



UNITED NATIONS
SYSTEM
STAFF COLLEGE

UN Leaders Programme - *Online*

30 September – 25 November 2024

Programme Overview

About the Programme

Flagship leadership development programme, offered by the United Nations System Staff College (UNSSC) since 2009, **for Directors** of the UN System.

The programme will create **a space**, where you will be able to:

- Reflect on **emerging challenges, trends and opportunities** based on a systemic view of the UN's operations.
- Interact with experts and peers to gain **insight and inspiration** on how to **respond** to, and even **anticipate, typical leadership challenges**.
- **Build a peer support network**, characterized by connection, collaboration, and partnership

An Overview of the Programme Journey

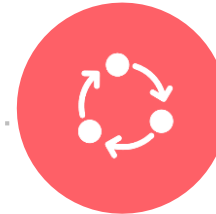
Preliminary Phase
30 Sept – 11 Oct



Core Phase
14 Oct – 29 Oct



Peer Consulting
30 Oct – 20 Nov



Consolidation Phase
25 Nov



Coaching Session #1

Coaching Session #2

An Overview of the Programme Journey

Preliminary Phase

Time Commitment: 08 Hours



- **03-hour virtual Orientation followed by self-paced exercises:**
- **Complete the UN 360° Leadership Assessment & DiSC Personality assessment**
- **Review an e-learning module on 'Adaptive Leadership' and reflect on a personal Leadership Challenge.**

Core Phase

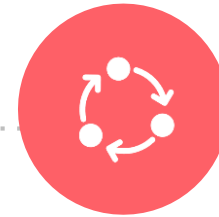
Time Commitment: 20 Hours



- **07 thematic webinars, anchored in the tenets of the UN System Leadership Framework & Adaptive Leadership, each ranging 02-03 hours in duration**

Peer Consulting

Time Commitment: 03 Hours



- **03-hour session comprising small group work, to collectively reflect on personal leadership challenges**

Consolidation Phase

Time Commitment: 03 Hours



- **03-hour virtual session to debrief, action plan, and wrap-up the programme journey**

Participants will have two executive coaching sessions (90 and 60 minutes respectively), to contextualize and personalize the programme experience.

Programme Calendar

TOPIC	DATE	TIME (CEST/CET)
PRELIMINARY PHASE		
Programme Orientation	30 September	1.30 pm – 4.30 pm
CORE PHASE		
I. Leading with Purpose	14 October	1.30 PM – 4.00 PM
II. Uncovering our Immunity to Change	15 October	1.30 PM – 3.30 PM
III. Leadership in Action - I	16 October	1.30 PM – 4.30 PM
IV. Leadership in Action - II	21 October	1.30 PM – 4.00 PM
V. Leadership Toolkit	22 October	1.30 PM – 4.00 PM
VI. Leadership @ Work	28 October	1.30 PM – 4.30 PM
VII. Wrapping up the Core Phase	29 October	1.30 PM – 2.30 PM
<i>Please note that Sessions I. – VI. will be followed by an optional 30-minute 'Half Hour of Power' for participants to meet and engage with the session's lead faculty member(s)</i>		
PEER CONSULTING		
Peer Consulting Session	30 October – 20 November* <i>*One 03-hour session in this time frame</i>	1.30 PM – 4.30 PM
CONSOLIDATION PHASE		
Closing Session	25 November	1.30 PM – 4.30 PM

What participants have been saying...

“ The **overall design** and delivery of the programme was **excellent**.

The choice of resource persons and **facilitation style was brilliant.**”

“ **Excellent experience.**”

“ Kudos to the programme Team for their professionalism.

The **resource persons** were **excellent.**”

“ I enjoyed this course. Hats off to the team who brought this together.

I felt comfortable in the sessions and felt that I could openly express myself. Overall, very positive experience.”

“ I **liked how the programme is spaced and digestible.** It was a good refresher on the expected leadership qualities under the UN reform. **I value the peer work and the spaces for interaction.**”

What participants have been saying...



“ I had the most to benefit from the experience of my coach who was very wise and methodical in our coaching sessions. **The coach helped me to further validate my leadership qualities and potential.**”

“ This **permitted understanding the types of challenges Directors may face** and was an interesting exercise in analyzing the problem and trying to offer useful feedback. **Very enlightening.**”

“ **The experience was very instructive** in the way others viewed and analyzed the problem. The **perspectives of colleagues and their recommendations** were **very helpful.**”

“ Thank you very much for a **fantastic programme overall!**”

“ Very **useful in deepening my understanding of leadership approaches.**”



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