



Effective Change Leadership - 2nd cohort



This programme supports managers and supervisors to effectively implement organizational change while strengthening their own resilience and team leadership skills.

#Leadership #Change management #Creativity and Innovation #face-to-face #Up to 1 week #Change & Innovation #Team development

Introduction

The programme is the perfect learning companion for change leaders in the UN and in partner agencies who want to reflect on their role in organisational change processes and execute the required changes. It offers an overview of conceptual frameworks to assist with managing change processes and transitions, as well as increasing resilience. It provides an opportunity to examine the impact of your leadership on your teams in times of change.



Where Geneva



When 04 May - 05 May 2017



Fee 1000 USD



Duration 2 days with one hour coaching follow up



Enrollment deadline 04 May 2017



Contact leadership@unssc.org



Language English

Objectives

- To acquire a deeper understanding of the technical and emotional features of change processes
- Ensuring that participants learn to embrace experimental mind-sets to improve decision making and learning, and mitigate the negative impact of changes
- Increasing resilience to deal with ongoing change
- Creating clarity on participants' role as supervisors managing change processes
- Enhancing the ability to manage the human impact of change
- Creating blueprints for action deliver a specific change process in their team.

Course Contents

- Phases of Change
- Innovation and change in experimentation
- Role and mindset of manager facing change
- Diagnosing change
- Individual change strategies at work
- Managing emotions
- Increasing resilience

Course Methodology

This blended learning programme combines self-paced study with a two-day face to face, followed by work-place tasks and coaching.

Target Audience

Supervisors and managers leading teams in times of change at all professional levels.