



This comprehensive programme equips United Nations (UN) staff with the knowledge and skills to apply results-based management principles and tools in support of UN country programming.

Introduction

The [2030 Agenda for Sustainable Development](#) calls for integrated, interdependent and multidisciplinary outcomes by the UN system for collective impact. One of the most powerful resources at the disposal of the UN development system is results-based management, commonly defined as a management strategy by which all actors ensure that their processes, products and services contribute to the achievement of a set of desired results. Making the UN response to national priorities more results-oriented, integrated and aligned with the 2030 Agenda is what all countries expect from the UN. These expectations can be met by using the full potential of results-based management.

Responding to the need for enhanced accountability for results in supporting the implementation of the 2030 Agenda, this course offers a mix of knowledge and skills to advance the application of results-based management principles and tools and strengthen the quality of UN programming at the country level. At the end of this course, participants will become fully proficient in the practical application of results-based management and will be well versed in innovative ways and approaches to support the planning, implementation, monitoring and evaluation of UN development interventions.

Objectives

Upon the successful completion of this course, participants will be able to:

- Articulate what results-based management is and how it can contribute to the achievement of the 2030 Agenda and the Sustainable Development Goals.
- Define the UN system's approach to results-based management.
- Describe key results-based management concepts and tools.
- Apply results-based management in programme and project planning, implementation, monitoring, reporting and evaluation.

Course methodology

The course will adopt a blended format of instructional sessions and practical application. To strengthen learning retention and application, participants will complete small results-based management projects that will involve identifying a development challenge, elaborating a theory of change, defining risks and assumptions, formulating results, creating a results framework and developing indicators. Course enrollment will be limited to a maximum of 30 participants to ensure the best interaction with course instructors and to derive the greatest benefit from small group work.

Course contents

Day 1: 2030 Agenda, UN reforms, overview of results-based management in UN country programming

Day 2: Results-based management for strategic planning, situation analysis, theory of change, risks and assumptions

Day 3: Results chain, results framework, results-based budgeting

Day 4: Managing for results, monitoring and evaluation, results reporting

Target audience

UN strategic planners; chairs and members of programme management teams, results groups, and task teams; UN coordination officers and advisers; UN staff involved in project and programme management.

Cost of participation

The course fee of \$2,500 covers the following:

- Three and a half days of training with a balance of presentations and group work on case studies and exercises.
- Exclusive access to a UNSSC online social learning environment with training and supporting background materials and the opportunity to stay connected with colleagues.
- All course materials, resources and contacts.

Participants are expected to cover all travel and lodging costs related to their attendance of the course.

Certificates from the UNSSC will be awarded to participants upon completion.