ONLINE

10 APR 2026 - 05 JUN 2026

ELEVATE – From Managing Work to Leading Teams

Management

LANGUAGE English	**DURATION** 8 weeks	**ENROLL BY** 10 Mar 2026	**PRICE** 2,000 USD	**LOCATION** ONLINE	**TARGET** UN Only

CONTACT unemp@unssc.org

Elevate is the second track of *Roots to Results: The UN Leadership and Management Pathway*, a system-wide initiative led by the United Nations System Staff College (UNSSC) in close collaboration with the UN Secretariat and other UN entities. Developed to meet the evolving leadership challenges across the UN System, the Pathway offers a structured, modular journey through three tracks: **Ignite**, **Elevate**, and **Inspire,** each aligned with different stages of leadership responsibility. Rooted in the principles of UN 2.0 and aligned with the UN Values and Behaviours Framework, the Pathway supports a more empowered, inclusive, and agile UN. **Elevate** focuses on experienced managers, helping them strengthen people management, enhance collaboration across silos, and make effective, values-based decisions.

Elevate plays a vital role in building a more cohesive leadership culture across the UN by supporting managers in their transition from managing tasks to leading people. It enables them to create inclusive, high-performing teams, foster accountability, and translate strategic intent into action—helping to shape a UN that is better prepared to deliver results in an increasingly complex world.

Introduction

Track II: Elevate

Targets experienced managers leading teams, projects, or programmes. It focuses on people management, decision-making, stakeholder engagement, and cross-silo collaboration. Participants learn to cultivate psychological safety, manage complexity, and sustain high performance.

Objectives

Overall Objective

By the end of the programme, participants will have strengthened their leadership mindset and managerial skills to better lead diverse teams, manage performance, and navigate change with clarity and confidence in the UN context.

Modular Objectives

Participants will be able to:

- **Lead Through Complexity and Change:** Analyze the impact of change, stabilize teams during disruption, and guide them through ambiguity using adaptive leadership.
- **Make Effective Decisions Under Pressure:** Use structured frameworks, mitigate biases, and make sound choices in uncertain contexts.
- **Foster Inclusive, High-Performing Teams:** Build trust, empathy, and psychological safety while addressing performance issues constructively.
- **Communicate and Influence Strategically:** Communicate clearly to align, motivate, and inspire teams.
- **Build Strategic Partnerships:** Strengthen collaboration across teams, organizations, and sectors to advance the UN's mission.
- **Manage Performance for Results:** Set clear goals, align team efforts, and sustain accountability and talent growth.

Course methodology

Online, blended

Course contents

- 5 x curated Microlearning Activities
- 5 x 120-minute Interactive Online Workshops
- 2 x 120-minute facilitated Peer coaching Sessions
- 1 x 90-minute 360-degree Assessment debrief coaching session with a certified coach
- 1 x 60-minute individual leadership coaching session with a certified coach
- 2 x multi-rater 360-degree Assessments (with full individual report)
- Access to a network/community of mid-level UN leaders and alumni
- Access to the dedicated UNSSC Learning Platform with curated resources, including:
  - Recordings of all Interactive Online Workshops
  - Curated activities, readings, tools, and videos related to the programme themes
  - 360-assessment integration resources and goal-setting tools
  - Peer coaching framework and tools
  - Practical step-by-step guidance for leadership application and follow-through

- UNSSC Certification

Target audience

Targets experienced managers leading teams, projects, or programmes. It focuses on people management, decision-making, stakeholder engagement, and cross-silo collaboration. Participants learn to cultivate psychological safety, manage complexity, and sustain high performance.

Cost of participation

USD 2,000