

ONLINE

10 APR 2025

# Shock and Shift: Decoding Disruption - Gearing up for Resilience (Edition 2)

Change and Innovation Leadership



**LANGUAGE**  
English



**DURATION**  
2 hours (15:00 -  
17:00 CEST)



**ENROLL BY**  
09 Apr 2025



**PRICE**  
Free



**LOCATION**  
ONLINE



**TARGET**  
UN Only

 **CONTACT** [unlock@unssc.org](mailto:unlock@unssc.org)

Crisis demands different approaches. Recent events highlight the need to pay closer attention to disruptive changes, also known as 'shocks,' with a much shorter response time. In this webinar, you will explore the anatomy of shocks, learn what they are, and take away accessible tools to help anticipate future shocks and boost your organization's resilience.

## Introduction

The United Nations (UN) is facing sudden, disruptive changes. This webinar will equip you with the knowledge and tools to anticipate and navigate these shocks more effectively. By understanding the nature of disruptive patterns and exploring practical discussion tools, you will be empowered to enhance your organization's resilience and readiness for this challenge and those in the future.

This webinar is part of the 'Shock and Shift' series, which was conceptualized by the UN Lab for Organisational Change and Knowledge (UNLOCK) and sponsored by UNSSC's Knowledge Center for Leadership and Management (KCLM) as a service to the UN system in response to the current disruption.

The webinar for senior leaders will be run in collaboration with the **Innovation Lab for the International Training Centre of the International Labour Organisation**.

## Objectives

Upon successful completion of the programme, participants will be able to:

1. Gain key understanding of disruptive patterns of change also known as shocks and their cascade effects
2. Gain insight into recognizing potential future shocks
3. Explore support tools to enhance resilience in the face of potential future shocks

# Course methodology

Hands-on virtual workshop focusing on the application of assessment tools

## Course contents

1. Analysis to explore how sensitive organizations are to certain shocks
2. Anatomy of a shock: an exercise to gain a deeper understanding of the cascading effects of a shock and the exposure of systemic weaknesses.

## Target audience

**D1, D2 above**

This course can also be run as in-house / on-site training for an individual agency on demand – please get in touch with us for additional details and pricing.

## Cost of participation

Free