



A 3.5 day programme to strengthen the capacity of UN staff to prevent election-related violence or mitigate its effects. The programme will take place in Accra (Ghana).

Introduction

Launched in 2012 by the Staff College and the Electoral Assistance Division of the UN Department of Political and Peacebuilding Affairs, this course promotes a broader understanding of the political and technical dimensions of elections, the complex relationship between elections and conflict, and the work of the UN system to prevent and mitigate election-related violence.

Objectives

Upon successful completion of this course, participants will:

- Benefit from an understanding of the challenges of elections in transitional, post-conflict and fragile societies;
- Be able to explain the need for a more comprehensive and political approach to preventing and responding to election-related violence;
- Be prepared to strengthen capacity in election risk assessment and management, including through the use of conflict analysis and long-term election risk mapping;
- Be equipped with good practices and country examples of responses to electoral violence.

Course methodology

The course will engage participants with adult learning methodologies and an interactive training delivery style. Participants build and apply theoretical knowledge and practical skills through interactive sessions and group exercises relevant to the work of UN staff.

Course contents

- Day 1 provides an introduction to the role of elections in transitional, post-conflict and fragile societies and explains the need for a political approach to preventing and responding to electoral violence and other election-related political crises.
- Day 2 develops practical skills in conflict analysis and electoral risk assessment.
- Day 3 focuses on prevention and mitigation strategies to address potential electoral violence.
- Day 4 (half day) presents the UN Electoral Risk Management framework and investigates on the challenges posed by non-accepted election results.

The training uses concrete country cases and real-life examples to look at effective strategies to prevent, mitigate and respond to election-related violence. The analytical framework provided presents a great opportunity for increasing the understanding of the political and technical dimensions of elections and their implications.

Target audience

ONLY OPEN TO UN STAFF.

UN staff working on electoral affairs, political crises, good offices, mediation and peace and security issues.

Cost of participation

Thanks to a generous contribution from the UN Department of Political and Peacebuilding Affairs (DPPA) there are no course fees. However, sponsoring organizations are responsible for the travel and accommodation of their participating staff.