UNITED NATIONS SYSTEM STAFF COLLEGE

Learn more and register at **www.unssc.org**

ONLINE

13 APR 2026 - 05 JUN 2026

# UN Amplify: Women and Leadership (Edition 1)

Career advancementLeadership



| LANGUAGE | DURATION | ENROLL BY | PRICE | LOCATION | TARGET |
|---|---|---|---|---|---|
| English | 8 weeks | 13 Apr 2026 | 2,000 USD | ONLINE | UN Only |

CONTACT leadershipandmanagement@unssc.org

**UN Amplify: Women and Leadership** is a transformative six-week virtual journey designed to amplify senior women leaders' agency, influence, and strategic readiness in increasingly complex organisational contexts within the UN and outside.

Building on a decade-long legacy of the successful Leadership, Women, and the UN programme, this revised offering brings **updated executive learning, leadership assessments, case studies and personalised coaching** to make visible how gender, culture and intersectionality shape leadership practice.

The essence however remains the same – it continues to be a humane and holistic leadership pathway.

Participants will be invited to reflect on **increasing their impact, and rethinking leadership practices** in fast-evolving work environments with an advanced toolkit that focuses on understanding the self, and radiating accountability and integrity outside.

Grounded in the **UN System Leadership Framework** and aligned with UN 2.0's call for agility, inclusivity, and innovation, UN Amplify supports women leaders to not only adapt to change but actively shape it.

## Introduction

**UN Amplify: Women and Leadership** is an immersive leadership development experience for women leaders at the P4–P5 level, with intentional spaces curated for reflection, learning and actioning to **promote gender-balanced leadership cultures across the UN system**.

Anchored in the **UN System Leadership Framework**, the programme fosters an enhanced intersectional lens - spanning gender, culture, demographics, and identity, while supporting women leaders in cultivating agility, adaptability, and accountability in alignment with UN 2.0.

The learning trajectory offers an **interactive, respectful space for senior women leaders** to share career trajectories, surface leadership challenges specific to their contexts, and adapt leadership practices in collaboration with subject-matter experts, coaches and peers.

The result is an empowered capacity to translate self-awareness into **actionable leadership practices** that strengthen teams, influence stakeholders, and support the transformation of organisational culture.

UN Amplify is **designed by the UN, for the UN**, and builds on the experience, appreciation and feedback of more than 1300+ women leaders who have completed this journey in collaboration with global leadership and gender experts - addressing real organisational dynamics, complex structures, and multiculturalism in the current volatile context.

# Objectives

Participants will have access to five interactive expert sessions and peer learning that will be complemented by 360-degree leadership assessments and executive coaching to promote deep reflection and practical application as they explore **diverse leadership approaches, communication and negotiation styles, and neuroscience-informed techniques**.

By the end of the programme, they will be able to:

- **Strengthen self-awareness and increase leadership accountability** through 360-degree feedback and coaching - aligning personal values with aspirations.
- **Influence the culture in their teams and organisations** by applying evidence-based approaches in communication, negotiation, and decision-making under uncertainty.
- **Amplify systemic impact by modelling inclusive, gender-balanced leadership insights** that drive team effectiveness and plurality at the workplace.
- **Practice resilient and value-driven leadership** that is backed by neuroscience, for fostering wellbeing and performance.
- **Join an alumae community** of more than 1300+ women leaders across the UN, which holds annual events.

# Course methodology

**UN Amplify: Women and Leadership** combines executive leadership learning with the depth of personalised 360-degree assessment, individual coaching and the peer learning circles across five phases:

1. **Self-Paced Orientation (Pre-Programme, 4 hours)**

One week before the live sessions begin, participants engage in reflective preparation to build personal insight:

- A **learning needs questionnaire** to clarify leadership needs and aspirations.
- A **360-degree leadership assessment** grounded in the UN System Leadership Framework and senior leadership commitments
- A self-paced **e-learning module** introducing the UN System Leadership Framework.

**2. Core Learning Phase ( 5 Weeks)**

The core programme includes five thematic learning modules that explore the future of leadership, decision-making, culture, influence, and neuroscience through:

- **Five expert-led virtual sessions** (150 minutes each).
- A **dedicated online space** on the UN Kampus 30 learning platform for microlearning, resources, recordings, and moderated forum discussions.
- **Peer Coaching Circles** (90 mins each): Two structured peer sessions led by expert facilitators to simulate real-life scenarios, where participants will work on case studies, and individual leadership challenges.

**3. Consolidation Phase (1 week)**

- **Executive individual coaching session**: To debrief the 360 results and set action plans.
- **Closing session** to bring together the learning with expert facilitators and set action plans.

**4. Leadership Impact Phase (2 weeks)**

- Six months after programme completion, participants undertake a **follow-up 360-degree assessment**
- **Executive-coaching** to debrief on leadership impact and long-term practice.

**5. Welcome to the Alumnae community with more than 1300 women leaders across the UN. (Continuous)**

# Course contents

The programme includes:

1. Five executive leadership learning modules, complemented by microlearning resources and reflection exercises (150 minutes-each).
2. A 360-degree leadership assessment at the start of the programme, grounded in the UN System Leadership Framework
3. A follow-up 360-degree assessment six months after programme completion to track leadership impact.
4. Two executive-coaching sessions to personalise learning, and action-planning, linked to the two 360-degree assessments (60 minutes-each).
5. Two peer-coaching circles for shared learning and applied problem-solving. (90 minutes-each)
6. Asynchronous learning on UN Kampus 30 (online platform) with microlearning's, recordings, recommended resources, and moderated forum discussions.
7. Alumnae membership in the LWUNae Community, a global network of 1,300+ women leaders from over 105 duty stations, offering continued peer exchange, networking and leadership collaboration. (Continuous)

# Target audience

Female UN staff at the P4-P5 level and other highly experienced female leaders preparing for senior leadership roles.

By open enrolment or nomination. (Please note that some UN organizations follow an internal nomination process to identify candidates for the programme).

# Cost of participation

The **tuition for the programme is $ 2,000** inclusive of access to all programme sessions, materials, assessments and coaching sessions, and access to the programme learning platform for one year.