



Elevate your change management skills with this tailored course for project managers leading major transformation initiatives in the United Nations system.

Introduction

This course is your gateway to mastering the intricate dance between project and change management. Our training will give you the tools you need to make smart decisions around change management as a project manager and provide you with the knowledge to increase the chances of achieving the organizational benefits of your project. Gain the skills to proactively and systematically engage your project's stakeholders from initiation to closure, ensuring more successful adoption of change in terms of pace, consistency, and effectiveness.

At a time when organizations are expected to deliver with greater **efficiency, effectiveness, and impact**, this course helps you connect project outcomes with broader reform efforts, ensuring that change is not only well managed but also truly sustainable.

Objectives

Upon successful completion of the course, participants will be able to:

- 1. Explain the benefits of change management for project outcomes and stakeholder satisfaction
- 2. Identify how change management activities need to align and integrate with the project lifecycle and key decision points
- $3. \ \ Make informed decisions about the set-up of the change management function vis-\`a-vis project team structures$
- 4. Describe the importance of a clear and unified change vision between the technical and the people side of change
- 5. Adopt effective practices and tools to address the criticality of effective stakeholder engagement and communication
- 6. Explore options to assess their project health status from a change management perspective
- 7. Develop an action plan for their specific project to advance the people side of change

Course methodology

The course is delivered through two half-day hands-on virtual workshops. It allows time for peer learning through exercises and group work. Case studies and best practices facilitate the application of learning to real-life situations. Participants can apply workshop concepts to cases or their 'change' situations. The design facilitates the transfer of learning to the workplace with the help of practical tools and templates.

Course contents

The Change Management Fundamentals for Project Managers course covers the following topics:

- The measurable benefits of effective change management
- Aligning and integrating the technical and the people side of change
- Setting up your change management function for success
- Harnessing the power of a clear change vision
- Tools and strategies for impactful communication and meaningful stakeholder engagement
- Assessing project health from a change management perspective
- Individual action planning

Target audience

This course is for project managers of significant transformation initiatives in international organizations.

This course can also be run as in-house / on-site training for an individual agency on demand – please get in touch with us via email for additional details and pricing: unlock@unssc.org

Cost of participation

The course fee of \$750 includes all dedicated materials and webinars.