UNITED NATIONS SYSTEM STAFF COLLEGE

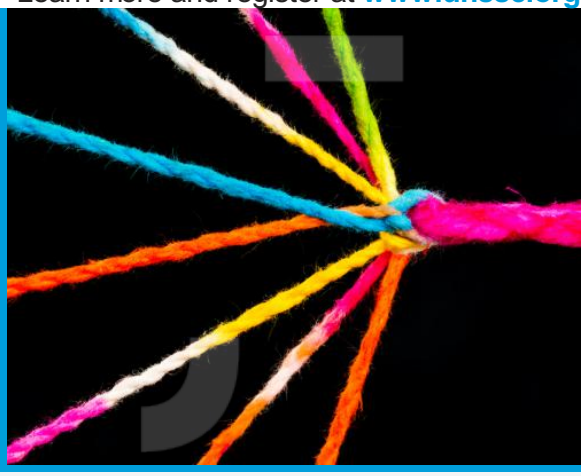
Learn more and register at **www.unssc.org**

ONLINE

12 NOV 2025 - 13 NOV 2025

Sponsoring change for UN Transformation

Change and transformation



LANGUAGE	DURATION	ENROLL BY	PRICE	LOCATION	TARGET
English	2 half days (2 times 3.5 hours)	07 Nov 2025	1,000 USD	ONLINE	UN Only

CONTACT g.menrad@unssc.org

Sharpen your strategy to lead change in your entity.

This course is tailored for senior leaders sponsoring complex transformation initiatives in the UN system.

Introduction

This one-day course is your reflective space to advance your organizational transformation. We will provide you with concepts and tools to reflect on your role as a change sponsor, including practices and decision points. You can analyze risk and benefits of your current change approach and review the organizational change readiness of your entity.

Objectives

Upon successful completion of the programme, participants will be able to:

1. Articulate the benefits of effective change leadership to deliver transformation in the UN, particularly in view of the Secretary-General's vision of UN 2.0
2. Understand and assess their sponsorship role, practices and crucial decision-points
3. Explore and make an informed decision about different approaches to change management
4. Assess their organizational change readiness, risks and opportunities
5. Reflect on how to position themselves vis-a-vis their organization/team and stakeholders, balancing project and people needs

Course methodology

The training is delivered through hands-on virtual workshops. It allows time for peer learning with exercises and group work. Case studies and best practices facilitate the application of learning to real-life situations. Participants can apply workshop concepts to cases or their 'change' situations. The design facilitates the transfer of learning to the workplace with the help of practical tools and templates. This course is also complemented by an individual coaching session on your specific change process.

Course contents

This course covers the following topics:

1. Benefits and measurements of effective change management
2. Role, practices and decision-points for sponsors
3. Change leadership practices
4. Approaches to change management
5. Organizational change readiness, risks and opportunities
6. Individual strategies and actions

Target audience

The course is for sponsors of complex changes at department or entity level, typically at the D1, D2 and ASG level.

This course can also be run as in-house / on-site training for an individual agency on demand – please get in touch with us for additional details and pricing: unlock@unssc.org

Cost of participation

The course fee of $1000 includes all dedicated materials and webinars.