

Working at the Nexus between Human Rights and Conflict Transformation

A tutor-led online course designed by the UN System Staff College together with the UN Task Team on Conflict Prevention and other UN partners

#Sustaining Peace #Up to 2 months #online #Virtual Campus

Introduction

The relationship between human rights and conflict is twofold: conflict can lead to human rights violations, and the sustained denial of human rights can lead to violent conflict. It follows that effective and sustainable efforts to prevent transform and conflict must take both of these aspects into account.

Nevertheless, misperceptions persist, such as that conflict prevention involves making unacceptable compromises or that human rights engagement means delaying lasting peace. Even though they engage with similar national partners and both aim to build just and peaceful societies, conflict prevention practitioners and

human rights practitioners do not always work together; sometimes the divide can lead to them working against each other.

Designed by the UN System Staff College together with the UN Task Team on Conflict Prevention and other UN partners, this online, tutored course offers compelling insights on how conflict transformation and human rights approaches complement one another, and how practitioners can use the linkages between human rights, conflict, peace and development effectively in their work.



Where



When 17 Oct - 20 Nov 2016



Fee 1250 USD



Duration 5 weeks



Enrollment deadline 23 Sep 2016



Contact peacesecurity@unssc.org



Language English

Objectives

Upon successful completion of this course, participants will:

- Explain concepts, focus areas and strategies in the fields of conflict transformation and human rights;
- Benefit from understanding of the importance of linking human rights and conflict transformation and explore UN practice in this area;
- Identify challenges and dilemmas related to linking human rights and conflict transformation;
- Apply knowledge acquired to specific cases, incorporating elements from both perspectives into the analysis of conflict-related situations.

Course Contents

The role and orientation of the practitioner and the degree to which our training in a particular discipline shapes our engagement with a situation; Key challenges of working at the intersection of human rights and conflict (e.g. dealing with expressions of power or the relative lack thereof, the importance of human dignity, building networks of resilient relationships, the importance of notions of truth, justice, peace and mercy in the pursuit of durable peace); A framework for working in a way that maximises synergies between conflict transformation and human rights without conflating the disciplines; How awareness of the value of the respective disciplines can enhance planning, programming and implementation

Course Methodology

This self-paced online course is built on a range of readings, self-study exercises, a discussion forum, and individualised feedback from a tutor. Practical examples and case studies are used to demonstrate how the nexus between human rights and conflict transformation can enhance development practice.

The course is delivered entirely online in asynchronous mode and the format does not allow for live interaction among participants. No special software is required; participants only need internet connection and headset to listen to the voice over.

In order to receive a certificate of course completion participants must:

- Complete all 9 modules and the related exercises.
- Participate in the discussion forum
- Submit and pass one final assignment reviewed by the tutor

Although not strictly required, participation in the live webinars once a week is strongly recommended.

Average workload: 20-30 hours (estimate based on average of past courses)

Target Audience

UN professional staff and partners working in the context of conflict, deteriorating human security, human rights, development and humanitarian assistance.

Cost of participation

The course fee of 1,250 USD covers full participation in the online course, including interaction with a tutor through webinars, and individual feedback from the tutor on the final assignment. The UN System Staff College will award Certificates of Completion to participants who successfully complete the course.