UNITED NATIONS SYSTEM STAFF COLLEGE

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ONLINE

15 SEP 2026 - 16 SEP 2026

Sponsoring Change for UN Transformations

Change and transformation



LANGUAGE
English

DURATION
2 half days (2 times 3.5 hours)

ENROLL BY
09 Sep 2026

PRICE
1,000 USD

LOCATION
ONLINE

TARGET
UN Only

CONTACT a.pizzolato@unssc.org

Sharpen your strategy to lead change in your entity.

This course is tailored for senior leaders sponsoring complex transformation initiatives in the United Nations (UN) system.

Introduction

This one-day course is your reflective space to advance your organizational change. We will provide you with concepts and tools to reflect on your role as a change sponsor, including practices and decision points.

You will work with practical approaches to analyze the risks and benefits of your current change strategy and to review the change readiness of your entity.

In the current context of UN80, where leaders are expected to deliver reform with greater clarity, efficiency, and impact, sponsorship is no longer a background role — it is the decisive factor in whether change efforts succeed or stall. Effective sponsors set the tone, model commitment, and create the conditions for their teams to engage with confidence.

This course invites you to pause from the daily pressures, sharpen your sponsorship approach, and ensure that the change you lead is not only implemented but truly anchored in your organization. It is an opportunity to reflect with peers, test your thinking against proven frameworks, and walk away with a clearer strategy for leading change in these critical times for the UN system.

Objectives

Upon successful completion of the programme, participants will be able to:

1. Articulate the benefits of effective change leadership to deliver transformation in the UN, particularly in view of the Secretary-General's vision of UN 2.0
2. Understand and assess their sponsorship role, practices and crucial decision-points
3. Explore and make an informed decision about different approaches to change management
4. Assess their organizational change readiness, risks and opportunities
5. Reflect on how to position themselves vis-a-vis their organization/team and stakeholders, balancing project and people needs

Course methodology

The training is delivered through hands-on virtual workshops. It allows time for peer learning with exercises and group work. Case studies and best practices facilitate the application of learning to real-life situations. Participants can apply workshop concepts to cases or their 'change' situations. The design facilitates the transfer of learning to the workplace with the help of practical tools and templates. This course is also complemented by an individual coaching session on your specific change process.

Course contents

This course covers the following topics:

1. Benefits and measurements of effective change management
2. Role, practices and decision-points for sponsors
3. Change leadership practices
4. Approaches to change management
5. Organizational change readiness, risks and opportunities
6. Individual strategies and actions

Target audience

The course is for sponsors of complex changes at department or entity level, typically at the D1, D2 and ASG level.

This course can also be run as in-house / on-site training for an individual agency on demand – please get in touch with us for additional details and pricing: unlock@unssc.org

Cost of participation

The course fee of $1000 includes all dedicated materials and webinars.