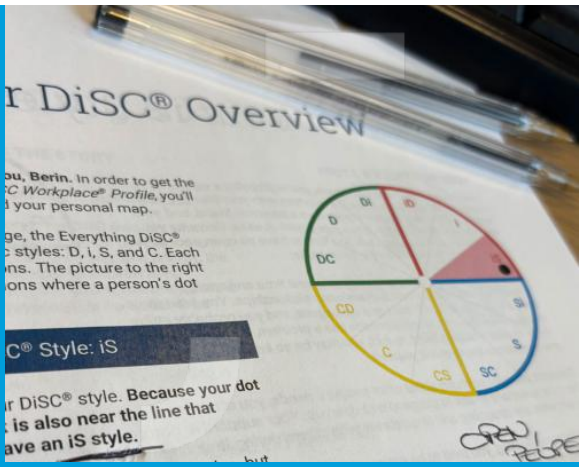








ONLINE


01 JAN 2025 - 31 DEC 2025

DiSC Workplace Profiles and Debriefing for Teams

CAREER ADVANCEMENT MANAGEMENT LEADERSHIP



 LANGUAGE English	 DURATION 120 minutes	 ENROLL BY 31 Dec 2025	 PRICE Free	 LOCATION ONLINE	 TARGET UN Only
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The activity requires a minimum of 20 participants.

The DiSC Workplace profile assessment will help you:

- 1. Understand individual behavioural styles:** The DiSC assessment helps team members understand their own and their colleagues' behavioural preferences, enabling better communication and collaboration.
- 2. Improve communication:** The DiSC exercise provides insights into how each team member communicates, allowing them to adapt their communication style to effectively interact with different colleagues.
- 3. Strengthen teamwork and relationships:** The exercise helps team members recognize and appreciate the diverse behavioural styles within their team, fostering stronger working relationships.
- 4. Enhance productivity:** With an understanding of individual strengths and preferences, the team can allocate tasks more effectively and work together more efficiently.
- 5. Develop conflict management skills:** The DiSC assessment can help team members identify potential sources of conflict due to differing behavioural styles and develop strategies to navigate these challenges.
- 6. Improve problem-solving and decision-making:** The exercise enables team members to tap into their diverse behavioural styles and perspectives to generate more creative and effective solutions to challenges.
- 7. Promote personal growth:** By gaining self-awareness of their DiSC style, team members can identify areas for personal development and adjust their behaviour to better achieve goals and work effectively with others.

Introduction

The DiSC Personality Assessment is a personal development tool that offers insight into a person's priorities, motivators, and stressors. It offers information on the DiSC personality types, helping to better understand a person's behaviours. Additionally, the DiSC Personality Assessment offers insight into the styles of others, and provides tips on how to work effectively with all DiSC personality styles, by facilitating the understanding of what their motivators and stressors are.

We all have a unique workstyle, whether we are aware of it or not. While we tend to know our strengths and weaknesses to a certain extent, the DiSC also provides insight into our stressors and motivators and offers tips on how to better communicate and interact with the various styles.

Objectives

- To improve work productivity, teamwork, leadership and communication;
- To measure personality and behavioural style;

Note this assessment does not measure intelligence, aptitude, mental health or values

Course methodology

Online delivery of the DiSC Personality Assessment tool

1. Each team member to undertake the DiSC Personality Assessment:

- The UNSSC is accredited to use the DiSC platform to administer and deliver the DiSC Personality Assessment;
- The DiSC personality assessment will be tentatively launched once the Letter of Agreement is signed between UNSSC and the client;
- The suggested timeframe for participants to complete the DiSC Personality Assessment is 2 weeks (to be confirmed upon signature of the agreement).
- One "DiSC Group Culture Report" is also included in this package for all participants. Alternatively, should the client want to have the DiSC group culture report undertaken for selected sub-teams, UNSSC can elaborate and further develop this proposal.

2. DiSC Personality Assessment Debriefing Webinar (120 minutes);

The UNSSC DiSC team will deliver a debriefing presentation to the team members. The session will revolve around:

- Introducing the DiSC styles (including their motivators and stressors);
- Debriefing of the DiSC group culture report for the entire team (in plenary);
- Debriefing of any other sub-teams in break-out rooms (if applicable);
- Wrap-up and way forward.

Course contents

1. Introduction

- DiSC and Workstyles
- Why DiSC?
- Cornerstone Principles

2. Leadership of the Self

- The 4 DiSC styles and their characteristics
- Your DiSC Profile: Priorities, Shading, Dot placement
- Group work
- Disagreeing with the DiSC assessment

3. How to use DiSC for Teams

- DiSC in Action
- Your Group Culture report
- Break-out room group work
- Plenary Debriefing
- Wrap-up

Target audience

UN system's teams, units, departments at all levels.

Cost of participation

For more information and pricing, please email the Assessments and Coaching Team at act@unssc.org