



Designing and managing organizational change

This learning programme supports staff to perfect their skills in designing and managing change processes in the UN. It is perfect for programme, operations or coordination professionals at the P4 and P5 level who are responsible for driving, coordinating or designing a change processes or who are contributing to one.

#Change & Innovation #Leadership #Adaptive Leadership #Change management #Creativity and Innovation #Negotiations #Partnerships #Transformative Learning #face-to-face #Up to 1 week

Introduction

Most organizations change working processes, re-organise, introduce new programmes, services or products, evolve their culture or change leaders on a regular basis. Many managers and experts both in Operations and Programmes are responsible for designing the change strategy and/or managing parts of these processes. While staff are usually experts in their technical area and in what needs to be changed, few staff members are knowledgeable on how to design and manage a change process.



Where New York



When 13 May - 17 May 2019



Fee 3000 USD



Duration 5 days



Enrollment deadline 29 Apr 2019



Contact

leadershipandmanagement@unssc.org



Language English

Objectives

By the end of the experience participants will have deepened their awareness of who they are in change, and how they are being triggered, stirred or enthused; They will have started to deepen their skill in the essential inner capacities needed to lead change well; Participants will know how to implement change in a way that builds the capability of their whole system to handle ongoing dynamic change. Participants will certainly leave the programme inspired, more self-aware and ready to apply their learning to their own change leadership work.

Course Contents

The programme offers a conceptual framework for change management and participants practice the use of tools to analyse, strategize, design, transform and sustain change initiatives in their own context.

This programme is delivered by our experienced change management officer, together with senior UN change managers and advisors and provides an opportunity to learn from good practice in the UN and to develop strategies for real cases of participants.

Course Methodology

5-day face-to-face workshop.

Target Audience

Operations or coordination professionals at the P4 and P5 level

Cost of participation

Tuition fee is USD 3,000 per participant. The fee does not include travel, accommodation, meals and other incidentals.