

Executive change leadership

This programme equips senior executives with the internal capacities and external practices to lead large scale change in highly consequential environments.

#Leadership #face-to-face #Up to 1 week #Change & Innovation

Introduction

The Executive Change Leadership Programme is aimed at senior staff at the Director and ASG level, leading large complex change that impacts large numbers of staff, requires inter-agency and wider societal collaboration, and is of high magnitude, including shifting mindsets and behaviours, changing structures and procedures, requiring radically new capabilities.



Where New York



When 09 Apr - 11 Apr 2019



Fee 4000 USD



Duration 3 days



Enrollment deadline 02 Apr 2019



Contact

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Language English

Objectives

By the end of the experience participants will have deepened awareness of who they are in charge, and how they are being triggered, stirred or enthused; They will have started to deepen their skill in the essential inner capacities needed to lead change well; Participants will know how to implement change in a way that builds the capacity of their whole system to handle ongoing dynamic change. They will leave the programme inspired, more self-aware and ready to apply their learning to their own change leadership work.

Course Contents

Participants will learn about how to lead such big change in situations of high uncertainty and contextual volatility – where the leader might not have the answers, and a 'command and control' programmatic change approach will no longer cut it. They will explore through experience, theory and casework:

- What Still Moving change leadership means:
- What external practices are required to lead change well?
How do you balance disruption and stability?
- What does it take to lead change more emergently?
- How do you start cultivating the inner capacities that help to *be* a great change leader?

Course Methodology

Participants will explore their personal change leadership capacities and practices in uncertain and dynamic contexts. They will complete a 360-degree feedback on their change leadership practices prior to the workshop, and engage in self-study. Following this, they attend a three-day workshop focusing on both skills development and 'guided thinking space' to advance senior level change leadership. Participants will be able to use the workshop space to develop strategies for concrete change situations, leading to personalised action plans post completion. Following the workshop, three coaching sessions will be made available during which participants will have the opportunity to deepen their work and focus on how to implement their action plans. The workshop has been co-designed in partnership with Still Moving and the UNLOCK project team and is co-delivered by both.

Target Audience

Senior staff at the Director and ASG level

Cost of participation

USD 4,000