



UNITED NATIONS
SYSTEM
STAFF COLLEGE

2023 Annual Report

Leading-edge learning for the 21st Century





TABLE OF CONTENTS

Introduction

- 03 Message from the Director
- 04 Leading-edge learning for the 21st century
- 05 Learning snapshot

Centre of excellence

- 11 Positioning digital technologies to advance the green transition through learning
- 12 Creating a positive culture for senior UN managers & leaders
- 13 Pursuing solutions when climate change and conflicts collide

Convener

- 16 A platform for parliamentarians to lead in land restoration and sustainable development
- 17 JPO Orientation Programme prepares new UN staff for the challenges ahead
- 18 A space for senior leaders to exchange ideas and learn from peers

Adviser and service provider

- 21 Engaging youth and strengthening partnerships for a sustainable future
- 22 Helping ICAO measure assess readiness for incorporating and mainstreaming Innovations
- 23 Fostering insider mediation networks in Arab States

Knowledge broker

- 26 Empowering UNOPS leaders to drive change and achieve the 2030 Agenda
- 27 UNSSC leads groundbreaking study on change management practices in the UN system
- 28 Peer learning as a tool to broker knowledge, foster collaboration, communication and teamwork

College at a glance

- 31 The Board
- 32 Financial report
- 37 Donors
- 38 Contact

LETTER

Message from the Director

Dear Readers,

As I pen this foreword to the 2023 annual report of the United Nations System Staff College (UNSSC), I am approaching the conclusion of my tenure as Director, a chapter that spans a significant portion of my over 30 years with the United Nations (UN). The journey has been both enriching and profoundly transformative.

Leading UNSSC for the past 12 years, I have had the privilege to oversee and contribute to the growth and milestones of our institution. This report not only highlights our successes but also underscores our evolution into a Centre of Excellence. Our mandate from the General Assembly has been to enhance the capabilities of the UN system's personnel and stakeholders, and we have fulfilled this through innovative learning solutions that address critical global issues.

This year's report details our achievements in fostering a culture of leadership within the UN, advancing learning solutions, and serving as a convener, adviser, and knowledge broker. Our increased enrolment has

strengthened our financial results and allowed us to expand our team and service offerings. With established campuses in Turin and Bonn, and a new one soon in Madrid, the College stands as a trusted learning institution for the UN community and its partners. Among our many achievements, promoting multilateralism remains a cornerstone. In times when global cooperation faces challenges, we have doubled down on educating and creating advocates for international collaboration, which is vital for a strengthened global agenda.

As I look back, I am immensely grateful for the dedication of our team, whose commitment has driven our success. I also extend my deepest thanks to our partners, stakeholders, and the host governments of Italy, Germany, and soon Spain, for their invaluable support and trust.

Thank you to everyone who has joined us on this remarkable journey. It has been an honour to lead such a dynamic organization. As I transition to a role as a private citizen, I am excited to see how UNSSC continues to flourish and adapt in the face of future challenges.

With gratitude and best wishes,

Jafar Javan,
Director



INTRODUCTION

Leading-edge learning for the 21st century

Our core purpose

The scope of work for the UN system and its partners has expanded significantly over the past few decades due to the accelerating pace of change and increasing global crises. For those supporting the delivery of the 2030 Agenda and the Sustainable Development Goals (SDGs), learning new skills and acquiring knowledge is no longer a ‘nice to have’—it is essential. UN personnel must upskill and learn to navigate complexity confidently. UNSSC is uniquely positioned to fulfil its mission to foster learning for a better world. Our courses are developed as responses to new global challenges and work requirements. We excel at bringing people together from across the UN system and by convening civil society partners. We have developed a deep understanding of the UN system and of the training needs of our stakeholders.

Our growth

The significant growth in enrolment UNSSC witnessed in 2023 demonstrates that our core purpose aligns with urgent needs throughout the UN system. In today’s knowledge economy only the quality of the UN’s people can ensure the organization remains fit to take on 21st century challenges.

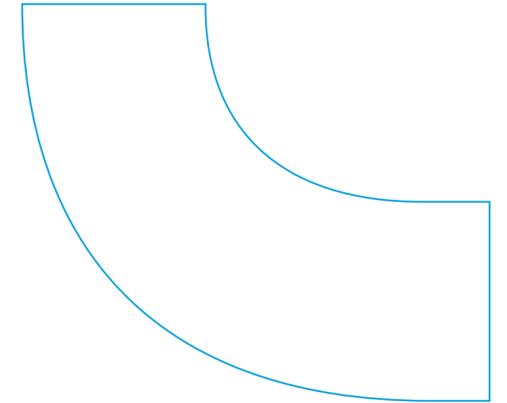
In 2023 the College served 84,000 learning participants, more than double the number from the year before. The College is benefitting from a decision made in 2020 to embrace new delivery models, including online learning. Since then, the College has experienced exponential growth in the number of participants attending its e-learning activities, currently representing over 95 per cent of UNSSC total learners.

This report

This report takes a different format than our previous annual reports because your reading time is precious. We offer a snapshot of only several of our key learning programmes out of the over 200 we ran last year. These are showcased along four broad areas that illustrate the ways in which UNSSC is making a tangible impact as a:

- 1) Centre of excellence
- 2) Convener
- 3) Adviser and service provider
- 4) Knowledge broker

Along with our financial report and the work of the College visualized in data, these representative glimpses capture the range and quality of our results.

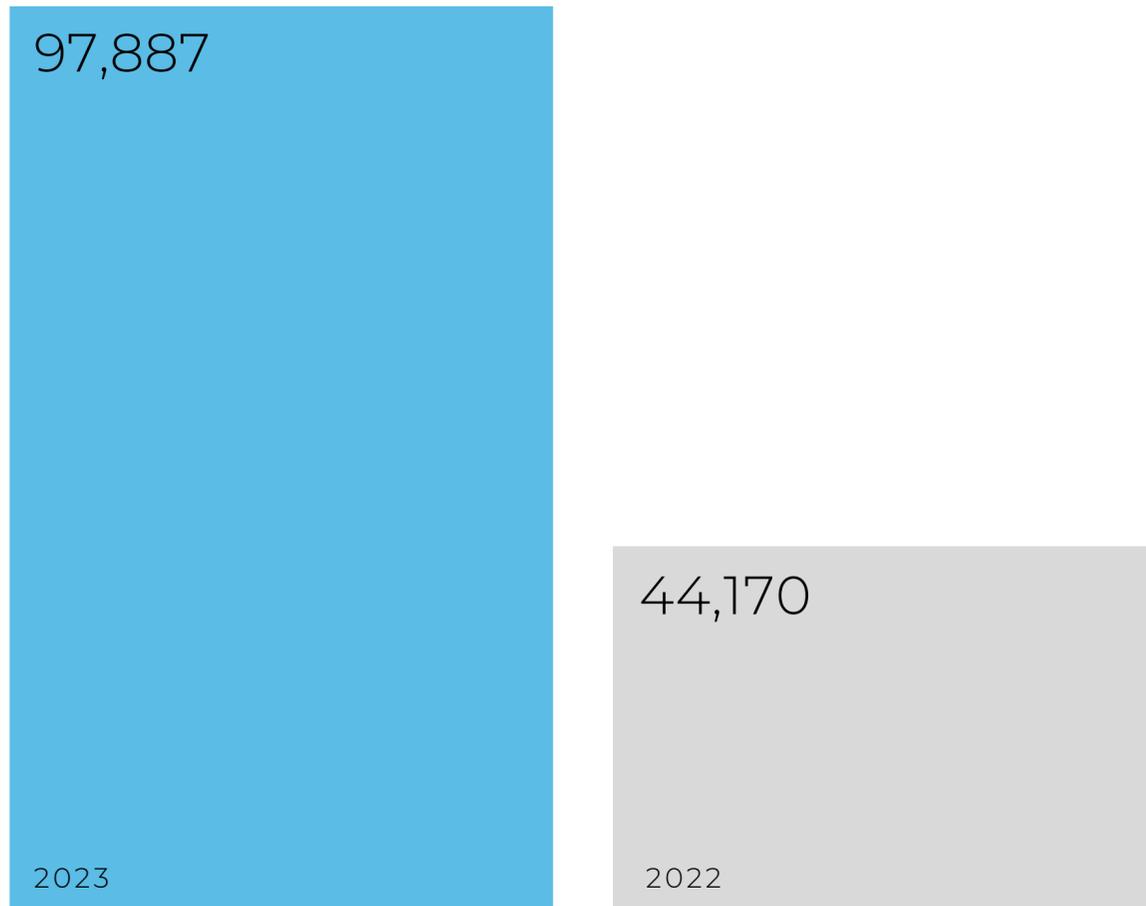




Learning snapshot

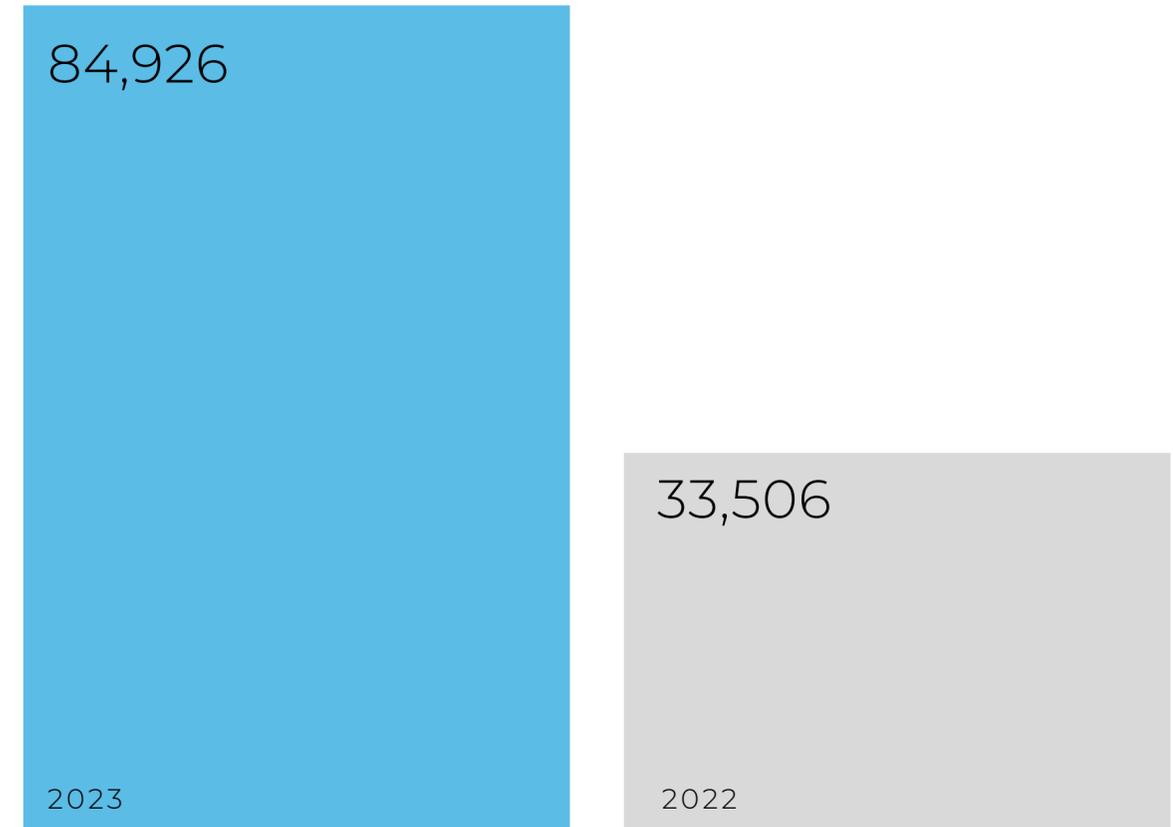
TOTAL BENEFICIARIES

The number of people who benefited from UNSSC learning products grew by 121%.



DIRECT TRAINING PARTICIPANTS

Participants in direct training activities and events delivered by the College increased by 153%.

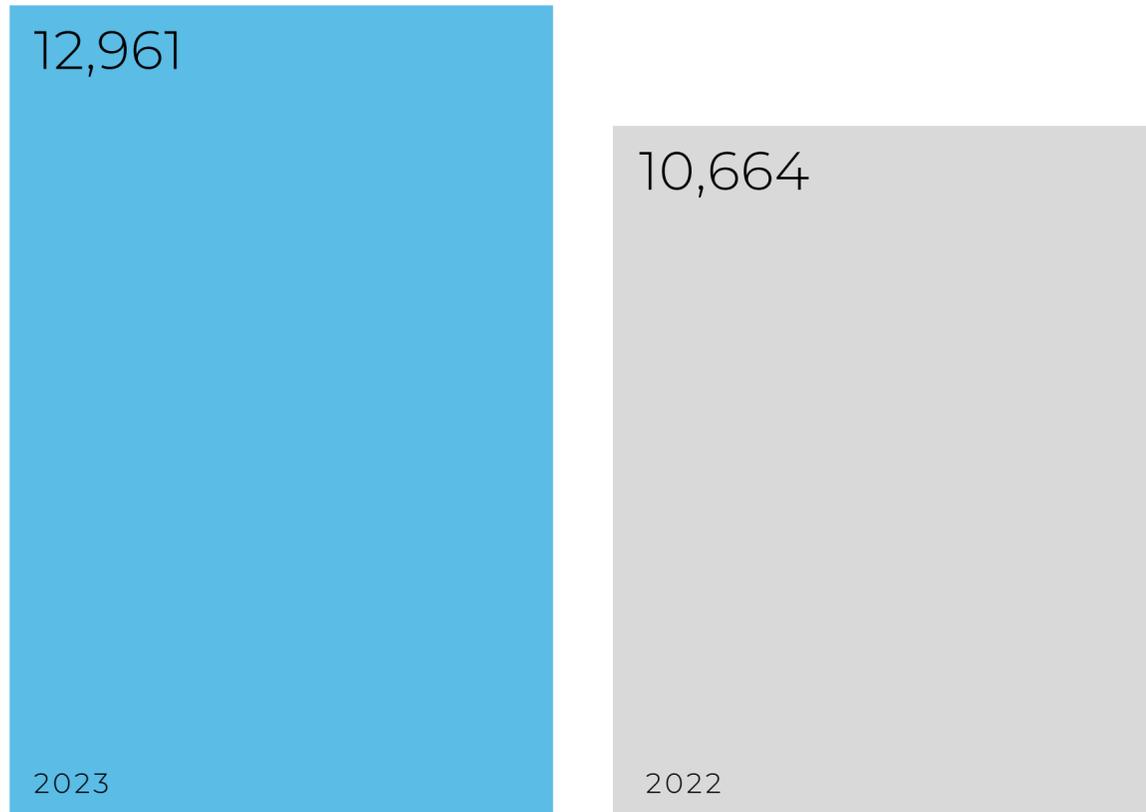




Learning snapshot

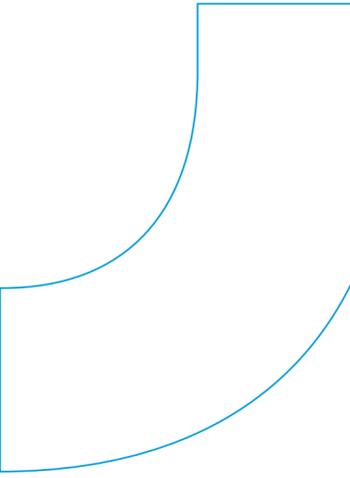
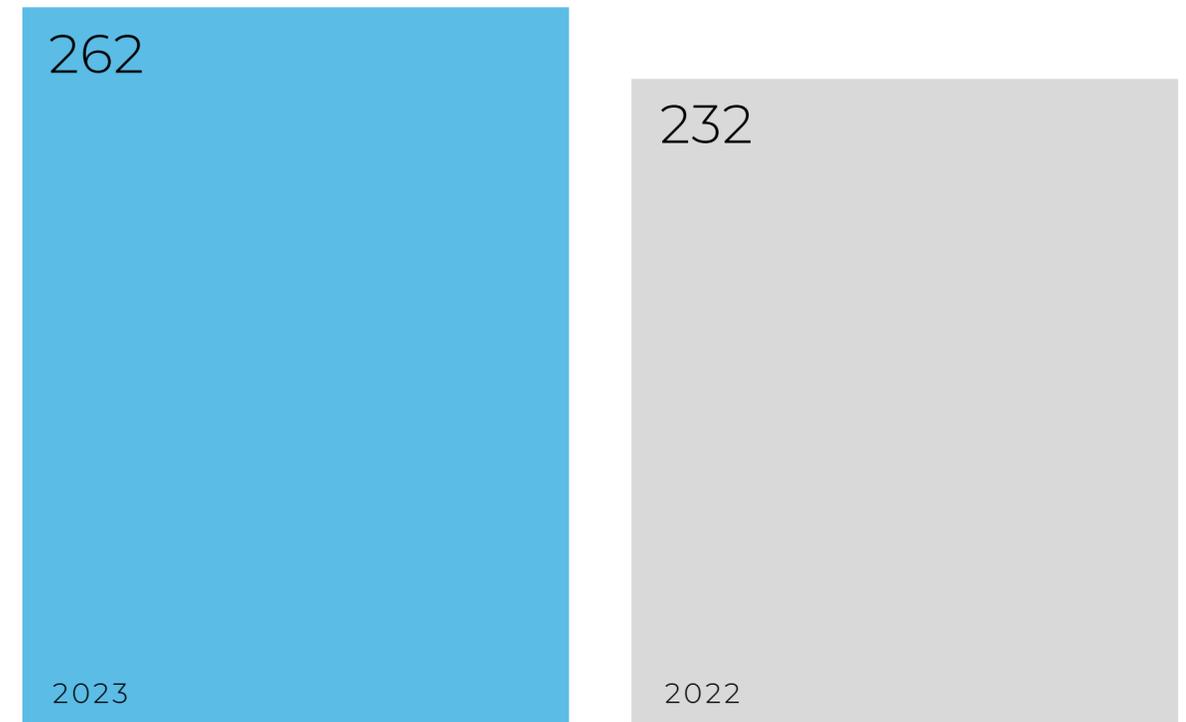
INDIRECT TRAINING PARTICIPANTS

The number of indirect training activities increased by 21%.



DIRECT TRAINING ACTIVITIES

The number of direct training activities increased by 13%.





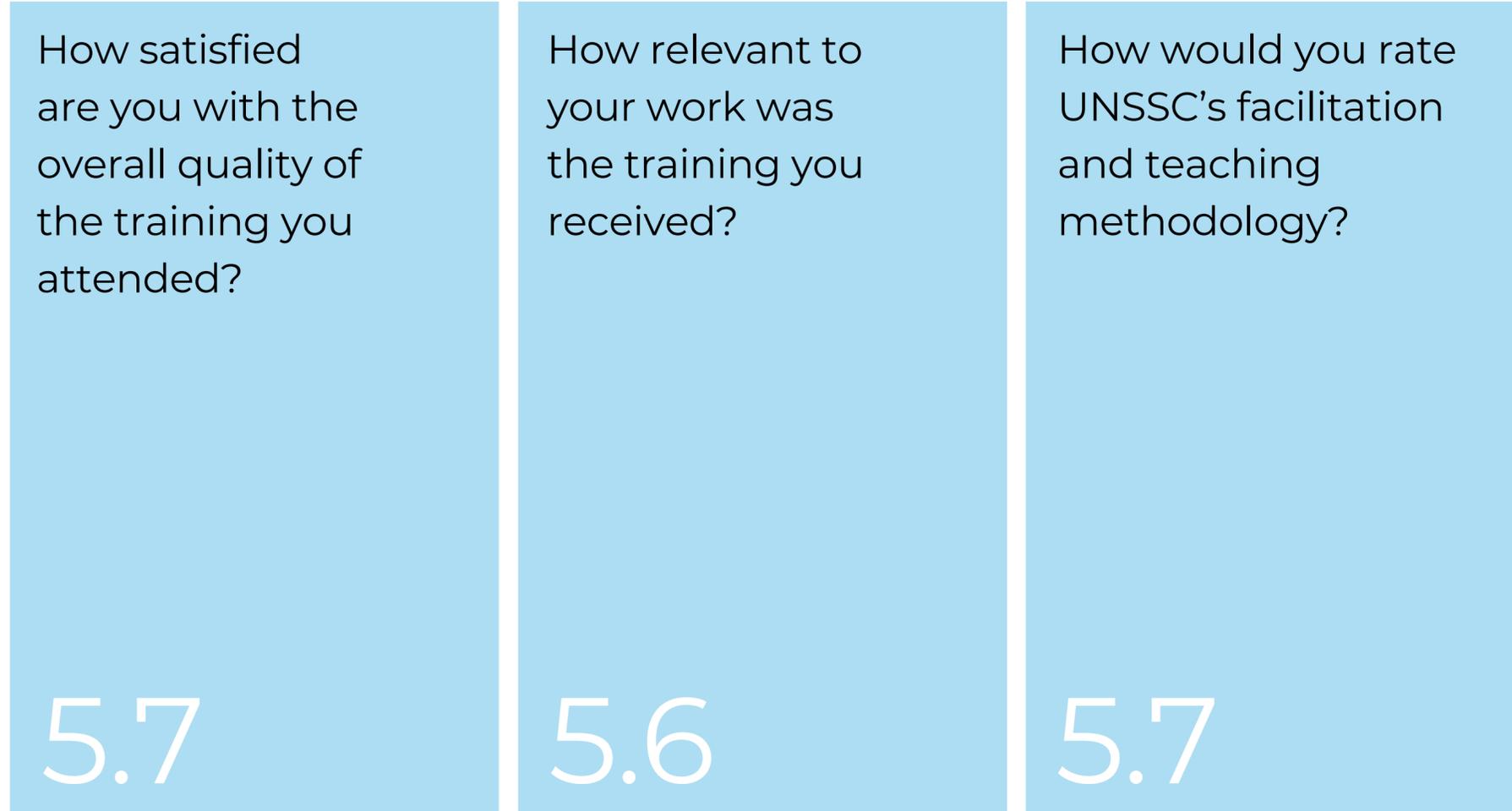
Learning snapshot

RECOMMENDATION RATE

97% of participants in 2023 said they would recommend their learning programme to others, compared to 96% with 2022.

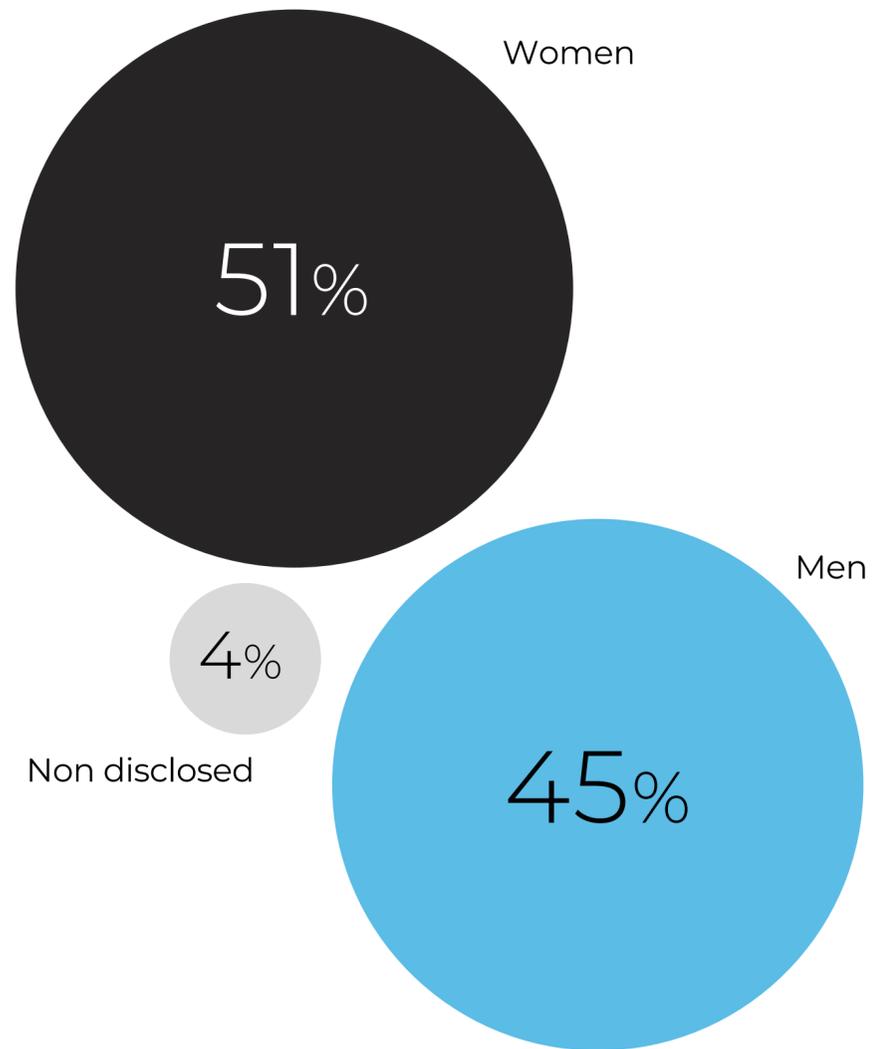
97%

HOW WE DID (0 TO 6)



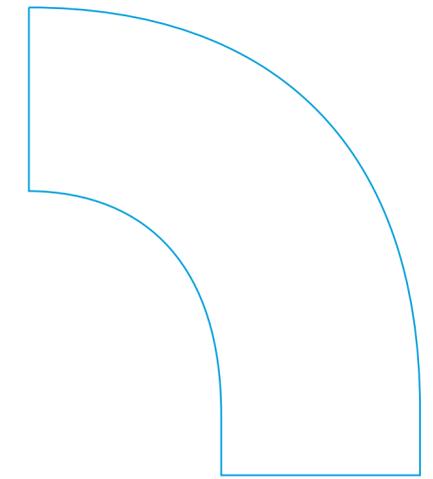
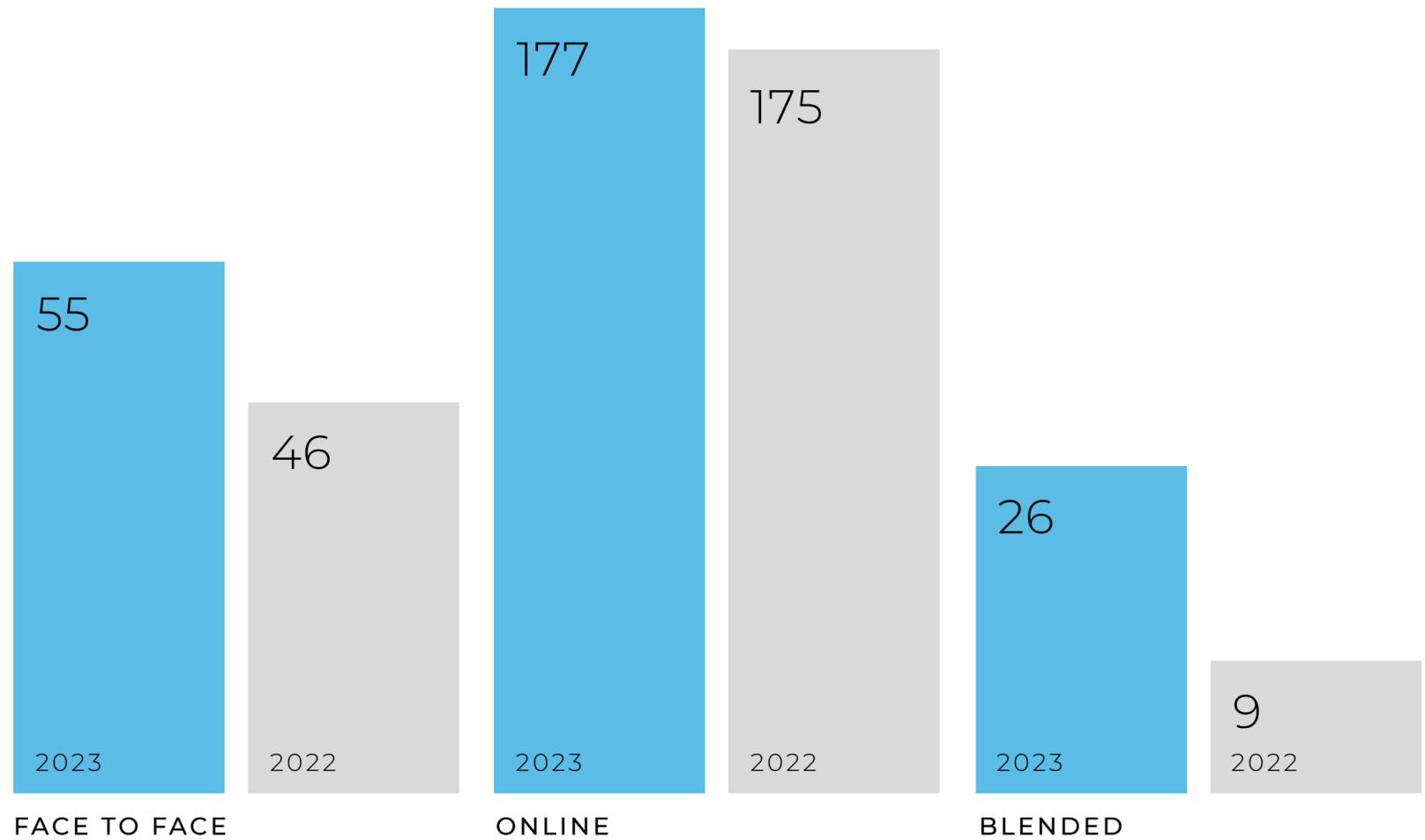
Learning snapshot

GENDER BREAKDOWN



DELIVERY MODE

In 2023 online learning accounted for 69% of all learning activities.



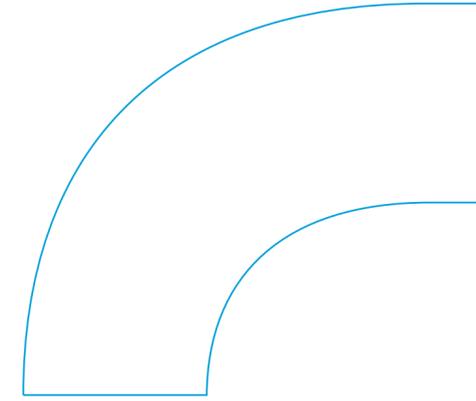


UNITED NATIONS
SYSTEM
STAFF COLLEGE

Centre of excellence



Centre of excellence



UNSSC leads the way by offering learning opportunities on cutting-edge topics that are relevant to the UN and its partners. Some of our programmes are specifically designed for senior public service leaders and managers at the top of their organizations, departments, ministries, and NGOs. Our global approach builds cultural competency and participants say they come to learn from our faculty, our research and from one another. Alumni report increased confidence in their ability to navigate ambiguity, lead teams and solve public policy issues in areas like sustainable development, climate action, peace and security and innovation.

CENTRE OF EXCELLENCE

Positioning digital technologies to advance the green transition

Hyper-digital connectivity, new software and smart machines are disrupting lifestyles and societies and transforming the natural landscape faster than ever before. While many are familiar with the buzzwords, few people and organizations are effectively digitalizing, leveraging new technologies and implementing responsible digital strategies to support sustainable environmental development.

The Digital4Sustainability Learning Path explores the intersection of digital transformation and sustainable development. It encompasses four e-learning modules launched from 2022 through 2024. The learning path was developed by UNSSC and the [UN Environment Programme](#) (UNEP) in collaboration with the German

development agency (GIZ), the European Union, the [Coalition for Digital Environmental Sustainability](#) (CODES), and the Office of the UN Technology Envoy.

The Learning Path continues to play an important role in disseminating knowledge and leveraging digital solutions to advance environmental and social sustainability. Since its launch, about 16,000 people around the world have taken the course, gaining a greater appreciation for how digital technologies can be catalysts for green transitions and for sustainable development efforts globally. The course uniquely positions digital technologies as a catalyst for the green transition, contributing to the enhancement of sustainable development.

“I highly endorse UNSSC’s free sustainability courses, especially the Digital4Sustainability Learning Path. It offers abundant practical guidance and effectively encourages businesses to engage in meaningful actions that foster positive transformations within their operations and supply chain networks.”

Helen McInnes, *Global Manufacturing Marketing Lead, Avanade*

CENTRE OF EXCELLENCE

Creating a positive culture for senior UN managers & leaders

Making the UN Secretary General's Common Agenda a reality requires visionary leaders who can help build and accelerate positive innovations. The UN Leaders Programme for Directors (D1/D2) of the UN system prepares senior UN leaders to become more effective conveners and connectors, enabling progress on the vision for UN 2.0.

For over 15 years, this programme has been helping directors return to their posts more confident, capable and better equipped to take on new challenges. An emphasis is placed on evidence-based, peer learning modalities, mentored by leadership experts and practitioners from within and outside the UN. It's an opportunity for UN leaders to learn

from and connect with peers while expanding their leadership toolkit and enhancing their leadership practice to deliver results. Since 2009, the Staff College has hosted 39 cohorts of over 1,000 UN directors. After a brief stint online between 2021 and 2022, the programme evolved again, in 2023, as two cohorts of 85 directors met in Amman and Turin.

Drawing on the leadership and management expertise of the Staff College, we also develop bespoke leadership and management training solutions for entities across the UN System. Last year we created a tailored Leadership & Management Pathways Programme for senior executive leaders from the World Health Organization (WHO).

“A real tour de force. The UN Leaders Programme stands out and seizes your attention by showing how world-class leadership ideas apply to the UN context, with a clever blend of an impactful in-person week amidst meaningful virtual engagements. UNSSC truly sets the gold standard by crafting a purposeful curriculum, inviting faculty who leave a lasting impression, and sequencing events that result in an authentic learning experience.”

Stephen Slawsky, *Director, Management Advisory and Compliance Service, UN-Habitat, Nairobi, Kenya*



CENTRE OF EXCELLENCE

Pursuing solutions when climate change and conflicts collide

According to the latest report of the Intergovernmental Panel on Climate Change (IPCC), approximately 3.3 to 3.6 billion people live in conditions highly vulnerable to climate change, and 70 percent of the most climate-vulnerable countries are among the most fragile. Disruptions to livelihoods, flare-ups over resources, and displacement heighten existing tensions and can provoke instability.

Collaborations between environmental, peace, and security experts are essential to address these challenges. Since 2020, the Staff College has been playing the role of knowledge broker and convener for inter-agency trainings, building on its reputation as the go-to learning institution for many UN organizations and professionals.

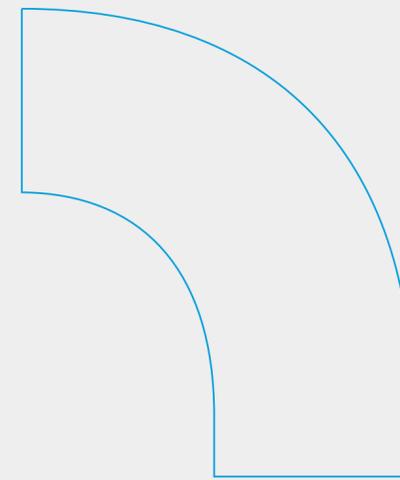
Thanks to financial support from the Government of Ireland and UNSSC's strong

partnership with the UN Climate Security Mechanism (made up of DPPA, DPO, UNEP, and UNDP), the Staff College provided trainings for peacekeeping, special political missions and UN country teams, as well as UN Agencies, Funds and Programmes, on climate risks analysis and the impact on peace and security, climate, peace and security programming for peacebuilding, and strategy building to mainstream climate, peace and security considerations into organizations' workplans.

In 2023, tailored training courses and knowledge-management events reached over 450 participants from the UN and civil society. In the process, UNSSC has become a go-to learning provider for training on climate, peace and security. As a result, there has been an increased capacity at all levels of the UN to identify and understand climate impacts and related security risks.

"With the support of UNSSC and the facilitators' innovative strategy-building methodology including Lego Serious Play, the training was a unique experience for participants to blend political, inclusion, development, and security considerations into analysis on future initiatives in this field in alignment with the United Nations New Agenda for Peace and the work of the Climate Security Mechanism."

Katherine Reyes, *Chief of Staff of the Office of the Special Envoy for Yemen*

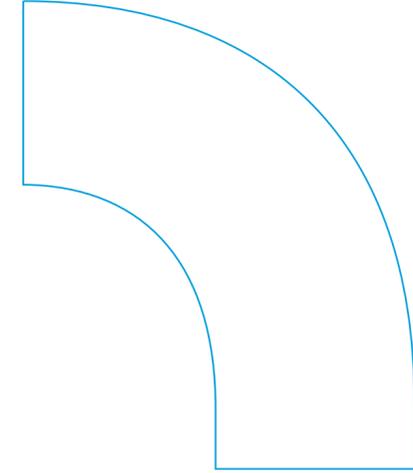


Convener



Convener

Advancing the SDGs requires strong convening capabilities. This involves uniting change agents from both the public and private sectors across global, regional, and local levels. Furthermore, it is crucial for UN colleagues to maintain connections with the external world. The Staff College plays a pivotal role in this context, bringing together individuals from diverse backgrounds who are committed to creating a better world. Additionally, UNSSC serves as a key inter-agency convener on issues of system-wide importance.



CONVENER

A platform for parliamentarians to lead in land restoration and sustainable development

The earth's ecosystems are vital for sustaining human life, contributing to over half of global GDP and encompassing diverse cultural, spiritual, and economic values. To protect these ecosystems, the world must prevent new instances of land degradation and restore at least 1 billion hectares of degraded land by 2030 – an essential step towards fulfilling [SDG 15](#).

Parliamentarians around the world make laws that regulate land use and conservation, placing them on the frontlines of the battle to protect the environment.

To foster champions of land restoration and management, the first edition of the Global Changemaker Academy for Parliamentarians took place in 2023. The programme was

organized in partnership with the [G20 Global Land Initiative](#), at the [United Nations Convention to Combat Desertification \(UNCCD\)](#), and UNSSC.

This five-day academy brought participants face-to-face with other lawmakers, UN leaders and experts in land restoration and conservation. Feedback from the first cohort indicates they found the programme useful in helping many develop ways to advocate and articulate issues around land sustainability in their own contexts. The academy laid the groundwork for a community of practice and a global network that can inspire, inform, and support ecosystem restoration.

“The master classes and workshops were extremely insightful, covering a broad spectrum of topics with excellent speakers who brought vast experience and research to the table. The rich content and diverse approaches kept participants engaged and interested. The programme is highly relevant and provided practical applications, significantly enhancing parliamentary roles and offering sustainable pathways. It was an enriching experience, leaving participants well-equipped and fulfilled.”

From the evaluation forms



CONVENER

JPO Orientation Programme prepares new UN staff for the challenges ahead

It's been 21 years since the Staff College began its orientation programme which helps junior professional officers (JPOS) new to the UN system to hit the ground running. More recently, in line with Our Common Agenda and the UN 2.0 vision, UNSSC expanded partnerships with the [United Nations Department of Economic and Social Affairs](#) and Member States to expand the induction for JPOs as well as offer new post-induction learning support.

The 2023 cohort included 107 JPOs from 10 Member States (including Australia, Finland,

France, Italy, Luxembourg, Netherlands, Saudi Arabia, Spain, Switzerland and the United States of America). That's three times more participants than 20 years ago.

Central to the inter-agency induction is the overview of the UN we offer and training on the skills and competencies the UN demands of its staff to help JPOs fulfil their assignments. Each new cohort of JPOs helps renew the UN's workforce and these system-wide inductions are an important strategic investment in the UN's pipeline of talent and human capital.



“This course makes a significant difference by providing us with knowledge and a network of contacts before starting our assignments. It has been a unique experience, both personally and professionally, and I feel much more prepared and confident to face new challenges at the United Nations.”

Paula de la Cal, JPO - Project Management at Giga, [International Telecommunication Union](#), Switzerland

CONVENER

A space for senior leaders to exchange ideas and learn from peers

All Special Representatives of the Secretary-General (SRSGs) are appointed by the Secretary-General to provide leadership, political guidance and high-level operational direction in the execution of mission activities. There are a few regular events organized for the UN leaders of peace operations; however, there has been no dedicated annual meeting and reflection space for their deputies (DSRSGs) of peace operations with political responsibilities, or for the heads of political offices and deputy special envoys.

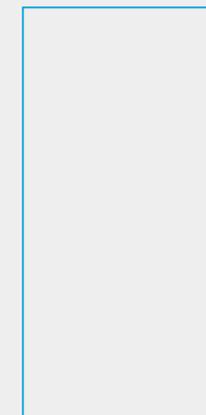
With generous support from the Government of Germany, and in partnership with the Centre for International Peace Operations (ZIF) in Berlin, UNSSC convenes and manages a forum designed to promote open discussion. Senior UN leaders exchange ideas, learn from peers, and interact with headquarters-based colleagues on politically sensitive and challenging issues. The Dialogue Series is

known for stimulating new ideas, building partnerships, and strengthening DSRSG peer-to-peer networks.

In 2023, the Dialogue Series focused on "Opportunities for Peace". The ever-changing global environment and the complexity of issues faced by DSRSGs made this event critical and timely. Questions discussed included identifying the opportunities for peace that the UN must seize upon. Discussions which followed focused on UN 2.0 and the desired impacts for peace operations, as well as the implications for field missions around the recommendations articulated in the New Agenda for Peace. Examples of regional approaches were shared across the different mission contexts. The event culminated in an aide memoire outlining ideas for immediate support for ongoing peacekeeping missions and special political missions, and suggestions on the roll-out of UN 2.0 to peace operations.

"The two days in Berlin were so wonderful I can't even explain how we need this and the good it does. I feel re-energized and reconnected to the UN."

Vivian van de Perre, *Deputy Head of Mission, UN Mission to Support the Hudaydah Agreement, Headquarters, Yemen*



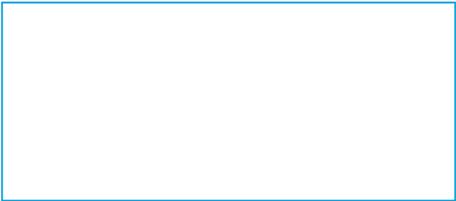
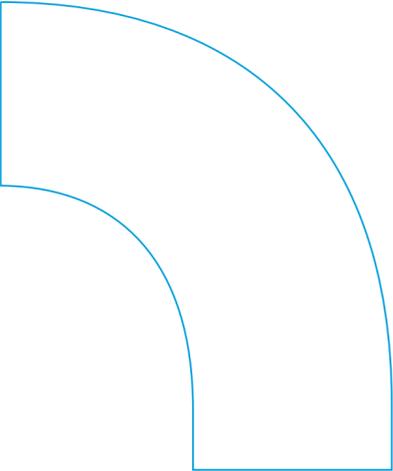
Adviser and service provider





Adviser and service provider

We offer insight-driven advisory services to help UN organizations achieve better results. By leveraging our understanding of the UN system, we help convert ideas into actionable plans to realize new opportunities to make progress on the SDGs.



ADVISER AND SERVICE PROVIDER

Engaging youth and strengthening partnerships for a sustainable future



Understanding how people can positively impact sustainable development is crucial for future generations. The Thai SDG Micro-Primer is an innovative learning tool, developed by UNSSC in collaboration with the [UN in Thailand](#). It aims to mobilize youth and young professionals towards sustainable actions, offering accessible, engaging learning experiences. This initiative addresses Thailand's specific sustainable development challenges and opportunities and encourages youth-led actions.

The initiative's unveiling at the Sustainability Expo in Bangkok in October 2023 was a landmark event, attracting 1,500 attendees and engaging more than 4,000 participants. The tool significantly raised SDG awareness among Thai youth fostering their participation in local sustainability initiatives. Moreover, it has been instrumental in strengthening partnerships between educational institutions and youth organizations, further broadening the event's reach and impact.

"The collaborative effort between UNSSC, the UNESCO Regional Office in Bangkok, and the Office of the UN Resident Coordinator in Thailand, is a prime illustration of how UN agencies can leverage partnerships, unique expertise, and innovation to reach new heights in sustainability. It's exciting to see the SDG Micro-Primer community growing as we collectively share knowledge, learning material and best practices through AI-supported, digital platforms, providing seamless user access from across all regions of the country, with more than 4,000 users already reached."

Gita Sabharwal, UN Resident Coordinator, Thailand

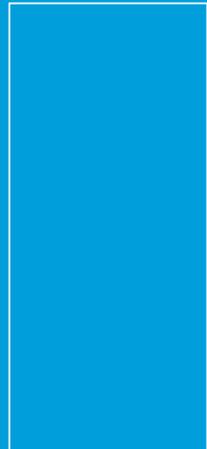


ADVISER AND SERVICE PROVIDER

Assessing readiness to integrate innovation into civil aviation

In an effort to advance innovation in global aviation, the International Civil Aviation Organization (ICAO) last year partnered with the Staff College to take a hard look at how they foster new ideas.

Over nine months, the Staff College engaged over 190 people from inside and outside the organization for their views. The long-term goal of this exercise was to ensure that every country, big or small, can benefit from the latest in aviation. The result was a clear path that ICAO can follow to enhance its innovation processes while remaining aligned with their overall strategic objectives of safety, capacity, efficiency, security, facilitation, economic development, and environmental protection.





ADVISER AND SERVICE PROVIDER

Fostering insider mediation networks in Arab States

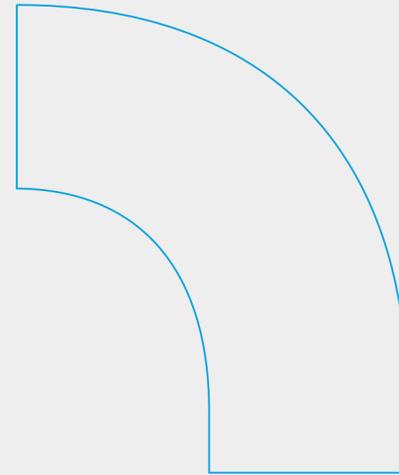
In today's increasingly complex and volatile world, the practice of insider mediation has emerged as a crucial tool for navigating conflicts. This practice is facilitated by trusted individuals, groups or institutions embedded within a conflict, and plays a pivotal role in fostering trust within the local community and facilitating the necessary shifts in mindset and behaviour needed to prevent conflict and sustain peace.

UNSSC collaborated with the United Nations Development Programme (UNDP) Regional Hub in Amman to bolster the role of insider mediation in Lebanon, Sudan and Jordan by

developing capacities and improving access to resources. The Staff College developed an online regional platform that serves as a central hub for coordination and capacity-building activities and resources. It is a safe space for insider mediators with digital tools and an online forum, allowing people to interact, share experiences, discuss challenges, successes, and best practices. The platform serves as a virtual arena for the insider mediators' network that fosters peer learning and a collaborative learning environment. It includes a self-paced learning package, contextualized to the region, in Arabic

"The Insider Mediation online platform and courses with UNSSC offer rich, comprehensive content in an accessible format, providing valuable resources and organized information. The inclusion of diverse representations and thoughtful design elements enhances engagement and cognitive focus, while the evaluation process emphasizes understanding and analysis over mere product assessment."

Manal Zahreddine Bou Alwan,
Lebanese Insider Mediator



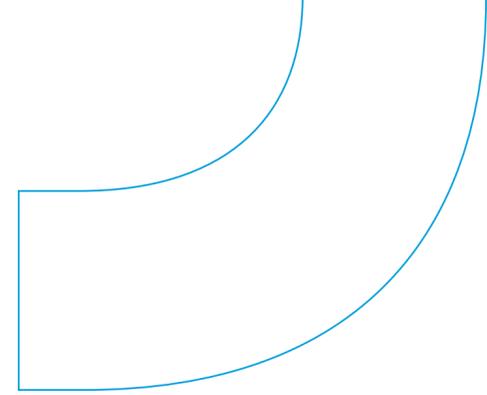
Knowledge broker





Knowledge broker

Complex problems require skilled leaders, and those leaders need to understand the challenging problems that are shaping our world. The Staff College bridges theory and real-world experience by providing learners contact with senior professionals, access to state-of-the-art knowledge and academic institutions along with tools and courses centred around real-world experiences faced by the UN and the broader public sector. At the same time, the Staff College harnesses its insights from working with professionals across the system and gives them back to the UN and beyond.





KNOWLEDGE BROKER

Empowering UNOPS leaders to drive change and achieve the 2030 Agenda

The vision of the United Nations Office for Project Services (UNOPS) is a world where people can live full lives, supported by sustainable, resilient and inclusive infrastructure and by effective and transparent use of public resources in procurement and project management. Advancing this vision in the context of UN reform demands a transformative shift in mindset and organizational culture, strengthening the organization's ability to put sustainable development at the core of its work and reposition itself as an influential partner within the UN system.

To spark this transformation, UNSSC developed a highly customized, interactive programme to empower UNOPS country directors and

managers with the knowledge, skills, and tools to lead with purpose, meaningfully engage in reform processes, and support countries and partners to achieve the 2030 Agenda and the SDGs. In 2023, the first cohort of 200 participants engaged in online training modules, live webinars, and online discussion forums, enhancing their capacity to strategically position UNOPS and catalyze its involvement in UN country programming aligned with the 2030 Agenda, UN development system repositioning, and the main instrument for joint programming: the United Nations Sustainable Development Cooperation Framework (UNSDCF). By curating digital spaces for exchange, the Staff College has linked staff across various time zones and roles, convening dialogue on UNOPS' evolution and its potential to contribute significantly to achieving the 2030 Agenda. Participants were deeply engaged in these virtual forums, not only responding actively to UNSSC prompts but also offering new ways for internal discourse. They reflected on organizational and structural challenges, proposing potential solutions to advance innovation and transformative change within the organization. These discussions led to a deeper understanding of the organization's role in achieving the 2030 Agenda. This evolution is supporting UNOPS as it steers towards a more adaptive, resilient future.

“The SDG Leadership Programme helped me get an encompassing image of the UN mandate and value proposition, of the various UN actors, and the unique positioning of UNOPS, that allows us to play a definitive role as agents of change and make a difference in the 2030 Agenda. It also fostered constructive interactions among ourselves, as well as with our speakers, supporting a better understanding of our particular environments and challenges.”

Marcia Elena Taiachin,
Head of Support Services,
UNOPS, Nicaragua Office

KNOWLEDGE BROKER

UNSSC leads groundbreaking study on change management practices in the UN system

Transformation is an essential part of the Secretary-General's UN 2.0 vision, to be led by empowered individuals driving a forward-thinking and agile culture. However, change needs to be guided, managed, and sustained. Until recently, there was little data within the UN on how the practice of change management was structured, resourced, implemented, and monitored. The challenges faced by UN change management practitioners and the practices they implemented were isolated conversations between small circles of specialists. Collecting, analyzing, and publishing knowledge about how UN system organizations support UN reform and

transformation is part of UNSSC's mission, articulated through the [UN Laboratory for Organizational Change and Knowledge](#) (UNLOCK). With generous support from the Federal Republic of Germany, last year the Staff College embarked on the first-ever data collection and analysis to capture the state of change management in the UN system. Survey results bridge information gaps by providing comprehensive insights into change management practice from over 120 practitioners across 37 organizations. Results demonstrate the need for systematic applications of change management strategies, methods and tools. They also shed light on the challenges of change

management within the UN and suggest possible solutions.

[The State of Change Management in the UN system](#) empowers practitioners with evidence-based knowledge and enables them to learn from each other's experiences and adopt best practices. Senior UN leaders can draw inspiration to enhance their change management approaches. The survey provides a reference point for tracking change and change management trends across UN organizations over time. UNSSC plans to repeat the data collection and analysis every two years.

KNOWLEDGE BROKER

Peer learning as a tool to broker knowledge, foster collaboration, communication and teamwork

The UN acknowledges the importance of collective action across humanitarian, development, and peacebuilding as well as governance agendas for Somalia's progress in state-building and reconciliation.

Peer learning is a powerful approach that fosters collaboration, communication, and teamwork which is important for bringing together the expertise of different stakeholders. UNSSC utilizes this learning methodology to bridge diverse perspectives, skills, experiences, and collaborative processes.

The UNSSC Peer Learning Programme on Conflict Mapping, Conflict Analysis, and Planning for Peacebuilding (PLP) is part of the UNDP Somalia State-Building and Reconciliation Support Programme. It aims to enhance the 'Somalia Conflict Navigator',

a tool which visualizes the data collected as part of larger conflict mapping efforts. The data on different conflicts across federal member states can inform conflict prevention and reconciliation efforts across levels of government and the international community.

In 2023, UNSSC led the capacity-building efforts, in close collaboration with UNDP and the Ministry of Interior, Federal Affairs, and Reconciliation. This approach not only fostered knowledge exchange but also drove collaborative action in Somalia's state building efforts. UNSSC's contributions include contextualizing global experiences, providing relevant tools, and facilitating knowledge transfer to local actors, empowering those who are on the ground.



“I am particularly impressed by the proactive approach of the team and their unwavering commitment to bolstering our state building and reconciliation endeavors. Notably, the action planning workshop conducted in Baidoa, where we collaborated to assist our colleagues in South-West State, exemplified the efficacy and dedication of the partnership.”

Mustaf Abdullahi, *Director General, Ministry of Interior, Local Government and Reconciliation, Somalia*

College at a glance





College at a glance

Since 2002, our unwavering dedication has driven us to deliver top-notch, impactful learning programmes that empower individuals with the skills and knowledge to bolster the UN system and its diverse array of partners. **Our institution remains adaptable and dynamic, continuously reassessing our methods to ensure they meet the learning needs of our stakeholders.**

Board of Governors

The Director of UNSSC reports to the Board of Governors on an annual basis. The UNSSC Board of Governors is composed of UN representatives selected by the UN Chief Executives Board (CEB) and appointed by the UN Secretary-General.



CHAIR

Courtenay Rattray

Chef de Cabinet of the UN Secretary-General



MEMBER

Raouf Mazou

Assistant Secretary-General, Assistant High Commissioner for Operations, UNHCR



MEMBER

Laurent Thomas

Special Representative of the Director General, FAO



EX-OFFICIO MEMBER

Jafar Javan

Director, UNSSC



MEMBER

Nada Al-Nashif

Deputy High Commissioner for Human Rights, OHCHR



MEMBER

Elizabeth Spehar

Assistant Secretary-General for Peacebuilding Support Department of Political and Peacebuilding Affairs, UN - DPPA



MEMBER

Laura Thompson

Assistant Director-General, ILO



EX-OFFICIO MEMBER

Nikhil Seth

Executive Director, UNITAR



MEMBER

Atul Khare

Under-Secretary-General, Department of Operational Support, UN - DOS



MEMBER

Hannan Sulieman

Deputy Executive Director, UNICEF



MEMBER

Maimunah Mohd Sharif

Executive Director, UN-Habitat



EX-OFFICIO MEMBER

Maaike Jansen

Secretary Of CEB And Director Of The CEB Secretariat

FINANCIAL REPORT

EXPENDITURE BY YEAR

(UNITED STATES DOLLARS)

	2023	2022
Salaries and other personnel costs	15,226,693	13,168,088
Travel	758,580	342,751
Contractual services	31,287	50,940
Operating expenses	3,550,738	1,686,681
Total	19,567,298	15,248,460

CONTRIBUTIONS

(UNITED STATES DOLLARS)

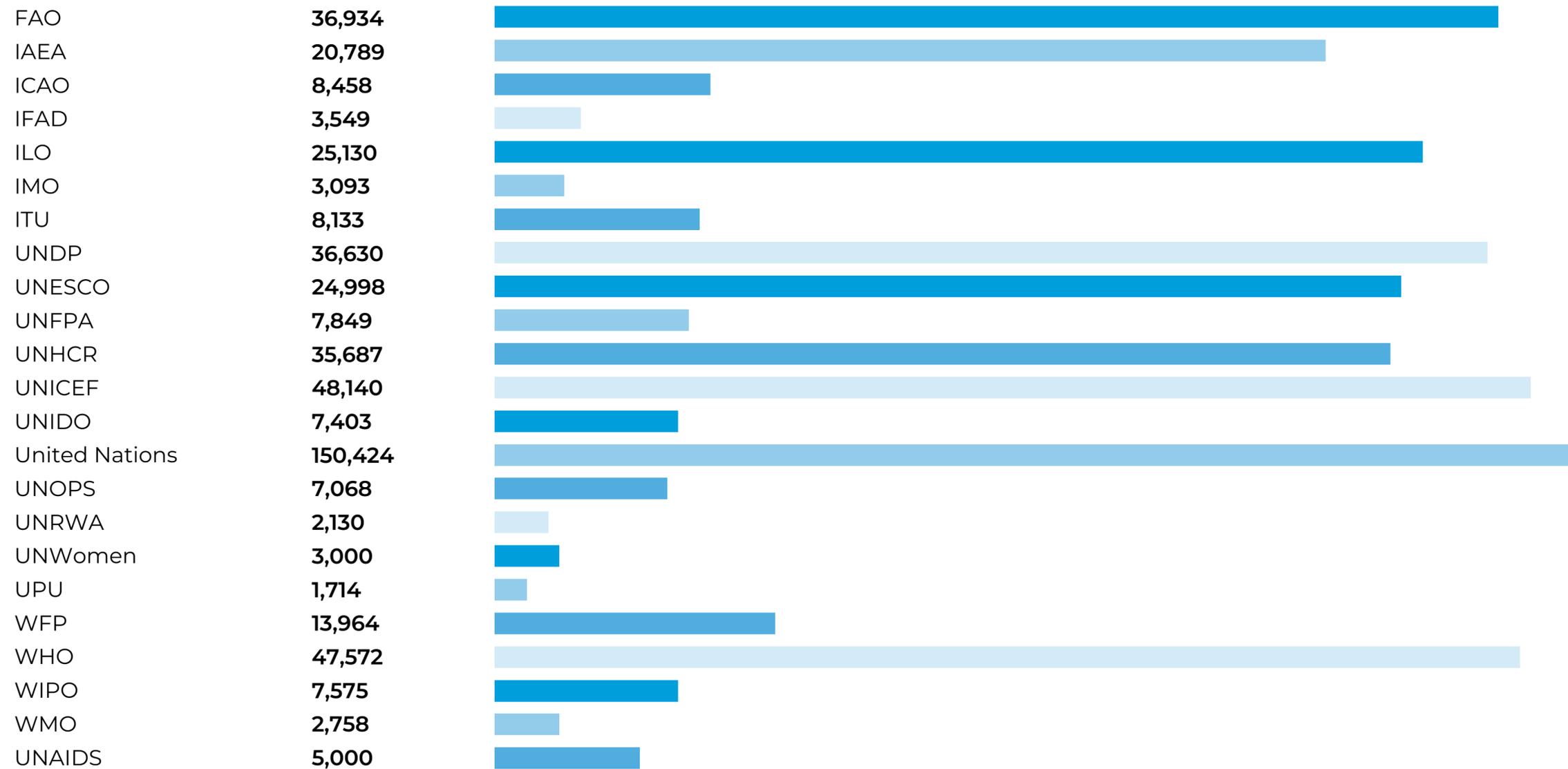
	2023	2022
Local Authorities	—	—
Foundations	267,666	326,087
UN Core Contribution	508,000	508,000
Self-Generated Income	16,437,399	14,433,139
Governments	4,392,415	4,263,506
Total	21,605,480	19,530,733

FINANCIAL REPORT

CORE CONTRIBUTIONS FROM UN ORGANIZATIONS

(UNITED STATES DOLLARS)

2023 total: \$508,000



FINANCIAL REPORT

STATEMENT OF FINANCIAL POSITION**2023****2022**

(THOUSANDS OF UNITED STATES DOLLARS)

ASSETS

CURRENT ASSETS

Cash and cash equivalents	3,743	8,597
Investments	14,982	11,498
Assessed contributions receivable	—	—
Voluntary contributions receivable	170	49
Other receivables	2,314	3,191
Advance transfers	193	199
Inventories	—	—
Other assets	9,015	5,005
Total Current Assets	30,419	28,539

NON-CURRENT ASSETS

Investments	16,392	10,634
Advance transfers	—	—
Property, plant and equipment	42	48
Intangibles	—	—
Other assets	—	—
Total Non-current Assets	16,434	10,682
Total Assets	46,852	39,221

FINANCIAL REPORT

STATEMENT OF FINANCIAL POSITION**2023****2022**

(THOUSANDS OF UNITED STATES DOLLARS)

LIABILITIES

CURRENT LIABILITIES

Accounts payable and accrued payables

556

630

Employee benefit liabilities

469

437

Advance receipts

5,161

2,745

Other liabilities

—

-

Total current liabilities**6,187**

3,812

NON-CURRENT LIABILITIES

Employee benefit liabilities

17,188

14,997

Other liabilities

—

-

Total non-current liabilities**17,188**

14,997

Total Liabilities**23,374**

18,810

NET ASSETS

Accumulated surplus

23,478

20,411

Total Liabilities and Net Assets**46,852**

39,221

FINANCIAL REPORT

STATEMENT OF FINANCIAL PERFORMANCE**2023****2022**

(THOUSANDS OF UNITED STATES DOLLARS)

REVENUE

Voluntary contributions	4,900	5,098
Other transfers	-	—
Investment revenue	1,011	284
Other exchange revenue	16,705	14,433
Other revenue	19	11
Total Revenue	22,635	19,826

EXPENSES

Employee salaries, allowances and benefits	9,079	7,593
Non-employee compensation and allowances	6,148	5,575
Grants and other transfers	—	—
Supplies and consumables	—	—
Depreciation	20	15
Other contracted services	31	51
Travel	759	343
Other operating expenses	3,531	1,672
Finance costs	—	—
Other expenses	—	—
Total Expenses	19,567	15,248
Surplus/(deficit) for the year	3,068	4,577



DONORS

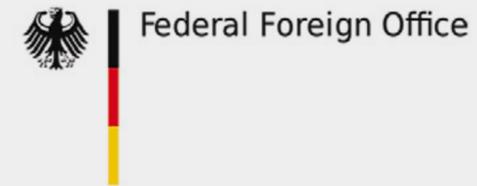
Special thanks to our donors

At UNSSC, we are extremely grateful for the continuing support that our key donors provide.

Italy, as the host government of our main campus and headquarters, provided essential funding that has enabled UNSSC to expand and better deliver on its mandate. Notably, in 2023, Italy demonstrated its generosity once again by allocating significant funds for the UN Campus in Turin, which is earmarked for the comprehensive refurbishment of the office and training facilities, ensuring state-of-the-art development in the coming years.

Germany's contributions continue to play a pivotal role for the UNSSC Knowledge Centre in Bonn, facilitating its expansion and enhancing operations within the realm of sustainable development. The Swedish International Development Cooperation Agency and the Turin-based Compagnia di San Paolo Foundation have been strong supporters, allies and partners with whom we have shared visions, strategies and ideas.

The results achieved in 2023 would not have been possible without the support of our key donors.



Get in contact with us

[Facebook](#)

[Twitter](#)

[LinkedIn](#)

info@unssc.org

www.unssc.org

HEADQUARTERS

Viale Maestri del Lavoro 10, 10127 Turin - Italy

+39 011 65 35 911 | +39 011 65 35 901

UNSSC BONN CAMPUS

Langer Eugen Platz der Vereinten Nationen 1

53113 Bonn, Germany

+49 228 815 2657