



## United Nations System Staff College (UNSSC)

### Individual Contractor

<b>Vacancy No:</b>	<b>IC/011/2021</b>
<b>Post Title:</b>	<b>Individual Contractor (Native Arabic speaker)</b>
<b>Organizational Unit:</b>	<b>Peace and Security</b>
<b>Duty Station:</b>	<b>Home based</b>
<b>Duration:</b>	<b>30 days between November 2021 and February 2022</b>
<b>Deadline for applications:</b>	<b>22 October 2021</b>

### Organizational context

With its Headquarters in Turin (Italy) and its second Campus in Bonn (Germany), the Staff College is the United Nations institution for system-wide knowledge management, learning and training for the staff of the United Nations system. Each year, we offer learning initiatives that reach over 10,000 beneficiaries including residential courses, distance-learning, strategic exchanges and seminars. UNSSC's programmes range from leadership and management development, to the development of those sectoral and functional competences that are needed to effectively serve as an international civil servant. We provide learning interventions to increase technical and substantive knowledge spanning the three pillars of the UN's work: peace and security, human rights and development.

The Peace and Security team is looking for an experienced individual contractor (Native Arabic speaker) who can provide support in a Learning Needs Assessment for the development of an online training course, tailored to the Sudan within the project "*From Doing No Harm to Building and Sustaining Peace: Conflict-sensitive and responsive approaches to peacebuilding programming*".

### Terms of reference

The individual contractor will assist the UNSSC Peace and Security Team in conducting a Learning Needs Assessment (LNA) for the above-mentioned course.

Key Functions include:

- Conducting desk research and literature review of existing materials on Conflict Sensitivity and Peacebuilding that are linked to/used in the Sudanese context.

- Collection of primary and secondary data, along with its compilation in a structured manner for the final LNA presentation.
- Preparation and facilitation of meetings with selected partners and stakeholders, including translation of questionnaires and/or interview forms and ensuring that they are sensitive to the local context.
- Provide context-sensitive feedback specific to the Sudan in the design process and identify field examples/ case studies to illustrate in the online course.
- Attending coordination meetings with the project partners and co-presenting findings of the LNA.
- Consecutive language support, in form of translation (Arabic to English) in meetings and/or of written correspondence when necessary in contact with partners and stakeholders.
- Providing support to the UNSSC Portfolio manager throughout the execution of the LNA and design of the online course.

### **Qualifications required**

- Bachelor's degree in Social and Political Sciences, International Development, Educational Studies, or other related areas.
- **Fluency in Arabic** (knowledge of the Sudanese dialect is a strong advantage) and professional working proficiency in English.
- Knowledge of the current developments in the Sudan and an understanding of the local context and its cultures.
- Previous experience with training and conducting Needs Assessments, especially learning needs assessments is desirable.
- Familiarity with the UN-context and the key concepts of Conflict Analysis, Conflict Sensitivity and Peacebuilding.
- Programming experience linked to the above-mentioned key concepts is a strong merit.
- Reliable internet connectivity and proven ability to use Microsoft Office and Zoom.
- Ability to work independently and meet deadlines.

### **Other skills and competencies:**

**Professionalism:** Ability to plan and prioritize effectively during heavy workload periods; ability to report on work; a critical thinking approach; ability to adapt to the demands of varied audiences.

**Communication:** Excellent written and spoken communication skills.

**Teamwork:** Strong interpersonal skills; ability to establish and maintain effective working relations with colleagues within and outside the organization

### **Submission of applications**

The application (in English) should include the following:

- a duly completed, updated and signed P11 form (<http://www.unssc.org/sites/unssc.org/files/p11un.doc>)
- a motivation letter elaborating in a concise style why you consider yourself qualified for this position

Please apply through the online form available at <https://unssc.org/about-unssc/employment-opportunities/>