneurial capacity.

Through startup accelerators and networking opportunities, students are able to fuel their ideas, fully supported as they embark on their entrepreneurial journey.

25% of our alumni have started their own businesses

1,500+ students trained in entrepreneurial management

100+ mentors working alongside our students
WHERE WE ARE
OUR EDUCATIONAL ECOSYSTEM

“IE University teaches you to work and cooperate with people from different backgrounds, and to bring out the best in others.

Dionysios Stavrakas, Russia
Executive MBA

Enjoy the right university experience for you. We have three locations: Segovia, Madrid and Online.
Declared a World Heritage Site by UNESCO in 1985, Segovia is famous for its cathedral, alcázar and aqueduct.

One of the city’s most historic buildings, the Convent of Santa Cruz la Real, is home to the IE University campus. This campus combines rich history with state-of-the-art classrooms.

“In every corner of Segovia, in every step you take through its streets, squares, and countryside, there’s a sense of tradition, art, and history.

Cheyenne Uribe
Switzerland. Dual Degree in Laws and International Relations
Class of 2020
Madrid

Our urban tech-based education hub is located at the heart of one of the most exclusive neighborhoods of the city. Not far away, you can find our new innovation tower—the fifth addition to the Cuatro Torres—bringing an environmentally efficient and avant-garde architectural design to a lively business district.

Online

Our online classrooms enable us to provide Liquid Learning with hybrid teaching methodology.

Featuring synchronous and asynchronous learning, the online campus puts the student at the center with dynamic learning methodologies that adapt to individual circumstances.
The IE Tower in numbers

- 7,000 square meters set aside for green spaces
- 180 meters high and 35 floors
- 6,000 undergraduate students on campus
- 35 story tower with classrooms and educational zones
- 70+ classrooms and a large number of workspaces and chill-out zones
- 50,000 square meters
Global Presence

Our extended IE community stretches across the globe, with 30 offices working together to build a lasting community around the world.

These offices organize thousands of international networking events, connecting our alumni community, candidates, companies and partner universities.

Benefits for our global community:

- IE events, masterclasses and workshops led by IE professors
- Corporate partnerships
- Venture Days
- Networking and social events for alumni and students
- Global Alumni Weekends
- “Glocal” network
- Worldwide conferences
- Career opportunities for alumni and students
- Alumni clubs

Find us at one of our international offices.
WHAT'S LIFE LIKE AT IE UNIVERSITY

There’s always something happening at IE University. From business conferences to sports games and coding competitions, you’ll never be lacking in opportunities for growth—and fun!

“IE University has provided me with the right network and environment to strengthen my professional potential as an entrepreneur and architect.

Dana Nayef Alfayez
Alum. Master in Business for Architecture & Design
**Area 31**
Weekly Venture Network event with pitches given to investors.

Exclusive workspace for admitted teams

100 events every year

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**Venture Days**
Event that connects the entrepreneurial community across all continents.

30+ cities around the globe

1,000+ startups applied

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**Venture Lab**
Launchpad for startups under the guidance of industry experts.

10 finalists go to the Venture Day in Madrid

450+ startups participate each year

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Know more →
**EnlightED**
Bringing together the most innovative startups in education, innovation and edtech.

**South Summit**
Brings together the most innovative startups regardless their industry, development stage and country.

**IE Rockets**
Residency program to build your skills and brand in the higher education sector.

146 startups applied

$60M raised from startups

6,700+ CEO / Executives participated in our latest edition

$4.3B+ raised by former startup competition finalists
IE Clubs and Centers

We believe that campus life is just as important as academic life. With more than 120 active student-led clubs on campus and online, our students have access to countless opportunities to engage with a variety of topics and learn beyond the classroom.

Club spotlights

IE Out & Allies Club

The IE Out & Allies Club endeavors to broaden understanding and support for LGBTQI* populations worldwide. This student-led LGBTQI* club organizes inclusive, year-round events, which range from educational meetups to networking and cocktail events to celebrate a break from school.

The club also proudly organizes the LGBT@Work, the longest-running LGBTQI* work conference in Europe, and third-largest business school LGBTQI* conference in the world.

Women at IE

At IE University, we strive to maintain and promote gender equality both on and off campus. With over 2,000 members, the IE Women in Business Club was created to reduce the obstacles facing women in gaining top leadership positions.

We also work with multiple international women’s organizations to provide talented and driven women the financial resources required to reach their academic and professional goals.

Every year, we celebrate International Women’s Day with a week full of events addressing gender equality.

Women at IE University in numbers...

39% of our full-time faculty are women

48% of our students are women

56% of the scholarships offered to master’s students are awarded to women

7.7 million was awarded to women pursuing a master’s or bachelor’s degree in 2019
IE Center for Diversity in Global Management

The IE Center for Diversity in Global Management harnesses the power of diversity to help organizations become more resilient, efficient and innovative.

Created in September 2002, the Center is an invaluable resource for the IE University community, engaging in training, applied research and awareness-raising activities, alongside holding networking events to foster international debate.

IE Africa Center

IE Africa Center aims to revolutionize the way the next generation of global executives understand African innovation—past and present.

We understand that the intellectual and physical contributions of Africa and its people are not only central to the modern world as it exists today, but are crucial to building a better future.

More IE student clubs:

- Net Impact
- AI & Big Data
- TechIE
- IE Tech Lab
- IE Tech & Innovation
- IE Smart Cities
- IE Cybersecurity
- IE Blockchain
- IE Air & Space
- IE Fintech
- IE Coding
- IE Women in Business
- IE E-Commerce
- IE EdTech

and more...
OUR STUDENTS IN NUMBERS

160+ nationalities on campus

85% international students

45+ languages spoken on campus

52% male students

70,000+ students on campus

48% female students

100+ active clubs on campus

“I think the fact that there were only 20 of us and there are 17 different nationalities, the fact that we got to learn so much from different cultures, is great. I think I learned as much outside as inside the classroom.”

Manon Germain
Alum. Master in Talent Development & Human Resources
## OUR RECOGNITION & REPUTATION

### Pioneers in Online MBAs since 2001

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<tr>
<th>Rank</th>
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<td>Worldwide Executive MBA (Joint programmes)</td>
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<td>Worldwide Global MBA</td>
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"I believe it is critical to understand cultural differences and to be able to work in a diverse environment, which is exactly what IE University provides for both its professors and students.

Bin Ma
Assistant Professor, Human Resources & Organizational Behavior