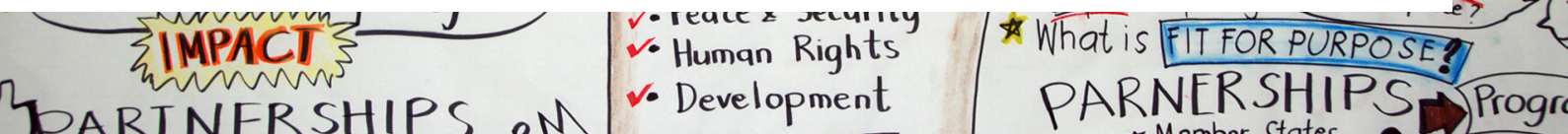


UN Change Managers Programme



How can you, as a UN professional, build your skills and competencies to better design, manage and lead organizational change in the UN? And what organizational change management approaches work in the UN?

#Change & Innovation #Adaptive Leadership #2030 Agenda #Case study #Change management #Collaborative Learning #Creativity and Innovation #Partnerships #People management #Stakeholder engagement #face-to-face #online #Up to 1 week #Turin Campus #Virtual Campus

Introduction

The UN Change Managers Programme will help talented UN staff at the management level (P3 to P5 or NO equivalent) to perfect their skills in designing and managing change processes in the UN. Join us for an intensive week packed with experiential learning, organizational change tools, coaching, concepts and UN experiences.

The programme draws on recent UN experience with culture change and technical change. Cases cover: innovation, Enterprise Resource Planning (ERP) systems, office relocations and intact team interventions, among others. Participants will benefit from planning or managing a change process at the point in time of participation as they can use the programme to advance their change projects.

The programme draws heavily in its design, delivery and content from the UN Lab for Organizational Change and Knowledge (UNLOCK) expertise and network of UN change experts. The consortium behind UNLOCK works to enhance UN's capacity to change by increasing staff's understanding of, commitment to, and capacity to manage.



Where Turin



When 21 Nov - 25 Nov 2016



Fee 2490 USD



Duration 2-week online component with 5-day workshop



Enrollment deadline 17 Nov 2016



Contact leadership@unssc.org



Language English

Objectives

Upon successful completion of this course, participants will:

- Demonstrate broad understanding of the change management toolbox and how to apply it in the UN context;
- Be equipped to design and manage change management processes in their organizations either as change implementers or 'programme' managers of external or internal change agents.

Course Contents

The Change Managers Toolbox; Ethics and roles of change managers; Working with external change managers (scoping, procuring and managing); Managing change in the UN system: experiences and insights organizational change through influencing, collaborating, accelerating and partnering.

Course Methodology

The course comprises an online component and a 5-day workshop on the UNSSC campus in Turin. The course is interactive and case-based. UN change experts will present aspects of change processes that they have managed or been part of and share their insights and tools with participants. Participants will also be required to work on their 'own' change projects. Theory and concepts will be integrated with the case work, group and plenary sessions as 'lecturettes' or 'light injects.'

Target Audience

UN staff at the P3 – P5 level with an interest in/nascent engagement with change processes in their organizations. Participation of change management teams is also encouraged. It is highly desirable that participants bring a real change management case to work with, e.g. developing a ToR for an internal change process.

Cost of participation

The programme fee of 2,500 USD covers:

- A 2-week online component;
- A 5-day workshop on the UNSSC campus in Turin;
- Follow-up activities and continued networking opportunities.

Refreshments will be provided during the programme. The fee does not include travel, accommodation, meals and other incidentals.

The programme is subsidized by UNSSC's UN Lab for Organizational Change and Knowledge (UNLOCK).

The UN System Staff College will award Certificates of Attendance to participants who complete the course.